



BUILD A BETTER WORLD  
FOR WOMEN AND GIRLS





# MISSION

Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

# VISION

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.



**26,790**  
members

**1,103**  
clubs

**62**  
countries

**31**  
districts

**1**  
region

As of 31 May 2022





## Dear Zontians and Supporters of Zonta,

On behalf of Past International President Sharon Langenbeck and the 2020-2022 Zonta Foundation for Women Board, I am delighted to share with you the 2021–2022 Zonta Foundation for Women Annual Report for 1 June 2021 to 31 May 2022.

In the 2020-2022 Biennium, our committed donors contributed more than US\$5.3 million to support Zonta International's projects and programs and the endowment funds. This outstanding generosity not only allowed Zonta to build better lives for women and girls now, but also helped ensure that we can continue to provide for future generations of women and girls.

I am eager for you to read about how the Zonta Foundation for Women made a difference in the lives of women and girls in the last year and throughout the biennium. My wish is that the progress and personal stories shared in the next pages will make you feel good about your support of the Foundation and inspire you to continue partnering with us as we empower women and girls through service and advocacy.

I am deeply grateful for your generosity and loyal support of the Zonta Foundation for Women. We could not make any progress without you. Thank you, in all sincerity, for everything you do to help us achieve our mission.

Warmest regards,

Ute Scholz  
President, 2022-2024  
Zonta Foundation for Women



# BUILDING A BETTER WORLD FOR WOMEN AND GIRLS

"I am very proud to have been selected as an Amelia Earhart Fellow. ... We need all solutions available to tackle climate change, and I am very aware that one such solution is the empowerment of women. Indeed, investing in underprivileged women's education is the most efficient method to break the cycle of intergenerational poverty."

—2021 Amelia Earhart Fellow  
Caroline Houriet, France and  
Switzerland



Through **Her Health and Dignity, Our Priority**, a safe space was established in a health facility in Timor-Leste to provide essential health services to gender-based violence (GBV) survivors, and family support centers in Papua New Guinea expanded to provide GBV survivors with specialized services.

About 625 out-of-school girls in Madagascar benefited from catch-up classes and were provided with school supplies and learning materials through the **Let Us Learn** program.



"I am so grateful for the Zonta International YWPA program as it really encourages you to go the extra mile and recognizes your work in the field of social service and advocacy. Being an international recipient of the Zonta YWPA Award has given me an opening to start in my own small way and I am super excited."

—2021 Young Women in Public Affairs  
Awardee Tehani Chandrasena Perera,  
USA and Sri Lanka



Zontians have come together to provide the necessary resources to help women and girls realize their potential. Through their generosity, our supporters are building a better world for all women and girls.

"Receiving the scholarship gives me the validation that I obtain the required abilities and skills to be a leader in the field of information technology [and] it confirms that I have what it takes to represent successful women in technology."

—2021 Women in Technology Scholar Amani Abusafia, Palestine



"Growing up in a society with a strong gender prejudice, I was raised to believe that it is undesirable for a woman to prioritize her career aspiration over her family. ... The JMK Women in Business Scholarship will be a valuable support for me as I continue to pursue my goals ... and continuously prove that women can achieve much more than what we are told to believe."

—2021 Jane M. Klausman Women in Business Scholar  
Linh Tran, Vietnam and Finland



## The Adolescent Girls' Health and Protection

project in Peru reached 8,534 girls by strengthening essential adolescent health care services impacted by COVID-19.

Nearly 2.6 million adolescent girls (aged 10–19) received life skills and comprehensive sexuality education through the **Global Programme to End Child Marriage**.

# Building a women-led future through educational and professional advancement

Since its earliest days, Zonta International has advocated for women in the workplace. Today, our four education programs support women in the traditionally male-dominated fields of aerospace, business, public affairs and technology.

Thanks to our generous donors, the Zonta Foundation for Women has provided more than US\$14.2 million to women and girls in these fields through the Amelia Earhart (AE) Fellowship, Jane M. Klausman (JMK) Women in Business Scholarship, Women in Technology Scholarship and Young Women in Public Affairs (YWPA) Award.

From June 2021 to May 2022, the Foundation contributed US\$726,000 to support 118 women and girls in pursuing their educational and professional goals.

## Amelia Earhart Fellowship

**US\$360,000 awarded to 36 women from 22 countries**

"I am honored to receive this award for my research. I strongly believe in the causes that Zonta advocates for, and this award is a truly amazing way to raise awareness about the lack of representation of women in science fields. Being a woman in aerospace engineering can be challenging but I hope my story will inspire more young women to face this challenge."

—2021 Amelia Earhart Fellow **Manuela Sisti**, Italy

Learn more about the AE Fellowship at [zonta.org/aefellowship](https://zonta.org/aefellowship).

## Jane M. Klausman Women in Business Scholarship

**US\$108,000 awarded to 30 women from 24 countries**

"Coming from a marginalized background myself, I've always been accountable for managing my university finances by hustling for scholarships and taking multiple part-time jobs. It is often stressful to juggle both academic and professional life. This scholarship will help me to pursue a master's in finance and investment after my undergraduate degree without any financial constraints. Thus, I can focus more on developing my practical investment understanding and sharpening technical skills that can have a ripple effect on uplifting other women through investment opportunities."

—2021 JMK Women in Business Scholar **Ruby Shah**, Nepal

Learn more about the JMK Women in Business Scholarship at [zonta.org/jmk scholarship](https://zonta.org/jmk scholarship).

## Women in Technology Scholarship

**US\$160,000 awarded to 20 women from 12 countries**

"Scholarships like this encourage more women in the technology field and I am very honored to be a recipient. Being awarded this scholarship has given me the motivation I need to maintain my strong academic record, pursue my degree, and has given me the inspiration to work hard to ensure that I make my own contribution to the world. Thank you for your confidence in me, and trusting me enough with the responsibility to be a good ambassador of the Zonta International Women in Technology Scholarship."

