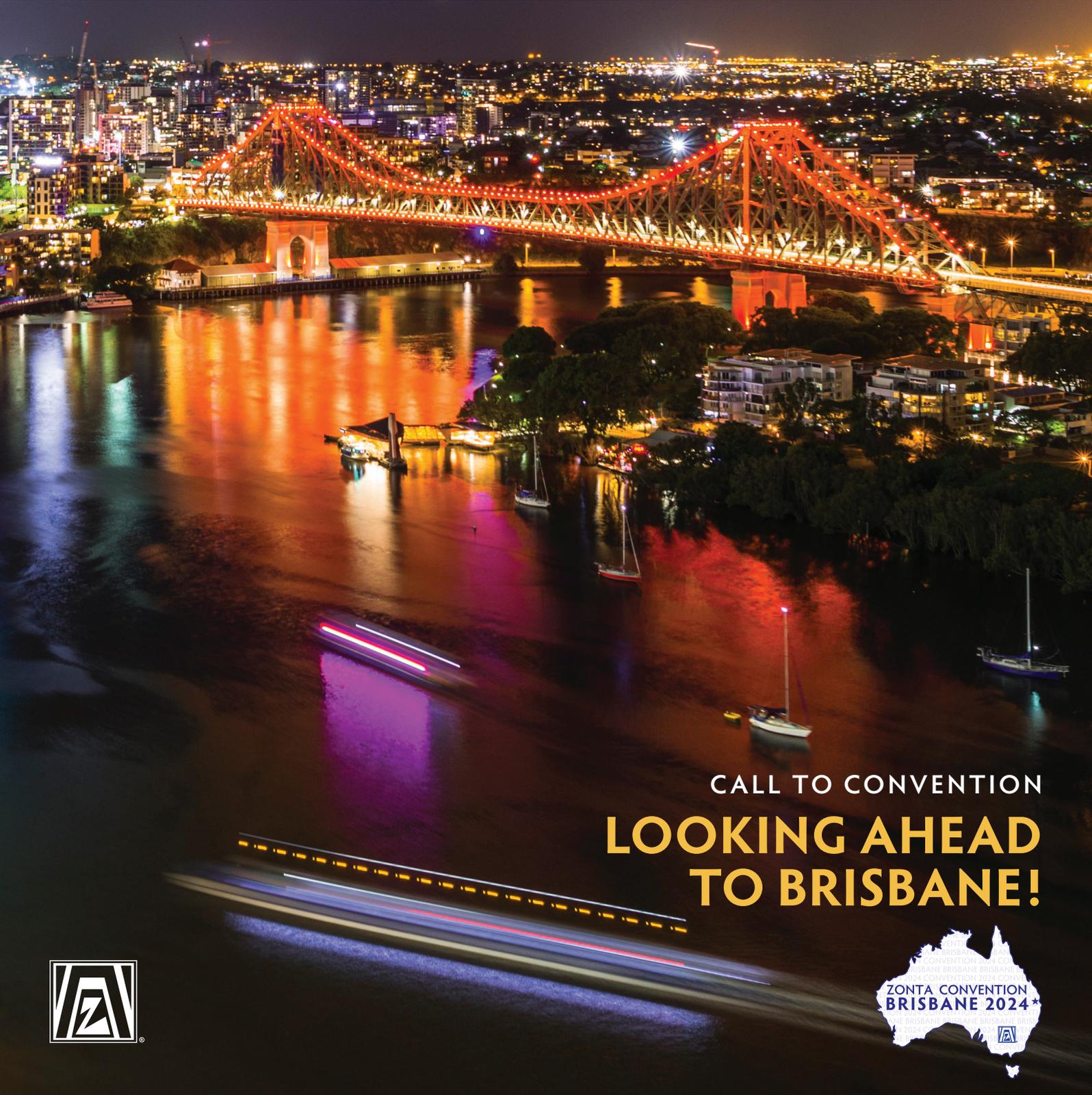


THE ZONTIAN

THE VOICE OF ZONTA INTERNATIONAL



CALL TO CONVENTION
**LOOKING AHEAD
TO BRISBANE!**





BUILD A BETTER WORLD FOR WOMEN AND GIRLS

ZONTA INTERNATIONAL HEADQUARTERS

Welcome from the Staff

Zonta International Headquarters, located in Oak Brook, Illinois, is a staff of 13 employees that manages the day-to-day operations of Zonta International and Zonta Foundation for Women and supports the Zonta International Board in implementing policies and programs to further the objectives of Zonta International.

Our friendly team is ready to assist you!

MEMBERSHIP

memberrecords@zonta.org

COMMUNICATIONS

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PROGRAMS

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FOUNDATION

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GENERAL

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World Headquarters

1200 Harger Road, Suite 330
Oak Brook, IL 60523-3384
USA

www.zonta.org

Above: The Zonta Club of Tuguegarao, Philippines plants trees for a service project.

Back cover: (Left) President Ute Scholz at the Ending Child Marriage site visit in Mozambique. (Top right) Zontians present at the signing of ending child marriage legislation for the state of Michigan, USA. (Bottom right) Members of the Zonta clubs of Bulgaria and Romania at a Zonta Says NO to Violence Against Women event.

Note: This will be the last printed issue for the 2022–2024 Biennium.



THE Zontian

THE VOICE OF ZONTA INTERNATIONAL

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NOVEMBER 2023

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Megan Radavich, Executive Director; Kate Edrinn, Communications Manager; Communiqué Graphic Design, Design

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We have all gone through different journeys to come to the place where we ourselves feel empowered to stand up for equity in the world.

A MESSAGE FROM INTERNATIONAL PRESIDENT UTE SCHOLZ

My Dear Fellow Zontians,

Over the last several months, I have traveled to the far stretches of the Zonta world. There, I have found the Zonta Spirit truly thriving. As I joined in on inter-district meetings, district conferences, board meetings, project site visits and celebrations, I have gained so many memories and so much inspiration not only as your president, but as your fellow Zontian. I have seen so many of you working together, empowering one another as you continually plan and build a better world for women and girls.

When looking at my photos of my travels, I see so many smiles on so many different faces — each reflecting personalities, experiences, happiness and passion that you have for life and for Zonta. It is also here that I see how much of the world is represented in Zonta. Not one of us is an exact twin of each other. We have all gone through different journeys to come to the place where we ourselves feel empowered to stand up for equity in the world. This is what makes Zonta so special! And, we must celebrate this!

We must also celebrate how much hard work has gone into setting up our future for amazing successes. It was a serious project to get the Strategic Plan finalized, giving us a roadmap for our second century. Within this plan are the bold decisions meant to ensure that Zonta is in the best position to remain a leading global organization to empower women and girls. This plan was written by all of us—for all of us. Each goal reflects the collective feedback of district and club leaders, club and supporting members as well as staff, awardees and friends of Zonta. Within our focused vision is a strong future for Zonta until 2030 & beyond.

While this will be my last delight to write to you in *The Zontian* as this is our last issue for this biennium, it will not be the last you hear from me! Please continue to roll up your sleeves and put our mission to work. Remember to share your stories and never give up until we have achieved equity for the women and girls of the world.

I am looking forward to seeing so many of you again in Brisbane at our 2024 International Convention as we come together to celebrate all we have done since 2022.

It is an honor and a joy for me to serve as your president and it fills my heart to get so much back from all of you. Thank you so much.

