

Revenues  Contributions Amelia Earhart Endowment distributions Investment income Brokerage fees Fund transfers  Total Revenues  Program Expenses  Amelia Earhart International Projects YWPA Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	202 Programs  4,617,000 48,000  \$4,665,000  600,000 3,250,000 370,000 160,000 185,000	960,168 (42,168) \$918,000	220,000 (48,000 1,153,121 (39,121 \$1,286,000
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Brokerage fees Fund transfers  Total Revenues  Program Expenses  Amelia Earhart International Projects YWPA Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses  Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	600,000 3,250,000 370,000 160,000	(42,168)	(39,121
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Program Expenses  Amelia Earhart International Projects YWPA Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses  Staff salaries & benefits Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	600,000 3,250,000 370,000 160,000	\$918,000	\$1,286,00
Program Expenses  Amelia Earhart International Projects YWPA Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses  Staff salaries & benefits Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	600,000 3,250,000 370,000 160,000	\$918,000	\$1,286,00
Amelia Earhart International Projects YWPA Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses Staff salaries & benefits Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	3,250,000 370,000 160,000		İ
International Projects YWPA Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	3,250,000 370,000 160,000		
Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses  Staff salaries & benefits Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	370,000 160,000		
Zonta Women in STEM Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses  Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	160,000		
Jane M. Klausman Zonta Women in Business  Total Program Expenses  Management Services Expenses  Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping			
Total Program Expenses  Management Services Expenses  Staff salaries & benefits  Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	185,000		
Management Services Expenses  Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping			
Management Services Expenses  Staff salaries & benefits  Staff Travel  Staff development  ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition  Convention donor recognition  Communications  Development database  Repairs & Maintenance-Database  Postage & shipping	100,000		
Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping	\$4,665,000		
Staff salaries & benefits Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping			
Staff Travel Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping		452,365	
Staff development ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping		4,000	
ZI management fees  Total Management Services Expenses  Direct Expenses  Donor recognition  Convention donor recognition  Communications  Development database  Repairs & Maintenance-Database  Postage & shipping		3,140	
Total Management Services Expenses  Direct Expenses  Donor recognition  Convention donor recognition  Communications  Development database  Repairs & Maintenance-Database  Postage & shipping		348,426	
Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping		\$807,931	
Donor recognition Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping			
Convention donor recognition Communications Development database Repairs & Maintenance-Database Postage & shipping		64,000	
Communications Development database Repairs & Maintenance-Database Postage & shipping		26,515	
Development database Repairs & Maintenance-Database Postage & shipping		14,000	
Repairs & Maintenance-Database Postage & shipping		92,996	
Postage & shipping		4,000	
		29,900	
Printing & production		22,700	
Office supplies		1,000	
Award expenses		13,850	
Total Direct Expenses		\$268,962	
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Administrative Expenses			
Bank fees Transaction fees		38,500	

Currency translation		25,000	
Business dues & subscriptions		4,700	
State licensing and professional fees		23,000	
Total Administrative Expenses		\$141,200	
Total Expenses	\$4,665,000	\$1,218,093	\$0
Change in Net Assets/Reserves	\$0	(\$300,093)	\$1,286,000
Other Income/(Expense)			
Consulting Fees		(75,000)	
Total Other Income/(Expense)		(\$75,000)	
Change in Net Assets/Reserves	\$0	(\$375,093)	\$1,286,000