—2021 Women in Technology Scholar **Rubie Targema-Takema**, Nigeria

The Women in Technology Scholarship is now the Women in STEM Scholarship, which will be offered in 2023 for a third pilot cycle. Learn more at [zonta.org/womeninstem](https://zonta.org/womeninstem).

## Young Women in Public Affairs Award

**US\$98,000 awarded to 32 women from 17 countries**

"Thank you for this incredible honor and the generous support for my higher education. This recognition means so much to me and will greatly help me in my educational pursuits. This award has encouraged me to continue my work with public affairs while pursuing higher education and will significantly aid me in covering the cost of school."

—2021 YWPA Awardee **Leila Johnson**, USA

Learn more about the YWPA Award at [zonta.org/ywpaaward](https://zonta.org/ywpaaward).







## Building stronger health care systems for adolescent girls in Peru

The **Adolescent Girls' Health and Protection** project in Peru seeks to guarantee the rights of indigenous and rural adolescents, especially girls, in Huancavelica and Ucayali and respond to their health needs by preventing pregnancy, addressing mental health concerns and providing protection from violence. COVID-19 left Peru in an extended state of emergency, which greatly impacted schools and health services and increased reports of domestic violence and adolescent mental health issues.

Despite these challenges, in 2021, UNICEF, with the support of Zonta International, achieved the following results:

- Strengthened essential adolescent health care services impacted by COVID-19, reaching 13,408 adolescents (8,534 girls).
- Developed technical guidelines for the prevention and response to cases of violence that occur in health establishments.
- Launched a virtual course for health personnel on the provision of online mental health counseling for children, adolescents and their caregivers in the context of school reopening and the return to face-to-face classes.
- Completed the virtual phase of the in-service training program for health personnel.
- Provided remote support to 169 participants to improve their plans to strengthen comprehensive adolescent health care in their establishments.
- Developed a plan to improve the reporting system for school violence cases to ensure access to better data.
- Launched the diploma course on comprehensive adolescent development in November 2021; by February 2022, 82 participants had completed the third module.
- Designed an instrument that schools can use to monitor progress on improvements in school coexistence and the reduction of violence.
- Promoted the improvement of the mobile application used to report cases of violence at school and planned to disseminate a child-friendly version of the app.

Zonta has supported Adolescent Girls' Health and Protection since 2020 and will continue to contribute to its success in the 2022-2024 Biennium. To learn more about this project, visit [zonta.org/peru](https://zonta.org/peru).

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# Building violence-free lives for women and girls in Papua New Guinea and Timor-Leste

Lack of a survivor-centered approach is a key challenge in the delivery of gender-based violence (GBV) response services in the Asia-Pacific region, including in Papua New Guinea and Timor-Leste. **Her Health and Dignity, Our Priority: Strengthening Services for Survivors of Gender-Based Violence** aims to strengthen the capacity of GBV response sectors, particularly health, to ensure provision of quality and timely services in adherence to GBV survivor-centered principles.

Though the project faced significant implementation roadblocks due to COVID-19, natural disasters and local political upheavals, in 2022, UNFPA, with Zonta’s support, achieved the following results:

## Papua New Guinea

- Completed baseline assessment of family support centers.
- Expanded family support centers in Milne Bay to provide specialized services for GBV survivors.
- Developed an action plan with health authorities in Milne Bay to identify key priorities and support with adequate and sustainable Provincial Health Authority funding for the family support centers.
- Conducted cascade training to build capacities of health staff on survivor-centered care to GBV survivors in Milne Bay.
- Strengthened capacity and functioning of the GBV referral system and case management mechanism.
- Developed information, education and communication materials for awareness raising on GBV.

## Timor-Leste

- Conducted a comprehensive assessment of the health sector capacity to respond to GBV in Liquica municipality.
- Developed, in partnership with Ministry of Health, a national comprehensive competency-based in-service training package for health care providers and managers to address GBV.
- Conducted an orientation workshop to GBV service providers on referral pathway and case management to ensure a strong multi-sectoral response to GBV in Liquica municipality.
- Conducted community awareness activities in Liquica municipality.
- Conducted preparatory work for the establishment of a safe space in Liquica Municipality.

Zonta has supported Her Health and Dignity, Our Priority since 2020 and will continue to contribute to efforts to address violence against women and girls in Papua New Guinea and Timor-Leste in the 2022-2024 Biennium. To learn more about this project, visit [zonta.org/PNGTimorLeste](https://zonta.org/PNGTimorLeste).

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## Building girls' access to learning opportunities in Madagascar

From 2020 to 2022, Zonta International supported the third phase of UNICEF's **Let Us Learn** program in Madagascar. Designed to empower the most vulnerable girls in the country through equitable access to quality learning opportunities, Let Us Learn targeted children in the regions of Androy and Atsimo Andrefana who were transitioning from primary to lower secondary cycle and supported them to complete lower secondary school.

Phase III achieved the following results:

- Construction of two classrooms, to benefit at least 80 children per year.
- 1,200 (52% girls) out-of-school children benefited from catch-up classes and were provided with school supplies and learning materials.
- 800 children (59% girls) were enrolled in school during the reporting period, thanks to the conditional cash transfer (CCT) program supported by Zonta International.
- 14 school personnel (principals and teachers) and 112 students (57 boys and 55 girls) of the 14 lower secondary schools have been trained, and the development and implementation of children's clubs has been supported.
- 54 trainers of trainers (31 in Androy and 23 in Atsimo Andrefana) and 122 school principals (108 men, 14 women) have been trained to become trainers themselves and learned how to carry out pedagogical supervision.
- 742 science teachers in Atsimo Andrefana (539 men and 203 women) benefited from pedagogical training to prepare and lead teaching sessions, to design and create adapted teaching materials for practical experiments, and to accompany students through the teaching/learning sessions.
- Eight monitoring and technical support missions were conducted to strengthen the capacity of regional education directors to plan, carry out and monitor educational activities.