Warm regards,

Ute Scholz
President
Zonta International and Zonta Foundation for Women

LOOKING FORWARD

Zonta, Gender Equity, and a Vision for 2030 & Beyond

After three years of intensive work, the Zonta International Board released a strategic plan in July 2023. *Zonta, Gender Equity, and a Vision for 2030 & Beyond* presents a strong, focused vision for the future of Zonta and reflects the collective feedback of district and club leaders, club and supporting members, Headquarters staff, awardees and friends of Zonta.

What does this plan mean for the future of Zonta?

Zonta International, its districts and clubs will remain a place where globally minded individuals connect, collaborate and demand change to build a better world for women and girls. However, to ensure Zonta International is fit for the future, greater focus will be placed on four key areas:

- Education equality.
- Climate justice.
- Ending gender-based violence.
- Ensuring women are represented in decision-making positions on an equal basis with men.

To address these, there are four main goals:

CREDIBILITY AND VISIBILITY, **CLUB SUCCESS**, **LEADERSHIP AND SUSTAINABILITY**, and **ENGAGEMENT OF NEW AUDIENCES AND ALLIES**.

Through new strategies and the combined efforts of Zontians around the globe in these focus areas, Zonta International will build a stronger base of members, attract key allies and secure a stable financial future.

ZONTA INTERNATIONAL
**STRATEGIC
PLAN**

How can you support Zonta's strategic goals?

Success of this plan will require the dedication and determination of the entire Zonta International community. Familiarize yourself with the plan and discuss with your club how you can support these strategic goals at the local level. Watch for additional district and club resources to come from Zonta International to support you in your efforts.

Thank you for your participation in interviews and surveys, and for your commitment to Zonta International as we embark on this new strategic direction. All together, we will build a better world for women and girls.

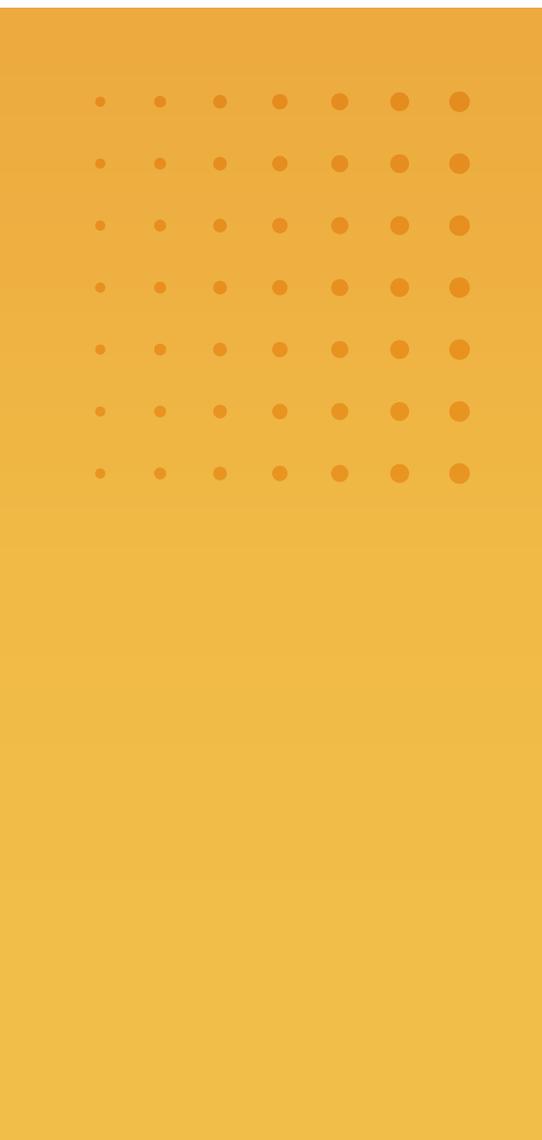




Strategic plan goals and strategies 2023–2030

GOAL 1.0

Credible and Visible Voice



Zonta acts as a credible and visible voice on gender equity and delivers initiatives addressing education equality, climate justice, ending gender-based violence, and ensuring women are represented in decision-making positions on an equal basis with men.

- 1.1 Provide a place for members to contribute their ideas to an on-going global conversation, and to increase their actions as gender equity advocates to drive the change women and girls need.
- 1.2 Develop and deliver programs and initiatives that provide cross-cultural community building and knowledge sharing on topics relevant to women's rights and that make a difference in the lives of women and girls.
- 1.3 Expand international content and communication strategies to demonstrate authority on issues facing women and girls in the world.

Strengthening Our Efforts

- Zonta will build upon the long-term success of Zonta Says NO as the campaign for our international, national and local activities for addressing gender-based violence.
- Zonta will fully embrace climate justice as an area of focus, and we will further develop Zonta Says NOW as the campaign for our activities to address climate justice at local, national and international levels.
- Zonta International will affirm ending child marriage as its signature project and will encourage support and advocacy on the issue at all levels of the organization.
- Zonta will demonstrate its commitment to educational equality through meaningful fellowships, scholarships and awards that address equality of access or equality of opportunity for women and girls.

Exploring New Opportunities

- While maintaining its focus on service, Zonta International will place a greater focus on advocacy and in doing so, increase Zonta's credibility and visibility on issues facing women and girls in the world.
- Zonta International will direct time and resources to integrated public relations and communications strategies to position Zonta as an authority on gender equality issues globally.

GOAL 2.0

Club Success

Clubs serve as a welcoming and inspiring environment to those who wish to work to empower women and girls and create information and resources necessary to focus on the most important issues facing women and girls.

- 2.1** Increase focus on the value of Zonta clubs to deliver impact in their local communities.
- 2.2** Expand focus and support for forming and chartering new Zonta clubs.
- 2.3** Recognize the right of clubs and individuals to have self-determination.
- 2.4** Encourage the Zonta Spirit for a healthy club life and inclusive environment.

Strengthening Our Efforts

- Zonta International will expand the club creator program and tools to support the chartering of Zonta clubs in new and existing Zonta countries.
- Zonta will continue to champion the Zonta Spirit as integral to creating healthy and vibrant Zonta clubs.

Exploring New Opportunities

- Zonta International will recognize and celebrate meaningful local projects addressing gender equity, education equality, climate justice, women in decision-making positions or gender-based violence.
- Zonta will simplify club governance and give clubs greater autonomy and flexibility to operate in a way that best serves the club and club members.



Zonta manages its resources, including both time and money, to meet the vision and ensure the organization's long-term viability and success. Zonta modernizes its governance structure to align with its strategic plan, ensure innovative thought and allow for effective decision-making.

- 3.1** Sustain current sources of revenue while evaluating operational and cost structures to be best positioned for the future.
- 3.2** Protect Zonta's assets with prudent management and a long-term view of organizational health.
- 3.3** Address Zonta International governance, leadership and internal structures to enable the effective achievement of our mission.
- 3.4** Enhance trust in the Zonta Foundation for Women for its work with unique and impactful programs which will attract donations and raise new funds from diverse avenues.

Strengthening Our Efforts

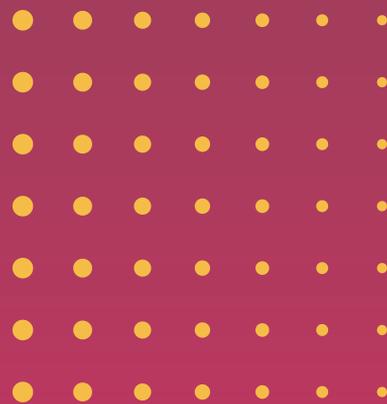
- Zonta International will continue to take steps to optimize operations and align resources with strategic priorities.
- Zonta will seek new and improved ways to increase the number of talented individuals qualified and ready to hold club, district and international offices.

