



## Induction Ceremony

### Induction of new club members

This induction is performed by the club president or other Zontian who has held the role of President or higher.

We are honored that you wish to join the Zonta Club of <Name> and work to Build a Better World for Women and Girls. You are joining a progressive, global organization whose voice is heard and respected locally, nationally and internationally. Zonta has consultative status with the United Nations and participatory status with the Council of Europe.

The name *Zonta* is derived from a Lakhota word of the Native American Sioux peoples meaning honest and trustworthy. Our members volunteer their time and talents to work toward Zonta's vision.

We envision a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential. In such a world, every woman has access to all resources and is represented in decision-making positions on an equal basis with men. In such a world, no woman lives in fear of violence.

To achieve this vision, Zontians:

- Support and participate in club, area and district Zonta service and advocacy projects that make a difference to the lives of women and girls.
- Advocate Zonta's position on issues to safeguard the rights of women and girls as human rights.
- Support Zonta Foundation for Women projects.
- Collaborate with like-minded organizations, government and community leaders who share common goals.
- Encourage the development of leadership and mentorship skills to help members to be their best.
- Are united internationally to provide support and fellowship in serving our communities, nations and the world.

We invite you as a club member to:

- Enact high ethical standards and be a positive role model.
- Embrace personal growth and Zonta leadership opportunities.
- Work cooperatively and respectfully with other members.

Zonta International is a classified worldwide service organization of members committed to diversity

of membership and we value fellowship of members from all professions and cultures. We encourage you to discuss viewpoints and exchange ideas with other Zontians in a positive and collaborative manner, and to take an interest in the world around you to identify areas where Zonta can make a difference.

Membership in Zonta is an honor and a privilege. Every member has the opportunity and the pleasure of sharing Zonta with other prospective members according to the procedures in our club. Every member also has responsibilities. Regular attendance, participation in club service projects and support of our international programs are expected of all members. If called upon for leadership responsibilities, you are encouraged to serve enthusiastically. Zonta is strongly committed to the ideal of equality for all as expressed in the United Nations Universal Declaration on Human Rights. We are confident you will contribute your caring, enthusiasm and talents to our club.

*The Membership Committee Chair may take this opportunity to introduce each new member with a short biographical sketch, which includes name, classification, business and title, and other pertinent information.*

Will you repeat the Zonta pledge with me: *I pledge myself to uphold and practice the ideals of Zonta.*

The new member repeats the pledge: *I pledge myself to uphold and practice the ideals of Zonta.*

Members of the Zonta Club of <Name>, do you receive <Name(s)> as member(s) of this club and promise to work with her/him/them to further the ideals of Zonta International?

<response>

The fellowship of Zonta welcomes you and your club members look forward to working with you to create a world where the Zonta vision is a reality.

*A Zonta pin, a yellow rose or another token may be presented to new members at this time. If a Zonta official is available, she is invited to hand over the official pin.*

*Clubs may choose to provide each new member with a mentor. If that is the case, the club may choose to have the mentor/s as part of the ceremony, by asking the mentor to agree to the points detailed below.*

(\_\_\_\_\_), will you fulfill the following obligations as (\_\_\_\_\_) mentor:

- Ensure they are welcomed to the club and introduced to all members.
- Provide information about Zonta generally and the club, including structure, regular events and activities.
- Be a sounding board for ideas and questions.
- Encourage participation in club activities and projects, committee work, visits to other clubs, area and district events.
- Have regular conversations with them and provide encouragement and feedback throughout the mentoring period.

Mentor: I will.