**Zonta ended its partnership with Let Us Learn in 2022 but continues to support students in Madagascar through the Engaging Girls on Climate Change program. To learn more about the new project, visit [zonta.org/MadagascarClimateChange](https://zonta.org/MadagascarClimateChange).**

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# Building brighter futures by empowering girls to say no to marriage

Though child marriage has declined across most regions in the last 25 years, prior to the COVID-19 pandemic no region was on track to meet the Sustainable Development Goal target of eliminating child marriage by 2030. However, now, up to 10 million more girls will be at risk of child marriage in the next decade due to COVID-19.

The **UNFPA-UNICEF Global Programme to End Child Marriage**, which Zonta has supported since 2018, made several adjustments in the wake of COVID-19, including using virtual methods with beneficiaries, adjusting programming, reallocating budgets and more. With these adjustments, the Global Programme achieved the following results in 2021 with the support of Zonta International and other partners:

- Nearly 2.6 million adolescent girls (aged 10–19) received life skills and comprehensive sexuality education. This number includes vocational training and start-up capital for small economic investments for some girls across the 12 Global Programme countries.
- Almost 16 million community members, including adolescent boys and girls, were engaged in meaningful community dialogues on child marriage, the rights of adolescent girls and gender equality.
- Addressing harmful masculinities and gender norms was a key focus for the Programme, with more than 1.1 million boys and men engaged in dialogues and education sessions.
- More than 55 million individuals were reached by traditional mass media and social media messaging on child marriage, the rights of adolescent girls and gender equality.
- Dialogues with traditional and religious leaders and other community influencers was a key approach, with more than 163,000 people engaged in meaningful discussions and consensus-building to end child marriage.
- Currently, 6,067 service delivery points are receiving support to provide quality adolescent responsive services that meet minimum standards.

Zonta has supported the Global Programme since 2018 and will continue to contribute to its efforts in the 2022–2024 Biennium. To learn more about this project, visit [zonta.org/gpchildmarriage](https://zonta.org/gpchildmarriage).

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# Zonta Foundation for Women Supporters

The Zonta Foundation for Women is grateful to all Zontians and friends of Zonta International around the world for generously supporting our educational programs and international service projects funded through the Foundation each biennium, as well as the Amelia Earhart and general endowment funds, which provide long-term support for Zonta's life-changing work. Together, we have worked to empower women and girls worldwide and change their lives by improving their health and socio-economic status; creating opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment; working to reduce early marriage and early pregnancy; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following individuals for their gifts to the Zonta Foundation for Women from 1 June 2021–31 May 2022. We recognize the following donors for their cumulative lifetime gifts to the Foundation.

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(US\$150,000+)

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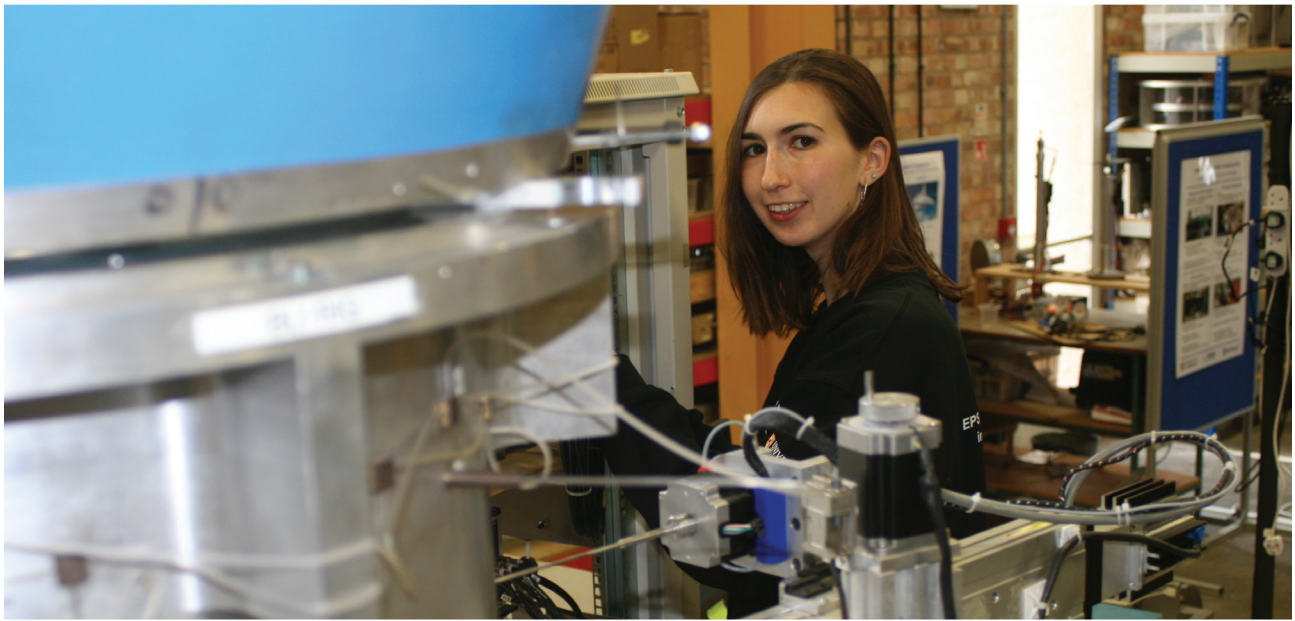
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Sandra Prebble  
Josefa A. Puentevella  
Alexis Pulhin  
Francielle Purugganan-Aguila\*  
Esmeralda Pyle\*  
Lilibeth Rabago  
Megan Radavich  
Lilia S. Rafflores  
Farida Yasmin Rahman\*  
Johanna E. Ramos  
Chiaya Rawlins\*  
Kim Raymond  
Robyn Reidie\*  
Alicia Reif  
Regine Remy  
Olivia Camille Reyes  
Marika Rindborg-Holmgren  
Janet Rivera Sharon  
Mary Robak-Saari\*  
Cynthia Rowe  
Eric & Stacey Rystad\*  
Suthayol Saelim  
Ma. Therese Saguisi  
Sayaka Sakai\*  
Chatsirodom Sakulwatthanachai  
Karen C. Sales  
Siriluck Samanthai  
Genny Santiago  
Mandy Santiago  
Marta Santiago  
Gloria J. Santos  
Ivana Sarotto Benotto  
Marianne Scacco\*  
Barbara Schaab  
Cheryl Scherbarth\*  
Susanne Schiele\*  
Carol Sue Schoenfeld  
Gisela Schütt-Biggel\*  
Constance Scott\*  
Charmaine Searle  
JungMin Seo\*  
Daisy Serrano  
Mildred Serrano