Exploring New Opportunities

- Zonta International will enhance Zonta's value proposition and craft meaningful, personalized member experiences for club members, supporting members, young professionals and student club members, resulting in greater member and donor retention.
- Zonta International will modernize its governance structure to ensure the organization and its leadership are agile and ready to meet the changing demands of the future.

GOAL 3.0

International Leadership & Sustainability



GOAL 4.0

Engagement of Audiences & Allies

Zonta creates customized pathways to connect to Zonta, develops collaborations with like-minded organizations, and expands revenue streams to further our mission and extend our voice.

- 4.1 Leverage and market programs and engagement opportunities to introduce Zonta to new audiences of gender equity advocates.
- 4.2 Broaden Zonta's support base by attracting and welcoming new Zontians to our clubs and wider membership.
- 4.3 Enhance existing collaborations with like-minded organizations to increase information and resources for our members, while seeking opportunities to elevate Zonta's message with others.
- 4.4 Seek out new collaborations with like-minded organizations to expand alliances, partnerships, and sponsorships.

Strengthening Our Efforts

- Zonta International will elevate visibility and awareness of its work at the United Nations and Council of Europe while seeking out new partnerships to expand Zonta's reach and influence.

Exploring New Opportunities

- Zonta International will investigate alternative strategies to engage new members and supporters through additional membership categories and other opportunities to contribute to Zonta's mission.
- Zonta International will seek out like-minded organizations, non-governmental organizations and corporations to partner with to broaden Zonta's advocacy, fundraising and awareness-raising efforts.



INVISIBILITY OF WOMEN

As a majority of the world has unmasked from COVID-19, something still remains hidden: women's work. Unfortunately, many reports like that from *Le Monde* and UN Women, uncovered that women, who were already taking on one-to-two hours more per day of unpaid labor than their male partners were taking on even more, with fewer resources during the COVID-19 pandemic.

While the term "invisible work" has had a resurgence in recent years, this phrase is not new, and neither is what it describes. The responsibility for the planning and remembering of daily life has often automatically defaulted to the female members of families for generations. This "mental load" at home, in combination with the excess, unpaid "emotional labor" at work has caused women to slip silently through the gaps of equity. As the work remains invisible and the responsibility of the work remains presumably female, the weight that women carry continues to be an unspoken tradition and inherited lifetime career.

Invisibility of Women's Work in the Home

In 1975, at the first World Conference on Women in Mexico City, the importance of housework and childcare finally came onto the global stage and were no longer being swept away as simply "women's work." In 1987, sociologist Arlene Kaplan Daniel coined the term "invisible work" to describe these at-home tasks as being crucial to keeping the global economy and society running.

Eve Rodsky, author of *Fair Play: A Game-Changing Solution for When You Have Too Much to Do (and More Life to Live)*, 2019, explains why this work is still referred to as invisible and why there is still a challenge to move forward. "I love that term because [Kaplan Daniel] argued that this is the work that has to stay invisible," said Rodsky in a 2023 *Harvard Gazette* article. "If you valued an act like holding a child's hand in the doctor's office as much as you valued an hour in the boardroom, then a capitalist, patriarchal society would collapse."

However, it is not just about valuing this type of work, it is about reporting it correctly. Rodsky went on to further describe how men and women differ not only in what they do in their homes, but how they think they are doing it. "We know that men overreport what they do, and women underreport what they do," she said. And, "men and society focus on execution, whereas conception and planning are truly invisible."

DEFINING THE INVISIBLE

Mental Load: The invisible work of running a household and managing a family, including things like anticipating needs, planning, decision making/researching and delegating (*Huffington Post*).

Emotional Labor: The work of editing emotions that someone would do to have an effect on the emotions of someone else (*Emotional Labor: The Invisible Work Shaping Our Lives and How to Claim Our Power*, 2023).



Invisibility of Women in the Workplace

The higher you go in a company, the less likely you will see a female. In their 2023 *Women in the Workplace* report that studied women in corporate America and Canada, Lean In and McKinsey & Company highlighted some striking facts:

- Women represent roughly one in four executive level leaders, and women of color just one in 16.
- For every 100 men promoted from entry level to manager, only 87 women were promoted (73 for women of color).
- Since men significantly outnumber women in the workplace, there are fewer women to promote to director and the number of women decreases at every subsequent level.
- Performance bias contributes to the “broken rung.” Women are often hired and promoted based on past accomplishments, while men are hired and promoted based on future expectations.

So, where are the women? Burned out and tired from the emotional labor, microaggressions and constant self-shielding they have to do along with getting their assigned duties done.

Women in general who face microaggressions at work self-shield—spending time to adjust the way they look or act to protect themselves by avoiding sharing opinions that would make them seem difficult. The emotional labor becomes much greater for women of color or with traditionally marginalized identities who are seven times

more likely than white women to be confused with someone of the same race and ethnicity. Women who experience microaggressions—and self-shield to deflect them—are three times more likely to think about quitting their jobs and four times more likely to almost always be burned out.

In a *Harvard Business Review* article, Marlene Cooper states: “More than half of women leaders who manage teams say that they have felt burned out at work “often” or “almost always,” and almost 40% of them have considered downshifting their careers (for example, by moving to part-time work) or leaving the workforce altogether.”

With women reporting a higher burnout rate, there seems to be a disconnect between the equality of work being given to women and men in the office. Cooper illustrated examples of the emotional work that is not being considered in the overall task list:

- Compared to men in similar roles, women managers invest more in helping employees navigate work-life challenges, ensuring workloads are manageable and providing emotional support.
- Women managers are also more likely to act as allies to women of color by speaking out against bias and advocating for opportunities for them.
- Women leaders are also more likely than men to spend time on diversity, equity and inclusion (DEI) work outside of their formal job responsibilities.

These responsibilities tend to not be included in regular job duties and most often go uncompensated. But companies are reaping rewards from it. When employees



are supported and there is a visible commitment to DEI, the more likely the company will be recommended as a great place to work and have more engaged employees who are not considering leaving.

Companies also tend to turn a blind eye to women when it comes to validating and rewarding work through pay or promotion. In her *Time* magazine article, Caroline Criado Perez, author of *Invisible Women: Data Bias in a World Designed for Men*, found that women are asking for pay raises as often as men. However, the workplaces focus on “fixing the women, assuming that they, rather than systems that under-promote them, are the problem.” Men are more likely to get the pay raise without any persuasion and women are told they need confidence training or to be taught to negotiate for pay raises.

Building a Better, More Visible World for Women and Girls

As a global women’s rights organization, Zonta has been at the forefront of speaking up for voices that have often gone unheard.

Through our scholarships and awards programs, we provide educational and professional opportunities for women in aerospace engineering and space sciences, where only one in four employees are women; for women in STEM, where women are just 22% of artificial intelligence workers, and less than one-third of tech sector employees globally; and for women in business, where only 7.4% executives are women.

These programs play an important role in empowering women and providing them with the resources to realize their educational and career goals; however, the invisibility

of women starts at a much younger age as we have seen in our work to end child marriage globally. For families living in poverty with limited resources, a girl will often be forced to leave school at a young age to focus on household work while her brother will be the one to continue his education. Through our Zonta International service projects, we know that if a girl continues her education and has access to proper healthcare, she lessens her risk of falling victim to child marriage and has the opportunity to realize her full potential.

As a benefit to members, Zonta offers our **GREAT GIRLS MEET GREAT WOMEN CROSS-MENTORING PROGRAM**, which helps participants develop future mindset attitudes and skills, connectedness, ideas, and solutions for concrete professional and/or private challenges. Both the mentor and mentee benefit from the pairing as they discuss goals they would want to achieve such as connecting with other generations of women and learning to balance time and task management. Please find all mentioned articles and reports linked within the digital version at www.zonta.org.