Ava Shah  
Steven and Rebecca Sherck\*  
Hidemi Shibano  
Eun-Jung Shin\*  
Seon Woo Shin\*  
Christine Shoemaker  
Chen Shuman\*  
Amy Simrell  
Hay Un Sin\*  
Amalia Singh  
Tammy Smecker-Hane  
Gabriele Smith  
Maria So  
Sheryll Joyce Sobrevilla  
Carlota Soligno  
Geum Suk Son  
Eun Ju Song  
Teresa Sosnowski  
Daureen Spaziani  
Elizabeth Sproule  
Pamela Staves  
Kathrin Stenner  
Chris Stevens\*  
Kayla Stuck  
Melinda Sturgess  
Betty J. Sundstrom  
Myung Soon Sung\*  
Denise Sylvester  
Kirsti Talsi-Sirkka  
June Tan\*  
Charlotte Tanaka  
Vicenta Taquiqui  
Yang Won Tark  
Helena Terho  
Dory Thomassie  
Jane Thompson  
Lisa Thompson\*  
Rachel Thompson\*  
Tammy Thompson  
Dawn Trammell  
Gloria Tria  
Gail Trimble  
Gunbritt Trobeck  
Eva Tsang Kwong

Noriko Tsujino  
Pei Shan Tung\*  
Ines Usandizaga\*  
Loly N. Uy  
Ma. Fritzie Uychiaoco  
Linda Valenti  
Velma V. Valeriano  
Gundula Vierung  
Nora O. Vinluan  
Shweta Viswanathan\*  
Kathleen E. Vos  
Michael Wallace\*  
Robert Wallace\*  
Chantelle Walters\*  
Shu-Yuan Wang\*  
Rosemary K. Ward\*  
Audrey Watkins\*  
Cathleen Wehrmann  
Ellen Weinstein  
Natalie Welker  
Karen Werner\*  
Linda White  
Sandra Whiting\*  
Bonnie Whittaker  
Sally Whitton  
Debbie Widener  
Beth Williams\*  
Robert Williams\*  
Gail Willsky  
Kelly Wittman\*  
Whitley Wood\*  
Pensri Worasuwanarak  
Dick Wynn\*  
Naoko Yamazaki\*  
Jae Ryoung Yang  
In Gyeong Yeo  
Sook-Hyang Yeon\*  
Katariina Ylieskola\*  
Barbara Yong  
Lori Yosick  
Linda Zembron\*

†Deceased

\*First-time donor

# Building into Zonta's future

Mary E. Jenkins, founder of one of the nine original Zonta clubs and the first president of the Confederation of Zonta Clubs, blazed the trail for generations of women. To honor her leadership, the Zonta Foundation for Women's planned giving society was established in her name.

Like Mary, those who make provisions for Zonta in their estate plans are creating a legacy dedicated to empowering women and girls. We are grateful to the individuals listed below who have entrusted their legacy to help Zonta to continue to improve women's lives, their children's lives and the communities in which they live and work.

We invite you to add your name to the growing list of Zontians who have already designated part of their estate to the Zonta Foundation for Women. Everyone who informs us of their provision of this kind will become a member of the Mary E. Jenkins 1919 Society.

To learn more about the Mary E. Jenkins 1919 Society, visit [zonta.org/plannedgiving](https://zonta.org/plannedgiving).



## The Mary E. Jenkins 1919 Society

Joyce E. Abraham†  
Jane Adornetto  
Micki Allen  
Lynn S. Altemeyer†  
Virginia Ames†  
Anne-Line J. Anderson  
Alice M. Bartelt  
Susanne von Bassewitz  
Margaret S. Bateman  
Sally S. Bean  
R. Jean Beard Trust†  
Jacqueline M. Beaudry  
Beth and Marc Begin  
Juliann Binienda  
Melinda K. Birk  
Louise Broderick†  
Angela L. Brokmann  
Barbara Brown  
Maria Calibo-Sales  
Yen-Ju Chao  
Patricia Terrell Chimene  
Katherine Cleland  
Joyce A. Combs  
Donna K. Conant  
Josephine G. Cooke†  
Leonilda Cussotto  
Lila R. Davis  
Marilyn Day†  
E. Elizabeth Derr†  
Kerry A. Dixon  
Donna Dodgen  
Kathleen Douglass  
Susan Feickert

Romelle M. Vanek Ferris  
Charlotte Evans Floyd  
Karen Y. Foissotte  
Linda J. Foster  
Emily J. Furtado  
Mary Frances Gardner  
Jane R. Garvey†  
Barbara A. Geil†  
Jean F. Gibbons†  
Mary L. Good†  
Pamela Gordon†  
Judy Gorton  
Sharon Graves  
Mary X. Grimes†  
Britt Gustawsson  
Tamara Hagen  
Susan D. Halsey  
Genelle Hanken  
Glenne Harding  
Lois Hindhed†  
F. Jo Hopkins  
Ann Horrocks  
Valerie Hume  
Judith F. Kautz  
Wilhelmina Kelly  
Gail E. Kendall  
Nellie W. Kendrick†  
Charlene and George Kennedy†  
Lisa Fraser Kimbrough  
Jean M. King†  
Pamela M. Knackert  
Mary F. Knight  
Kristin Marie Koblis

Betty Koppust†  
Betty L. Krueger†  
Petra Ladwig  
Sarah J. Lee  
Diane Adrienne Lemaire†  
Lotta Lind  
Diane S. Lindsley  
Joan-Mary Longcroft  
Judy Mandolini†  
Constance M. Mark†  
Melinda Marsh  
Bridget Masters  
Bonnie Downs McArthur &  
Charles C. McArthur  
Glenda McChesney-Clark†  
Lynn J. McKenzie  
Mari McKenzie  
Sharron Miles  
Karen S. Milton†  
Judy Nagel  
Donna J. Neal  
Pauline Man-Wah Ng  
Lani D. Ochs  
Dorte M. Olesen  
Terri A. Otley  
Ela (Jyotsana) Pandya &  
Gaurang Pandya  
Janet M. Penske†  
Carolyn F. Phillips  
Cindy L. Phillips  
Esther Plehal†  
Diane E. Hodges Popps  
Jane H. Poston†

Joan M. Punt  
Denise Quarles  
Lindi Quinn  
Sally F. Rankin  
Judith R. Ray  
Christine Rommel  
Dr. Mary Ann K. Rubis  
Jeanne L. Sadlow†  
Patricia A. Santogrossi  
Val Sarah  
Mary Ellen Shehee†  
Margo D. Sheridan†  
Mary Lou Shippe  
Alicia C. Sirtori  
Angela P. Smith  
Ellen Spaeth  
Mele U. Spencer  
Dorothy E. Suther  
Anna Taussig†  
Eleanor L. Taylor Trust†  
Carole and David Theobald  
Maxelyn C. Tudman  
Joanne Van Sant†  
Brittany Vaughan  
Candi Ward  
Beatrice A. Weaver  
Zelma Weisfeld†  
Lieselotte Weissert†  
Julie M. Wiltshire  
Harriette Yeckel†  
Barbara Yoder  
Gail Zalewski

†Deceased



# District, Area and Club Gifts

It is with great appreciation that we recognize the following districts, areas and clubs for their gifts to the Zonta Foundation for Women between 1 June 2021–31 May 2022.

**US\$20,000+**

- Aarhus II (D13)
- District 14
- District 20
- District 28
- District 29
- Dortmund (D29)
- Newport Harbor (D09)

**US\$10,000-US\$19,999**

- Bad Soden-Kronberg (D28)
- Denver (D12)
- District 21
- District 27, Area 1
- District 31
- Egersund Og Omegn (D13)
- Hillerod (D13)
- Luebeck (D27)
- Lund (D21)
- Milwaukee (D06)
- Muenster (D29)
- Santa Clarita Valley (D09)

**US\$5,000-US\$9,999**

- Aschaffenburg Area (D14)
- Bangkok II (D17)
- Basel (D28)
- Batavia-Genesee County (D04)
- Billings (D12)
- Blackall Range Inc. (D22)
- Bourg-Macon (D27)
- Bremen (D27)

- Brisbane City Heart (D22)
- Brownsville (D10)
- Brussel Zavel (D27)
- Cape Girardeau Area (D07)
- Central Oklahoma (D10)
- Cheyenne (D12)
- Christchurch North (D16)
- Coos Bay Area (D08)
- Copenhagen II (D13)
- Corvallis (D08)
- Darmstadt (D28)
- Devonport Inc. (D23)
- District 8
- District 27, Area 5
- District 29, Area 4
- District 30, Area 4
- District 30, Area 5
- Dortmund Phoenix (D29)
- Engiadina (D28)
- Everett (D08)
- Foothills Club of Boulder, CO (D12)
- Fraenkisches Seenland (D14)
- Frankfurt/Main (D28)
- Glens Falls (D02)
- Gothenburg II (D21)
- Greater East Texas (D10)
- Hamburg (D27)
- Hamilton 1 (D04)
- Hamm/Unna (D29)
- Hoexter (D29)
- Hua-Lian (D31)
- Ilocos Norte (D17)

- Kankakee (D06)
- Karlsruhe (D30)
- Kitakyushu (D26)
- Locarno (D30)
- Midland (D15)
- Muenchen City (D14)
- Munchen Friedensengel (D14)
- Munich I (D14)
- Munich II (D14)
- Murnau-Staffelsee (D14)
- Northern Beaches Inc. (D24)
- Oakville (D04)
- Oberhausen Rheinland (D29)
- Olympia (D08)
- Orebro (D21)
- Parker County (D10)
- Pikes Peak Area (D12)
- Porterville (D09)
- Prowers County (D12)
- Quaboag Valley (D01)
- Roskilde Area (D13)
- Sanibel-Captiva (D11)
- Schwaebisch Hall (D30)
- St Louis (D07)
- Sundsvall (D21)
- Toul (D27)
- Trenton/Mercer (D03)
- Vasteras (D21)
- Vaxjo (D21)
- Viersen Area (D29)
- Warren (D04)

Districts with all clubs contributing

2 | 6 | 7  
10 | 12 | 16  
21 | 31 | 32

Top 3 districts in total donations

17 | 29 | 9

9 District with most donations per capita

14 District, with 1,000 or more active club members, with highest weighted increase over last biennium

1 District, with less than 1,000 active club members, with highest weighted increase over last biennium

# Corporation, Foundation and Organization Gifts

It is with great appreciation that we recognize the following corporations, foundations and organizations for their gifts to the Zonta Foundation for Women between 1 June 2021–31 May 2022.