Women’s contributions in the home and at work, paid and unpaid, are essential and must be recognized and valued. To ensure that women no longer wear this cloak of invisibility, show your support for our projects and programs with a donation to the Zonta Foundation for Women at www.zonta.org/donate.



ACHIEVING CLIMATE JUSTICE

A Message from the Zonta Says NOW Working Group

Around the globe, women and girls are facing challenges within their everyday lives due to the climate crisis.

- In Mozambique, Aayan, age 11, is frightened she will be forced into marriage. Her family lost everything in floods, leaving them destitute and unable to feed her.
- In Australia, Maria, age 79, walks to the local library to find relief from extreme heat as she cannot afford to effectively cool her apartment. She has a heart condition and is worried about how she will financially, physically and mentally survive the summer.
- In Nigeria, Ralia, age 33, saw her entire market wash away in floods – taking away her livelihood and she is worried how she will feed her children.
- In Canada, Judith, age 42, has a daughter with severe asthma that is made worse by the wildfire smoke. Judith is worried she may lose her job as she must stay home to care for her child.
- In Sudan, Dabor, age 9, has to walk further each day looking for food, water and wood in her drought-affected country. There is no longer time for her to go to school and she no longer dreams of being a teacher.

The list goes on. The climate crisis is not about statistics. It is about people. These stories inspire the **ZONTA SAYS NOW WORKING GROUP** to take gender-equal climate action.



WHAT IS THE DIFFERENCE?

Climate Change: The long-term changes in the Earth's climate that are warming the atmosphere, ocean and land.

Climate Crisis: The serious problems that are being caused, or are likely to be caused, by changes in the planet's climate, including weather extremes and natural disasters, ocean acidification and sea-level rise, loss of biodiversity, food and water insecurity, health risks, economic disruption, displacement and even violent conflict.

Climate Justice: Putting gender equity and human rights at the core of decision-making and action on climate change as women and children are often more vulnerable in natural disasters. This is Zonta's focus on climate-related topics.

Climate Action: Actions we all should take to address climate change, climate crisis and climate justice.

Source: UNDP

Changing Climate and the Gender Gap

Our changing climate is widening the gender gap. Extreme heat, drought, fires, storms and floods cause immense social disruption, with millions losing their homes and livelihoods, and, in turn, magnify any existing disparities, including gender inequality.

Globally, women have less access to resources and opportunities than men, due to social norms and caring responsibilities. This makes them more vulnerable to the impacts of the climate crisis and more likely to be injured or killed during an extreme weather event. And, due to systemic gender inequality, women will find it harder to rebuild their lives after a disaster. The social upheaval caused by disasters increases women and

The climate crisis is a human rights crisis — and a women's rights crisis.

UN Secretary-General Antonio Guterres, at CSW 66, 2022.

girls' risk of child marriage, forced prostitution, abuse, assault and human trafficking and also disrupts access to employment, education and health.

Yet women are key to resolving the climate crisis. Countries with more women in parliament often have more stringent climate policies and lower carbon emissions. When more women are on corporate boards, there is better transparency around carbon emission data. If women globally had the same legal rights as men, they could own and improve land (and feed 150 million more people), increase food security and start businesses to support their families. If girls had 12 years of education, they would have more choices, fewer children and more skills to build resilient communities than girls without education. Strengthening access to sexual and reproductive health gives women more options and opportunities, enabling their families and communities to survive better during and after a disaster.

Closing the Gap with Zonta

The Zonta Says NOW Working Group's task is to implement the recommendations in *Zonta International's Statement on Climate Change* by closing the gender gaps in education, economic opportunity, disaster response, STEM, health and leadership to achieve climate justice.

To keep Zontians, their families and communities safe during the immediate disasters and their aftermath, we are coming up with practical actions to take. We are developing 'action guides' and emergency packages that would help women escape the dangers of natural disasters and from violent situations. The first action guides relate to raising awareness and disaster preparedness. They recommend taking a first step to check if there are local emergency and disaster plans and what the recommended actions are for a disaster.

©UNICEF UNFPA



"When I visited our Ending Child Marriage project in Mozambique this year, I found that in every village, the local authorities said the biggest driver for child marriage was the changing climate. Homes that were hit by cyclones were destroyed and families did not have the means to rebuild them. To get the necessary money, families gave their adolescent daughters away to be married. We must take action to achieve climate justice, so no adolescents are forced to marry as a means to survive climate-related disasters." —President Ute Scholz.

The climate crisis is a gender equality crisis in which women are disproportionately affected. Through Zonta Says NOW, you can be part of the solution to build a better world for women and girls. To find out more, contact info@zontasaysnow.org.au.

Please find all mentioned articles and reports linked within the digital version at www.zonta.org.

ADD YOUR VOICE

Thank you for Adding Your Voice

The equal world we envision comes closer to being a reality when a member invites a friend or colleague to add their voice to Zonta International. The work needed to realize gender equality becomes less daunting and more impactful when we stand together with more women and men who share our vision.

Last year, the clubs listed below* worked toward the goal of having more voices join Zonta's mission. They **increased their club membership by at least 20%**—adding more than 200 members through the **2023 Add Your Voice Campaign**. Zonta thanks all clubs for their efforts to increase our visibility. And, we thank our members for their passion, energy and time as they continue to build a better world for women and girls.

TIER III

Clubs with 15 or fewer members

Mankato, District 7, USA
Rockhampton Inc, District 22, Australia
Lucena City & Environs,
District 17, Philippines
Tauranga Area, District 16, New Zealand
Watkins Glen-Montour Falls,
District 2, USA
Brisbane River Inc, District 22, Australia
Cradle-Coast Inc, District 23, Australia
Taipei Cosmo, District 31,
Republic of China (Taiwan)
Victoria, Canada, District 8, Canada
Geelong Inc, District 23, Australia
Hanalei, District 9, USA
Sables D'olonne, District 29, France
Tallinn, District 20, Estonia
Vigrestad Og Omegn,
District 13, Norway
Woerthersee, District 14, Austria
Northwest Wayne County,
District 15, USA
Saratoga County, District 2, USA
Southern Gold Coast-Tweed Area Inc,
District 22, Australia
Tokyo Grace, District 26, Japan

TIER II

Clubs with 16–29 members

Mount Isa Inc, District 22, Australia
Bundaberg Inc, District 22, Australia
Batavia-Genesee County,
District 4, USA
Diksmuide, District 27, Belgium
Christchurch South Inc, District 16,
New Zealand
Mid-Maryland, District 3, USA
Foothills Club of Boulder, Co,
District 12, USA
Greater East Texas, District 10, USA
Iron Mountain-Kingsford Area,
District 15, USA
Pori I, District 20, Finland
Quaboag Valley, District 1, USA
Yunlin, District, 31 Republic of China
(Taiwan)
Baltimore Metropolitan, District 3, USA
Burbank Area, District 9, USA
Daegu III, District 32, South Korea
Daejeon, District 32, South Korea
Frederick, District 3, USA

TIER I

Clubs with 30 or more members

Santa Clarita Valley, District 9, USA
Metro Iloilo, District 17, Philippines
Iloilo City, District 17, Philippines
Punta Del Este-Maldonado,
Region South America, Uruguay

EVERY MEMBER MATTERS

570

total members were added throughout the membership drive.

210

joined the top clubs listed above.

We are grateful to all of our members!