## CONTRIBUTIONS

AmazonSmile Foundation  
Arctic Wolf Networks  
Bonanza Creek Energy, Inc.  
Capital Group Co Charitable Foundation  
Columbia Newcomers Club  
Crestone Peak Resources  
ERC Inc.  
Good Today  
Henry and Annabel Larzelere Foundation  
Keno Friends  
Krasser-Statham Family Charitable Fund  
MAH Foundation (Zonta Club of Greater Deerfield Beach)  
Malaysia XII Returned Peace Corps Volunteers  
Meta  
PayPal Giving Fund  
Planet Technologies  
Scientific Global Communications, Inc.  
Trollängen Bostad AB

## MATCHING GIFTS

Abbott Laboratories (Teresa Sosnowski)  
Abbvie (Lorena Hernandez)  
Bank of America Matching Gifts Program (Rose Blackwood, Joe McCarthy)  
Boeing (Terri Morse)  
Charles Schwab Foundation (Shelly Baumgartner)  
Cigna (Lisa Fraser Kimbrough)  
Equitable Foundation (Lisa Miller)  
Microsoft (Bill De Rusha)  
Progressive Insurance Foundation (Mrunalini Rao)  
Regeneron Pharmaceuticals (Courtney McCollum)  
State Farm Companies Foundation (Isabel Vidal)  
T-Mobile (Kamran Emad)  
The Margaret A. Cargill Foundation Employee Matching Fund (Tricia Scrivner)  
US Bank (Michelle Wright, Lori Rebischke)





# 2022 Fiscal Year—Financial Review

The Zonta Foundation for Women 2022 fiscal year ended on 31 May 2022, marking the end of the 2020–2022 Biennium. While COVID-19 impacted all aspects of the organization including program delivery, fundraising and investments, the strong commitment of our members ensured a continued inbound flow of donations to our Foundation. While the Foundation's financial performance was affected by investment losses and negative investment returns smart actions were taken to redefine the investment policy and these strategies resulted in our investment performance faring better than market averages. Overall, the organization continues to be financially sound and on the right path.

## Financial highlights for the Zonta Foundation for Women

### CONTRIBUTIONS

- Continued strong support from donors, who contributed US\$2.4 million (2021 US\$2 million) for our international service and education programs, despite the pandemic impacting fundraising activities.
- Endowments continued to grow through contributions and planned giving of US\$800,000 in 2022 (2021 US\$300,000).
- All contributions were tracked by fund to ensure 100% of donations are only used for international projects and educational programs.
- Zonta has retained its GuideStar Platinum rating and met all Better Business Bureau Wise Giving Alliance and Charity Navigator criteria, which is critical to ensuring the confidence of existing and potential donors.

### PROGRAMS

- Continued support to our partner projects (Global Programme to End Child Marriage, Let Us Learn Madagascar, Adolescent Girls' Health and Protection in Peru and Her Health and Dignity, Our Priority), and educational programs of US\$726,000 (2021 \$4.6 million).<sup>1</sup>
- 118 educational scholarships, fellowships and awards were provided to women and girls in 45 countries.

### INVESTMENT PERFORMANCE

- The 2022 fiscal year has been challenging for investment markets with investment returns globally showing significant declines.
- Our investment advisers have worked closely with the organization to ensure our funds are invested and managed in line with the board-approved investment strategies.
- Investment returns declined during 2022 with annualized returns across the portfolio ranging from negative 1.53%<sup>2</sup> for the general Endowment and Amelia Earhart Endowment funds to negative 3.36%<sup>3</sup> for the long-term investment funds. The five-year outlook indicates a positive 5%+ return.
- As a result, the 2022 fiscal year includes negative investment income of US\$500,000 (compared with positive investment income US\$3.3 million in 2021).

The Zonta Foundation for Women continues to maintain a strong overall financial position with enough assets to cover our obligations and to ensure the long-term resilience of the organization.

Respectfully submitted,  
**Souella Cumming**  
Treasurer/Secretary, 2022–2024  
Zonta Foundation for Women

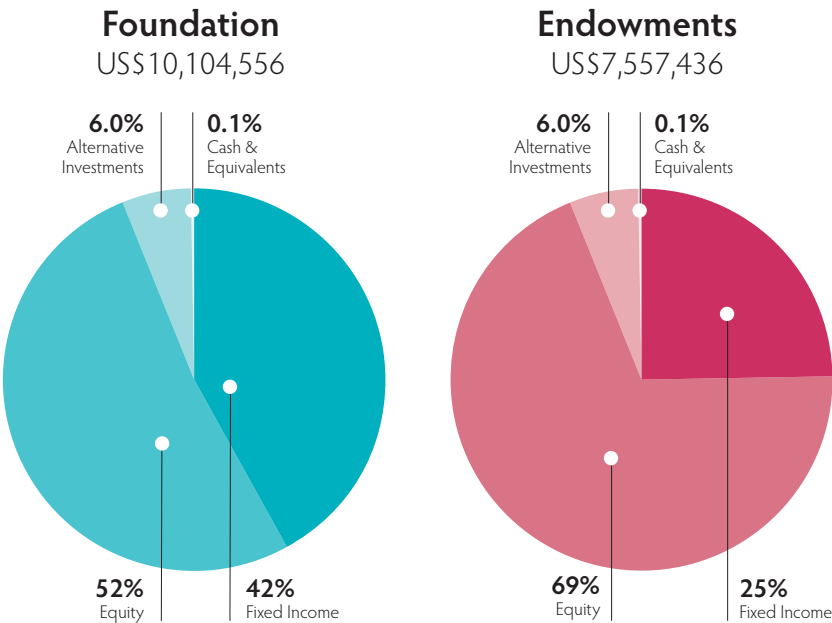
<sup>1</sup>The majority of program expenditure occurs in the first year of the biennium  
<sup>2</sup>Based on data supplied by Zonta's financial advisors, unaudited  
<sup>3</sup>Based on data supplied by Zonta's financial advisors, unaudited

# Zonta Foundation for Women

## Statement of Financial Position 31 May 2022, 2021 and 2020

Assets	2022	2021	2020
	Yr 2, 20–22 Biennium	Yr 1, 20–22 Biennium	Yr 2, 18–20 Biennium
Cash and cash equivalents	1,299,697	1,808,363	2,385,704
Other current assets	424,360	163,674	253,666
Investments	17,661,992	17,759,013	14,197,102
<b>Total assets</b>	<b>19,386,049</b>	<b>19,731,050</b>	<b>16,836,472</b>
<b>Liabilities</b>			
Accounts payable and accrued expenses	13,621	9,458	8,666
Due to Zonta International	–	77,446	–
Grants payable	–	2,000,000	–
<b>Total liabilities</b>	<b>13,621</b>	<b>2,086,904</b>	<b>8,666</b>
<b>Net Assets</b>			
Without donor restrictions	9,571,368	9,412,519	8,420,607
With donor restrictions	9,801,060	8,231,627	8,407,199
<b>Total net assets</b>	<b>19,372,428</b>	<b>17,644,146</b>	<b>16,827,806</b>

## Investments as of 31 May 2022



Investment Returns	
Foundation	
1 Year.....	-3.36%
3 Year.....	7.65%
5 Year.....	5.91%
Endowments	
1 Year.....	-1.53%
3 Year.....	6.89%
5 Year.....	5.13%

The information contained herein is part of the consolidated financial statements of the Zonta Foundation for Women and the entire audit can be found on the Zonta International website ([www.zonta.org](http://www.zonta.org)).

## Charity Ratings





## Statement of Activities

31 May 2022, 2021 and 2020

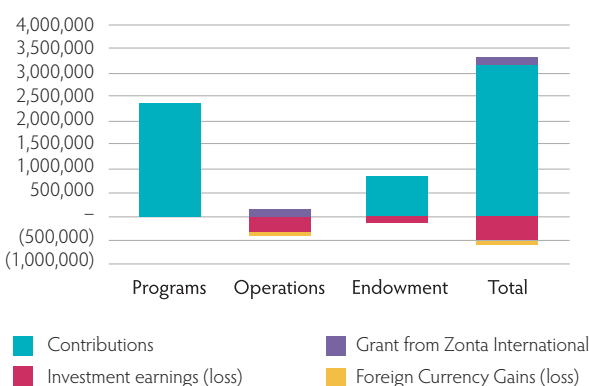
Assets	2022	2021	2020
	Yr 2, 20–22 Biennium	Yr 1, 20–22 Biennium	Yr 2, 18–20 Biennium
Program contributions	2,534,441	2,036,052	2,517,118
Endowment contributions	808,224	323,904	913,331
Grant revenue	–	70,935	203,525
Investment income, net	(489,940)	3,264,884	371,899
Other revenue	(47,395)	32,866	32,095
<b>Total revenue</b>	<b>2,805,330</b>	<b>5,728,641</b>	<b>4,037,968</b>
<b>Expenses</b>			
Program expenses	726,000	4,558,500	900,317
Management and general	152,775	136,288	155,900
Fundraising	198,273	217,513	244,803
<b>Total expenses</b>	<b>1,077,048</b>	<b>4,912,301</b>	<b>1,301,020</b>
<b>Change in net assets</b>	<b>1,728,282</b>	<b>816,340</b>	<b>2,736,948</b>

## Detail Statement of Activities

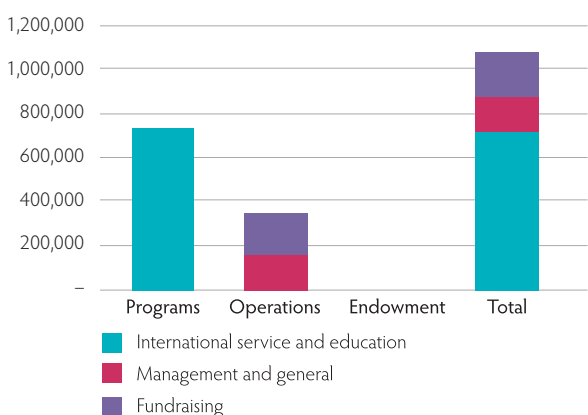
For the Year ended 31 May 2022

Revenues	Programs	Operations	Endowments	Total
<b>Where the Money Comes From</b>				
Contributions	2,385,995	–	808,224	3,194,219
Grant from Zonta International	–	148,446	–	148,446
Investment earnings (loss)	–	(354,725)	(135,215)	(489,940)
Foreign Currency Gains (loss)	–	(47,395)	–	(47,395)
<b>Total revenue</b>	<b>2,385,995</b>	<b>(253,674)</b>	<b>673,009</b>	<b>2,805,330</b>
<b>Expenses</b>				
<b>Where the Money Goes</b>				
International service and education	726,000	–	–	726,000
Management and general	–	152,775	–	152,775
Fundraising	–	198,273	–	198,273
<b>Total expenses</b>	<b>726,000</b>	<b>351,048</b>	<b>–</b>	<b>1,077,048</b>
<b>Change in net assets</b>	<b>1,659,995</b>	<b>(604,722)</b>	<b>673,009</b>	<b>1,728,282</b>
Net assets, 1 June 2021	4,644,268	5,577,596	7,422,282	17,644,146
<b>Net assets, 31 May 2022</b>	<b>6,304,263</b>	<b>4,972,874</b>	<b>8,095,291</b>	<b>19,372,428</b>

### Revenues



### Expenses



# Zonta Foundation for Women Board 2020–2022

<b>President</b> <b>Sharon Langenbeck</b> Zonta Club of Santa Clarita Valley, CA, USA	<b>Treasurer/Secretary</b> <b>Mari McKenzie</b> Zonta Club of Saginaw, MI, USA	<b>Fernanda Gallo-Freschi</b> Zonta Club of Milano-Sant Ambrogio, Italy
<b>President-Elect</b> <b>Ute Scholz</b> Zonta Club of Verden, Germany	<b>Directors</b> <b>Hortense Chékété</b> Zonta Club of Cotonou, Benin	<b>Akiko Kinoshita</b> Zonta Club of Kitakyushu, Japan
<b>Vice President</b> <b>Salla Tuominen</b> Zonta Club of Helsinki I, Finland	<b>Souella Cumming</b> Zonta Club of Wellington, New Zealand	<b>Dorte Olesen</b> Zonta Club of Copenhagen I, Denmark
	<b>Florence Fischer-Herber</b> Zonta Club of Luxembourg, Luxembourg	<b>Ina Waesserling</b> Zonta Club of Erfurt, Germany