*Listed in order of membership increase; **Top clubs in bold**

CALL TO CONVENTION

27-30 JUNE 2024

BRISBANE



zontaconvention.com

#ZontaBrisbane



©Steph Doyle

Dear Zontians,

The lyrics from the song “I am Australian” describe a nation where the people, history, culture and the landscape are deeply connected. It celebrates Australia’s diversity and its unity. Song writers, Bruce Woodley and Dobe Newton wrote:

*We are one and we are many.
And from all the lands on earth we come.
We share a dream and sing with one voice.
I am, you are, we are Australian.*

Together, we are looking forward to sharing this unique country and the friendly hospitality of all Australian Zontians.

As you arrive in Australia next June, be sure to look out the plane window so that you too can experience the unique beauty of the Australian landscape from above. We are waiting to share all that this magnificent country has to offer.

Brisbane, site of the 66th Zonta International Convention, is an exciting city with its casual but sophisticated lifestyle. The people are friendly, the weather is perfect, and the food and wine are not to be missed.

As you soak up the outdoor lifestyle synonymous with this Australian city, we encourage you to reconnect with Zonta friends both old and new, enjoy fabulous workshops, outstanding speakers and plenty of new experiences.

June and July are the perfect months to explore your host city, Brisbane, and we hope you will take some extra time to travel either before or after Convention to visit the wonderful sites of Queensland and other parts of Australia.

Please refer to the schedule-at-a-glance to ensure that you arrive on time. We have an action-packed program and would hate for you to miss anything.

We cannot wait to see you in Brisbane!

Ute Scholz
2022-2024 President
Zonta International and
Zonta Foundation for Women

Judy Gorton
2024 Convention Chair



CALL TO
CONVENTION

Explore the Host City

Brisbane is the capital of the State of Queensland. It has a relaxed charm and is a hub for fantastic food, culture and the arts. It is home to more than 2.8 million people and was declared the 10th fastest growing city in the world in 2022. In 2023, *Time* magazine named Brisbane among the 50 most extraordinary destinations to explore.

The Brisbane River winds its way through the city center, dividing Brisbane into two parts. South Brisbane is where Zontians will gather in June 2024 for our International Convention.

Queensland is known for its wonderful weather. With an average of 283 days of sunshine and a year-round warm climate, you can see why it is called the Sunshine State. Brisbane's average winter temperatures in June range from 12°–22°C (54°–72°F), with predominantly blue skies. This sublime weather will allow you to explore all of the city's natural beauty in comfort — sit outside to enjoy a meal with friends or stroll along the river. You can still swim at an inner-city beach located in the heart of South Bank, a short walk from the Convention hotel, though Queenslanders will think you are crazy.

The Brisbane Convention and Exhibition Centre

The Brisbane Convention and Exhibition Centre (BCEC) is ranked as one of the world's best convention centers. BCEC has been delivering exceptional, world class experiences for more than 25 years. It is committed to providing a safe, inclusive, accessible and welcoming environment. With a focus on sustainability, BCEC boasts green credentials demonstrated through their EarthCheck Platinum accreditation and AEG 1Earth partnership.

Entering Australia

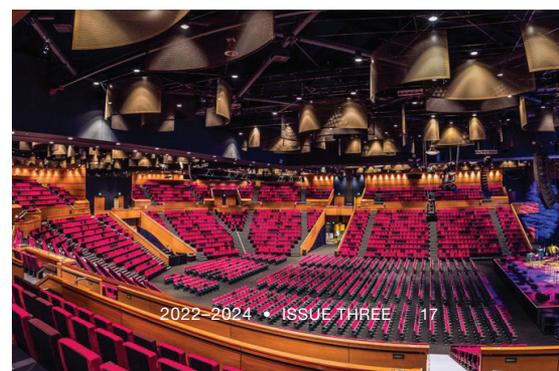
Most international visitors entering Australia will require a visa. Please visit the below link for information related to visiting Australia from overseas, and then use the link on the page to explore visa options.

<https://immi.homeaffairs.gov.au/entering-and-leaving-australia/entering-australia>

Confirmation of convention registration may be requested when applying for a visa. These emails will be provided through the registration process.

Letters of invitation are NOT required for the majority of visa applications.

The convention committee is not able to give advice regarding which visa to apply for.





©BBDA

Get a Bit of Brisbane

Full details at www.zontaconvention.com/tours.

All pre and post convention tours and social experiences are open to Zontians and registered guests.



PRE-TOURS

Tuesday 25 June

Australia Zoo

Visit the home of the Crocodile Hunter— the Australia Zoo. This experience offers a unique blend of adventure, entertainment, and the opportunity to honor Steve Irwin’s legacy. Engage in a day filled with excitement and education, as you discover the remarkable world of Australia’s wildlife.

Scenic Rim Food & Wine Experience

Indulge your senses in a delectable journey through the Scenic Rim region on the Food, Wine & Cheese Experience. Get ready for culinary delights, picturesque landscapes and sustainable farming practices.

Wednesday 26 June

Lone Pine Koala Sanctuary

Embark on an enchanting journey to the Lone Pine Koala Sanctuary on this captivating tour where you will experience wildlife encounters and unforgettable moments. And for a truly memorable experience, take the option to hold a koala and capture a cherished photo with these adorable creatures, creating a lifelong memento.



POST-CONVENTION TOURS

Monday 1 July

Currumbin Wildlife Sanctuary and Indigenous Cultural Experience

Embark on an enriching journey to the Currumbin Wildlife Sanctuary on the Gold Coast, combined with an immersive Indigenous experience. Enjoy an up-close encounter with adorable koalas, gain knowledge about conservation and sustainability and immerse yourself in Indigenous culture during the captivating Indigenous Yarning Circle.

Stradbroke Island/Minjerribah Cultural Experience

Journey to Stradbroke Island, also known as Minjerribah, for a day of cultural enrichment and natural beauty. Explore Delvene Cockatoo Collins' studio, experience a heartfelt “Welcome to Country” at Bummiera (Brown Lake) and connect with the land as you walk in the footsteps of Yuri’s ancestors. Continue to Mulumba (Point Lookout headland) to absorb creation stories, marvel at breathtaking views, and learn about the island’s diverse flora and its traditional Aboriginal uses.

Golfing at Gailes

Treat yourself to a fabulous day out in the fresh air as you play on a championship grade golf course in Brisbane’s western suburbs. Leaving Brisbane late morning you will travel to Gailes Golf Course, which is one of the few Queensland courses to host the Australian Open. This wonderful course even boasts its own mob of kangaroos. Enjoy lunch and a leisurely round of golf.



©Alexandria Riding

Convention Events in Brief

Delegates Training

All delegates, alternates and proxies must attend this training to learn about their responsibilities during convention and to familiarize themselves with the voting system. Delegates Training will be held via the Brisbane Convention App.

District Gatherings

District meetings will be held virtually via the Brisbane Convention App. A list of suitable restaurants will be provided if districts would like to meet in person in Brisbane. Please note that districts will have to make their own reservations.

Lunch Options

To keep costs low and options open, lunch will be at your own cost at one of the many convenient restaurants and cafes near the BCEC.

Special Areas

Do not miss visiting the Zonta Foundation for Women booth, the Zonta Store, the Marketplace, and a sneak peek at the 2026 Vancouver Convention.

Raising our Voices for Women and Girls Workshop Series

Powered by knowledge and passion, Zontians are building a better world for women and girls. The workshops featured at the 2024 Convention will give you the insights and ideas needed to bring your advocacy and service actions to reality. Take these ideas back to your club and personal life and continue to spread the Zonta Spirit throughout the world.

First-Timers' Welcome

First-time convention attendees are invited to attend a special welcome to convention.

Zonta Says NO Walk and Rally

Bring your orange shirt to Brisbane for the Zonta Says NO Walk and Rally. Zontians will be visible by wearing orange, meeting up and walking together through the South Bank area around the Convention Centre. Then, gather in one of the beautiful outdoor spaces nearby for a rally and sausage sizzle. This event is also open to registered guests.



Sausage Sizzle

Following the Zonta Says NO Walk and Rally on Thursday, 27 June, join fellow Zontians and registered guests on the park lawn near the Brisbane River for a traditional Aussie sausage sizzle. This ticketed event is free; however, advanced registration is required for catering purposes.

Dinner with Friends

Select South Bank restaurants are partnering with Zonta to host casual dining experiences on Thursday, 27 June. Enjoy conversations with new and old Zonta friends while taking in the sights, tastes and vibrancy of South Bank. Registration is required. Restaurants will be assigned and communicated once the event has reached capacity.

Opening Ceremony

Enjoy the official opening of the 66th Zonta International Convention and welcome to Brisbane on Friday, 28 June, with an exciting showcase featuring Zonta's 62 countries.



Hear Keynote Speaker Rabia Siddique at the Opening Ceremony

Zonta International is proud to welcome international speaker, humanitarian, best-selling author and hostage survivor, Rabia Siddique, as a keynote speaker for the Opening Ceremony on Friday, 28 June. Members and registered guests will be inspired by Rabia's unique and powerful story and will hear how to find the great authentic leaders within themselves. Calling her audiences to a higher purpose, attendees will be challenged to practice and live great, authentic leadership, to lead by example and be agents of change.

Candidate Speeches/Elections

Hear from the candidates for the 2024-2026 Zonta International and Zonta Foundation for Women Boards and International Nominating Committee during Business Session 3 on Friday, 28 June. Elections will follow candidate speeches.

Foundation Reception

This is an invitation-only event. Details will be sent to attendees from the Zonta International Headquarters office. Invitations to individuals, clubs and districts who qualify for the reception will be issued in May 2024.

Private Brisbane River Sunset Cruise

This is a ticketed event that must be purchased during registration. Experience the ultimate luxury with a private Brisbane River sunset yacht event as you indulge in a three-hour cruise along the picturesque Brisbane River. This promises an unforgettable evening as you create memories to cherish with friends, old and new, as you experience Brisbane from the water, surrounded by luxury, comfort and the beauty of the sunset.

Governors' Reunion Dinner

This dinner is a chance for all governors, including the class of 2022-2024, to catch up with old friends or make new ones. You will leave with a smile on your face and a heart full of joy.

Brewdog Brewery Tour, Tasting and Dinner

This is a ticketed event that must be purchased during registration. Embark on an adventure away from South Bank with the Brewdog Brewery Tour, Tasting and Dinner. Immerse yourself in the world of craft brewing as you experience an informative and entertaining tour of the brewery. As the evening unfolds, soak up the lively atmosphere and savor the flavors of this renowned riverside brewery.

Memorial Service

Remember those Zontians who have passed away since the last Zonta International Convention. To submit a name, please visit www.zonta.org/ConventionBusiness. The form to submit names will open in 2024.



Hear Keynote Speaker Lisa Blair

Zonta is also proud to welcome multi-world-record-holding sailor, Australian adventurer and author Lisa Blair as a keynote speaker on Saturday, 29 June. Lisa holds five world records and is the fastest person to sail solo, non-stop and unassisted around Antarctica on her yacht Climate Action Now. Attendees will be inspired by Lisa and her tenacity that she harnessed to conquer the many challenges she faced on her journeys. You will feel empowered and able to triumph over your own storms of growth, stress and disruption.

Closing Ceremony/Installation Ceremony

Join your fellow Zontians at the final business session to close the 2024 International Convention and look ahead to the 2026 Convention. Celebrate and recognize the outgoing 2022–2024 Zonta International Board, Governors and International Nominating Committee and welcome the new 2024-2026 leadership team.

Farewell Party

After a week of new insights, inspiration and Zonta fellowship, join your fellow Zontians and guests for a Farewell to Oz extravaganza. Enjoy delicious food, live music and dancing with friends before we say goodbye to Brisbane. Registration is required. This event is not to be missed and is expected to sell out, so book your ticket early.

©Mitch Lowe



Registration Fee Schedule

	Early Registration Ends 15 March	Regular Registration 16 March–15 May	Last/On-Site 16 May–Event
Member Full	\$325*	\$355*	\$395*
Guest	\$150*	\$150*	\$165*
Member Virtual Only	\$189	\$189	\$210
Member Virtual + One Day On-Site	\$252*	\$252*	\$280*
Golden Z Full	\$60*		
Golden Z Virtual	\$30		

For full descriptions of the above categories, please visit www.zontaconvention.com/registration.

**The rates above are in U.S. Dollars and are exclusive of Goods and Services Tax (GST) (10%). GST will be added at checkout. Virtual attendees will not have to pay GST.*

Cancellations, Refunds, Name Changes

Cancellations received by 15 March 2024 will receive a refund of registration fees, less an administrative charge of US\$50.00. Cancellations received between 16 March and 15 May 2024 will receive a refund of half of the registration fees, less an administrative charge of US\$50.00.

Cancellations received after 15 May 2024 will not be refundable.

Credit card refunds will only be issued up to 60 days from the initial purchase. All refunds will be issued by Maritz via ACH, Single Euro Payments Area (SEPA) or wire. Wire refunds will be charged US\$45.00. No refunds will be processed for under US\$50.00 after fees are applied.

Name changes on registrations can be made at no charge, as long as complete details are provided and all items purchased remain the same.

Do you have questions regarding the registration process?

Please reach out to Maritz, Zonta International's event management company for the 2024 Convention, at zonta@maritz.com.

Hotel Information

Rydges South Bank, located immediately alongside the Brisbane Convention and Exhibition Centre is the official Convention hotel. At the time of printing, the room block at the Rydges had reached capacity; however, there are numerous alternatives in the immediate vicinity and beyond.

The Novotel Brisbane South Bank is located 180m from the Convention Centre and is a great alternative for Zontians attending Convention.

A great favorite for many Zontians is a Clix serviced apartment. This is a perfect option if you want more room to stay with family or fellow Zontians, and Clix is offering a 15% discount off advertised rates for Convention attendees.

There are many other accommodation options located in South Bank, Brisbane Central Business District and West End to suit a range of budgets. Further accommodation options will be shown on the Convention website.

A Virtual Experience—Brisbane Convention App

Continuing from the success of the first hybrid experience at the Hamburg Convention, members from all over the world will be able to virtually join those attending in Brisbane. Participate in workshops, programs and sessions live while interacting with in-person and virtual attendees in communities, chats and other online venues.

The Brisbane Convention App will be available via your mobile phone, tablet or personal computer. All registered members will be granted access to the app.

Schedule-at-a-Glance

Schedule subject to change.