# Zonta Foundation for Women Board 2022–2024

<b>President</b> <b>Ute Scholz</b> Zonta Club of Verden, Germany	<b>Treasurer/Secretary</b> <b>Souella Cumming</b> Zonta Club of Wellington, New Zealand	<b>Monika Geise</b> Zonta Club of Muenster, Germany
<b>President-Elect</b> <b>Salla Tuominen</b> Zonta Club of Helsinki I, Finland	<b>Directors</b> <b>Annika Bränström</b> Zonta Club of Sundsvall, Sweden	<b>Teresa Lin</b> Zonta Club of New Territories, Hong Kong
<b>Vice President</b> <b>Fernanda Gallo-Freschi</b> Zonta Club of Milano-Sant Ambrogio, Italy	<b>Reneé Coppock</b> Zonta Club of Billings, MT, USA	<b>Brittany Vaughan</b> Zonta Club of Burbank Area, CA, USA
	<b>Anne-Marie French Cudjoe</b> Zonta Club of Accra II, Ghana	<b>Sandra Venn-Brown</b> Zonta Club of Stanthorpe Inc, Australia

# Zonta International Headquarters Staff

Allison Summers <i>Executive Director</i>	Martina Gamboa <i>Programs Senior Coordinator</i>	Mariah Callis Goodwin <i>Membership Department and Database Manager</i>
Jaime Little-Harris <i>Executive Operations Coordinator</i>	Gina Meeks <i>Content Management Senior Coordinator</i>	Phyllis Rinck <i>Membership Senior Coordinator</i>
Cathleen Ferguson <i>Director of Finance</i>	Kate Edrinn <i>Communications Manager</i>	Jennifer Cruz <i>Membership and Development Associate</i>
Kati McCarthy <i>Operations Coordinator</i>	Ellen Au <i>Communications Associate</i>	Eva Mikos <i>Development Database and Donor Services Manager</i>
Megan Radavich <i>Assistant Executive Director, Programs and Advocacy</i>		



# Development Committee 2020–2022

Mary Ann K. Rubis, *Chair*  
 Lily Chien  
 Leonilda Cussotto  
 Joanne Raymond

# Endowment Committee 2020–2022

Jacqueline M. Beaudry, *Chair*  
 Olivia Ferry, *PIP*  
 Glenne Harding  
 Ann Horrocks

Anita Schnetzer-Spranger  
 Val Sarah, *PIP, Consultant*  
 Amy Lai, *Honorary Member*

# Foundation Ambassadors 2020–2022

<b>District 1</b> Donna Clifford	<b>District 11</b> Beverly Duff	<b>District 18</b> Simone Bleu Laine	<b>District 27</b> Regine Deguelle
<b>District 2</b> Meta Murray	<b>District 12</b> Carol Leffler	<b>Region South America</b> Graciela Maletti de Smink Magdalena Aguilera Marin	<b>District 28</b> Vilborg Asmus-Reuter Zelinda Legge Beate Normann
<b>District 3</b> Lisa Fraser Kimbrough	<b>District 13</b> Ina Dagyte Birgit Lenhard Hansen Fjola Jonsdottir Mari Ramsten Vangdal	<b>District 20</b> Sirikka Sainio	<b>District 29</b> Gabriele Bruebach
<b>District 4</b> Karen (Kary) Grant	<b>District 14</b> Margot Fleck Elisabeth Jentschke	<b>District 21</b> Christina Rylander Bergqvist	<b>District 30</b> Regine Bitter Leonilda Cussotto Evi Ebner Rozalina Nikolova Kreissl Marie-Anne Personnic
<b>District 5</b> Sue Dybowski	<b>District 15</b> Marilyn Valeri Colton	<b>District 22</b> Petra Ladwig	<b>District 31</b> Chen Ling Lien
<b>District 6</b> Dorothy Suther	<b>District 16</b> Anne McMurtrie	<b>District 23</b> Eronwy Edwards	<b>District 32</b> Hyang-Eui Chang
<b>District 7</b> Shelley Schultz	<b>District 17</b> Stella Bernabe Betty Fu Teresa Lin Lorna Mandapat Lourdes Marasigan Panida Pathumarak Armita Rufino	<b>District 24</b> Maria Calibo-Sales	
<b>District 8</b> Vicky Trabosh		<b>District 25</b> Shaella Banu Farida Lukmanjee	
<b>District 9</b> Nickie Bonner Karen Foissotte Barbara White		<b>District 26</b> Kyoko Matsuzaki	
<b>District 10</b> Diane Hodges Poppo			

# Endowment Regional Representatives 2020–2022

Jane Adornetto Dilruba Ahmed Rae Arnold Stella Bernabe Liz Bice Christine A. Bishop Patricia F. Collins	Mary Frances Gardner Lynette G. Grave Susan D. Halsey Marjorie Lavin Lorna Mandapat Lynn J. McKenzie Sharron Miles Panida Pathumarak	Denise Quarles Sally F. Rankin Mary Reed Mary Root Dorothy E. Suther Carole A. Theobald Lillian Shu-Er S. Tsai Felicidad Umandap	Lourdes Wallace Candi Ward Ursula Werner Caroline Wilkins Julie M. Wiltshire Janis A. Wood Barbara Yoder
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The Zonta Foundation for Women serves as the fundraising arm of Zonta International and is a registered 501(c)(3) organization in the United States; contributions are tax deductible to the extent allowed by US law (EIN: 36-3396932). Tax deductibility outside of the USA is dependent on local tax regulations.