	WEDNESDAY 26-JUN	THURSDAY 27-JUN	FRIDAY 28-JUN	SATURDAY 29-JUN	SUNDAY 30-JUN	
8:00					Memorial Service	
8:30		Zonta Says NO Day	Opening Ceremony Parade of Flags		Break	
9:00		Workshops		Business Session	Workshop	Business Session
9:30						
10:00					Break	
10:30			Break		Business Session	
11:00		Zonta Says NO Walk & Rally	Business Session	Bylaws		Workshop
11:30						
12:00						
12:30		Lunch Sausage Sizzle**	Lunch	Lunch	Lunch	
1:00						
1:30		Workshops	Business Session	Election Results		Business Session
2:00					Bylaws	
2:30						
3:00			Break	Break	Break	
3:30	President's Reception***	Workshops or First Timers' Info	Candidate Speeches	Business Session	Closing Ceremony Installation	
4:00						
4:30						
5:00			Elections & Voter Support			
5:30				2024-2026 Team Reception***		
6:00						
6:30		South Bank Dinner with Friends*	Foundation Reception***	Governors' Reunion Dinner***	Zonta Farewell Party*	
7:00						
7:30						
8:00						
8:30						
9:00						

*Paid ticketed event

** Registration Required Event

***Invitation only

RECOGNIZING OUR 25+ YEAR MEMBERS

ZONTA INTERNATIONAL would not be in its second century if it were not for our members. Today, we celebrate those who have dedicated 25 years and more to being a member of Zonta. These Zontians have committed a large portion of their lives advocating for the women and girls of the world to have equity, opportunity and choices.

We are grateful for their passion, time and dedication that they have given for more than the last two and a half decades, working together to build a better world for women and girls.

It is an honor to acknowledge the thousands of members who have helped so many around the globe. We welcome you to join us in celebrating every member on the list who is a leader, role model and outstanding example for what Zonta stands for.



4,656 members

have more than 25 years of Zonta membership as of this biennium!

149 members

have been a Zontian for 50+ years.

3,029 members

have been a Zontian for 30-49 years.

1,478 members

have been a Zontian for 25-29 years.



To see the full list, visit zonta.org or scan the QR code.

Congratulations to our top 5 longest members:

Renie Federighi

Zonta Club of Schenectady, District 02
Joined Zonta in 1950.

Selma Starns

Zonta Club of Corvallis, District 08
Joined Zonta in 1959.

Senta-Maria Kromat

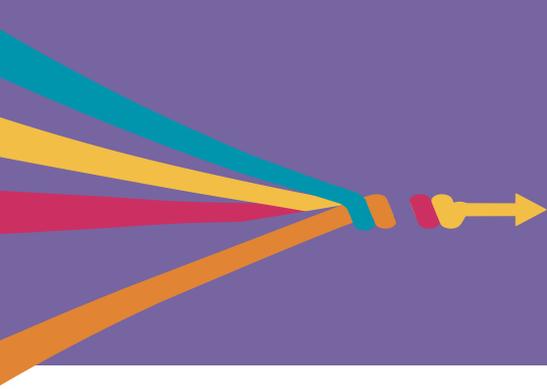
Zonta Club of Bad Homburg, District 28
Joined Zonta in 1960.

Joan Heels

Zonta Club of Hamilton 1, District 04
Joined Zonta in 1960.

Toy Kay

Zonta Club of Olympia, District 08
Joined Zonta in 1961.



CONNECTING AT CONFERENCES



District 27

Throughout this year, Zontians have come together for district conferences and inter-district gatherings to celebrate their fellowship, become inspired by actions being taken in their communities and discuss how to continue to build a better world for women and girls.

These events are often the first times members truly get to experience the wide reach and impact of Zonta. It is also often where members meet new friends, become inspired by speakers and feel their Zonta Spirit renewed, knowing the fight for equity is not being done alone.

As photos have been shared on social media and on the Share Your Story platform, it is clear that when Zontians come together—they change the world. From service projects, public marches and advocacy events in their communities, to planning sessions that set the future up for success, Zontians are ready for action.

We thank all those who have worked tirelessly to make these events a success. Keep connecting and celebrating the Zonta Spirit!



District 13

The Zonta Spirit is the heart and soul of Zonta and supports a strong culture of community, fun and friendship in an inclusive approach. Look for tips and ideas on how to keep the Zonta Spirit alive beyond conferences on the Zonta Spirit Toolkit under My Zonta.



District 17



District 30



Asian Inter-District Meeting



District 18



District 3



District 16



District 8



District 24



District 32



District 22



District 4



District 17



District 21

ZONTIANS IN ACTION

This biennium, Zontians have been at the forefront of many gender-equity issues. Members have made our mission visible within their local governments and communities and have partnered with each other and other like-minded groups to gain credibility for what Zonta does to build a better world for women and girls.

Canadian House of Commons hears expert testimony from Zonta

The **Zonta Club of Brampton-Caledon, Canada**, gave a presentation to the Canadian House of Commons Status of Women Committee about Zonta's long history of tackling sexual exploitation. Club president Kathleen Douglass also testified as an expert witness on human trafficking of women, girls and gender-diverse individuals. The club highlighted Zonta's alignment with the Sustainable Development Goals and offered suggestions about peer-to-learning, increased social media campaigns and inclusion of sex-trafficking information in school curricula.



Zontian speaks at United States Embassy in Paris, France

Zontian Julienne Morisseau from the **Zonta Club of Paris Port Royal Concorde, France**, was invited to speak at a conference workshop at the United States Embassy in Paris alongside Madame George Pau-Langevin, the former minister and deputy to the Defender of the Rights in charge of opposing discrimination and promoting equality. Julienne explained how Zonta scholarships and networking contribute to women's status in general and how those from diverse backgrounds could access decision-making positions.



Swedish Minister for Gender Equality meets with Zonta clubs

The **Zonta clubs of Stockholm and Lidingo, Sweden**, arranged to meet Sweden's new Minister for Gender Equality, Paulina Brandberg. Paulina spoke on topics such as men's violence against women, children's rights when there is a violent parent, current cases of violence and how perpetrators should be punished, veiled women in the communication of agencies and organizations and digital violence.



Honoring the women who fight for equity

The **Zonta Club of Punta del Este-Maldonado, Uruguay**, held a "Tea of the Rose" party as an opportunity to honor the attendees. They recognized Alicia Pimentel, a renowned gender-equity advocate in the community. For years, Alicia has led the Gender Commission of the Municipality of Piriapolis and has been fighting for women's rights and ending gender-based violence.



Retreat for student clubs brings hopeful promise for future generations

The **Zonta Club of Santa Clarita Valley, USA**, hosted a leadership retreat for Z club and Golden Z club students filled with fellowship, leadership and service, and the hopeful promise for these future generations to improve the lives of women and girls everywhere. The students and advisors collaborated, brainstormed and planned for the upcoming year of service projects and advocacy – all to be spearheaded by the student clubs.



Building better men, starting at the breakfast table

Following the continued success of its annual International Women's Day Girls' Breakfast, the **Zonta Club of Wangaratta, Australia**, held the inaugural Boys' Career Breakfast to bring boys and men into the conversation on gender equality. Mentors from multiple industries networked with students between the guest speakers' presentations.



Empowering the future through workshops

The **Zonta Club of Accra, Ghana**, organized a workshop, "Today's Girl, Our Future; Opportunities and Challenges" which aimed to empower and enhance the status and well-being of girls by engaging women mentors to invest in their future. Speakers counseled girls on their studies and values and encouraged them to focus on their desires with passion and dedication.



Encouraging students to think before they click

To raise awareness of the online sexual exploitation of children, the **Zonta Club of Metro Iloilo, the Philippines**, with the Philippines Pediatric Society hosted a Think Before You Click discussion with more than 1,000 Anilao National High School students attending. The talk encouraged people to recognize, report, record and refer to the proper authorities when they see children being preyed on.



CELEBRATING DIVERSITY IN YOUR CLUB

A message from the Greater Diversity Working Group

As leaders and members of our diverse and unique clubs all around the world, we are now urged to create a welcoming community, build a learning environment for all, be mindful of barriers and expand our reach so that we can be more reflective of the community within which we work and serve.

This biennium, International President Ute Scholz set as one of the biennial goals the importance of celebrating ourselves. Under this goal Zonta members are encouraged to value diversity and respect for people of all backgrounds. By fostering a diverse and inclusive global community, members are creating a powerful platform to bring about the social change needed to make Zonta's vision for gender equality a reality. A diverse community of Zontians is essential to create a more equitable future, and we must strive harder to be an organization where everyone feels empowered to be their full authentic selves.

To this end, the **GREATER DIVERSITY WORKING GROUP** was established under the International Membership Committee. This group comprises Zonta members from across the globe. Recently, they organized a webinar on diversity featuring Heidi Moore. Heidi is an experienced equity, diversity, and inclusion practitioner with more than 20 years of experience in leading corporate and community strategies for the private and not-for-profit sectors. At the webinar, Heidi explained that diversity by itself is not enough.

"Diversity finds success in inclusion," Heidi stated to more than 100 Zonta members who attended the webinar. "An organizational culture of inclusion and belonging is how diversity makes a stronger and more aligned organization. And the culture by nature trickles from leadership down. So, it is very important that organizational leaders adopt the attitude of inclusion and develop the culture of spreading a sense of belonging."

Next year the group is planning another online panel session featuring Zonta clubs who have celebrated greater diversity as well as a workshop at the 2024 International Convention in Brisbane.

As leaders and members of our diverse and unique clubs all around the world, we are now urged to create a welcoming community, build a learning environment for all, be mindful of barriers, and expand our reach so that we can be more reflective of the community within which we work and serve.

Together we empower each other and then we can empower others to build a better world for women and girls.

TIPS TO CELEBRATE DIVERSITY

1 Create a welcoming community. Make space for different voices and viewpoints to be heard so your community can continue growing and be known for being inclusive. By being accommodating and welcoming, you make stronger connections as people will feel comfortable and supported. Remember, people act to their best abilities when they feel accepted and valued.



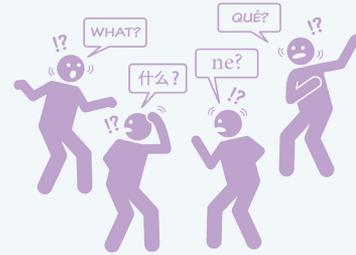
2 Pay attention to what is important. Not everyone will celebrate the same holidays. Develop a cultural calendar and join in on the festive days and be respectful of observed days that are more somber. Build new traditions while giving more visibility to the differences.



3 Build a learning environment. Keep an open mind and let expression grow in a brave space. From attending cultural events such as book clubs, musical performances, art showings or film screenings to hosting guest speakers—there are opportunities to highlight the journeys people across the globe take in their lives. While not all paths are the same, the spirit and heart of encouraging and supporting others are universal.



4 Be mindful of barriers. Differences in language can be frightening to people as they do not want to misspeak in their second or third language. Try to avoid jargon or phrases that do not translate well or could be misunderstood as offensive. Generational barriers can also prevent the easiest flow of communication. Offer trainings to get members on the same platform or remind the group to communicate in ways where everyone can get the message.



EVERYDAY MISSION

Each season brings a new opportunity for the girls and women who we are building a better world for to hear and benefit from our mission. As we look forward to the future, below are some opportunities for you to increase the visibility and credibility of Zonta International within your own communities.

Zonta Says NO— 16 Days of Activism: 25 November—10 December

While the advocacy and actions taken by Zontians to end gender-based violence are ongoing, we focus our efforts during the 16 Days of Activism. Read and share the stories from our clubs who have taken action to make the world they envision without violence a reality at www.zontasaysno.com.

Amelia Earhart Fellowship 85th Anniversary: 2023

Since the program's inception in 1938, Zonta has awarded 1,734 Amelia Earhart Fellowships, totaling more than US\$11.6 million, to 1,305 women from 77 countries. Wrap up the 85th Anniversary of Zonta's longest-standing program, by making a donation to the Amelia Earhart Fellowship Fund or the Amelia Earhart Fellowship Endowment Fund.

Amelia Earhart Month and Day: 11 January

Each January, Zonta International celebrates the spirit and impact of legendary pilot Amelia Earhart, one of our most famous former members. And, on 11 January, On Amelia Earhart Day, we commemorate the records she broke on this day in 1935 and celebrate her contributions to the aerospace industry and her empowerment of women in science.

Zonta Rose Day: 8 March

Zontians use this day to reflect on past achievements and honor the current efforts of individuals working toward gender equity. Celebrated in tandem with International Women's Day, our Zonta Rose Day is a wonderful opportunity to invite speakers and guests to share in a discussion of Zonta's mission. Members can also honor the women who have made a strong impact on their lives by giving a tribute donation to the Zonta Foundation for Women.

Other days to note:

24 January

International Day of Education

11 February

International Day of Women and Girls in Science

20 February

World Day of Social Justice

22 April

Earth Day

27–30 June

66th Zonta International Convention in Brisbane Australia

International Women's Day: 8 March

Each year on 8 March, Zonta joins the global community in celebrating International Women's Day, recognizing women for their achievements regardless of national, ethnic, linguistic, economic or political divisions. During this time, we ask clubs to take an advocacy action, to continue to build a better world for women and girls.

Add Your Voice— 1 April: 31 May

Zonta's voice becomes stronger when we recruit great individuals to work with us to further the mission and vision of Zonta. Encourage your friends and network to join us during our membership campaign and win prizes for your efforts!



WELCOME TO THE ZONTA INTERNATIONAL FAMILY!

ZONTA CLUBS

Zonta Club of South Rhode Island
District 01, Area 02

Zonta Club of Central York
District 04, Area 02

Zonta Club of Greenville
District 11, Area 02

Zonta Club of Wyoming Big Horns
District 12, Area 01

Zonta e-Club of the Philippines 3
District 17, Area 01

Zonta Club of Quirino
District 17, Area 04

Zonta Club of Laguna II
District 17, Area 05

Zonta e-Club of Central and Southern Australia
District 23, Area 01

Zonta Club of Elbland
District 27, Area 07

Zonta Club of May Amazonie de Cayenne
District 29, Area 01

Zonta e-Club of the United Kingdom
District 29, Area 03

Zonta Club of Piriapolis
Region South America, Area 02

GOLDEN Z CLUBS

SUTD
District 17, Area 02

BISCAST
District 17, Area 05

CBSUA Pili
District 17, Area 05

PUP San Pedro Campus
District 17, Area 05

STI College
District 17, Area 05

UPLB
District 17, Area 05

USI
District 17, Area 05

Ibadan College of Medicine
District 18, Area 03

Principauté de Monaco
District 30, Area 01

Florence
District 30, Area 03

Z CLUBS

Castlebrooke Secondary School
District 4, Area 02

Roseville, Michigan
District 15, Area 03

Columba College
District 16, Area 05

Tulay National High School
District 17, Area 03

TNHS

District 17, Area 05

Latplakhaophitthayakhom School
District 17, Area 06

Ondo 1
District 18, Area 03

Good Shepherd Lutheran College
District 22, Area 01

Burdekin Christian College
District 22, Area 05

BMZ
District 23, Area 01

Mater Maria Catholic College
District 24, Area 01

St Ursula's College Kingsgrove
District 24, Area 01

Hasta
District 30, Area 03

Bucharest Youth
District 30, Area 05

Darbi Sofia
District 30, Area 05

New Taipei Shining Youth
District 31, Area 01

Sheng Kung Girls' High School
District 31, Area 02

Get Social



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The Zonta International
Mobile App



www.zonta.org/donate



BUILD A BETTER WORLD FOR WOMEN AND GIRLS

Changing the world for women and girls

