

THE Zontian

THE VOICE OF ZONTA INTERNATIONAL

TRANSITIONS,
CHANGES AND NEW
OPPORTUNITIES





ZONTA
INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

**ZONTA INTERNATIONAL
HEADQUARTERS**

Welcome from the Staff

Zonta International Headquarters, located in Oak Brook, Illinois, is a staff of 14 employees that manages the day-to-day operations of Zonta International and Zonta Foundation for Women and supports the Zonta International Board in implementing policies and programs to further the objectives of Zonta International.

Our friendly team is ready to assist you!

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(Cover) Zonta International President, Sharon Langenbeck, Ph.D. is the first Amelia Earhart Fellow to be elected International President.

Above: Zonta International and UNFPA are working together to ensure that all women and girls in Papua New Guinea and Timor-Leste live life free from violence.



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A MESSAGE FROM INTERNATIONAL PRESIDENT SHARON LANGENBECK

Dear Zontians,

As we enter our second century of changing the lives of women and girls through service and advocacy, I am enthusiastic about the impact we will have not only during the next two years, but into the future.

Education is the key to self-reliance and an important factor in achieving gender equity. In this biennium of new beginnings, we have more opportunities than ever to give women and girls financial independence and self-reliance. Zonta International is working to address barriers presented by gender inequity in education through each of our four international service projects, voted on and approved in July, as well as our four education programs that support women pursuing education and career opportunities in male-dominated disciplines.

Another key element of our projects in partnership with UNICEF USA and UNFPA is eliminating violence against women. Gender-based violence is one of the most pervasive human rights violations and we must work together to eliminate it. Our projects are addressing early and forced marriage and other forms of violence in countries in Africa, Asia, the Pacific and South America.

This year, we joined the United Nations in celebrating its 75th anniversary and recognizing 25 years since the adoption of the Beijing Declaration and Platform for Action, a visionary agenda for women's rights and empowerment. In addition to our partnerships with UN agencies, we will continue to advocate and raise our

voices for gender equity through our engagement with the United Nations Economic and Social Council, Commission on the Status of Women, Council of Europe and other forums.

Zonta also strives to make our voice heard locally through club advocacy actions. Our advocacy work, which must be focused on women's rights and achieving gender equality, will have a lasting impact when laws are changed. We encourage clubs to participate in or initiate at least one advocacy action each year. A great opportunity for advocacy is our global Zonta Says NO to Violence Against Women campaign, which gives Zonta visibility in the community.

Central to Zonta's success is its membership. Moving into our second century, we remain focused on membership retention and recruiting young professionals. We must engage the next generation of emerging gender equality advocates as partners and leaders. To achieve these goals and maintain our focus, districts and clubs must work together. Zonta International's Leadership Development Program offers support and training to members taking on leadership roles.

Finally, we must elevate visibility of our Foundation and the incredible work we are doing around the world. This is why the Zonta International Foundation is now the Zonta Foundation for Women. To make a difference in the lives of women and girls, we need financial contributions to both the biennial programs and projects and the endowment funds.

I look forward to working with each of you as we strive to fulfill Zonta's mission to eliminate gender-based violence and provide education opportunities for women and girls around the world.

Warm regards,

Sharon Langenbeck, Ph.D.

President

Zonta International and Zonta Foundation for Women

"What my life has taught me is to be ambitious, look for opportunities, build a team around you and never stop learning."



Meet Sharon Langenbeck the 2020-2022 Zonta International President



Early years

Sharon was born into a classic post-war family: two parents, mother at home and two children. Her parents attended the University of Missouri-Columbia where her dad received his mechanical engineering degree before they returned to St. Louis, Missouri.

Beginnings have a lifelong impact

Sharon's parents knew the importance of education and that always came first. But school wasn't the only thing that kept Sharon busy as a child. Her parents also wanted Sharon and her sister to experience as much as they could in their youth. That meant traveling throughout the United States and taking a variety of lessons such as dance, piano, tennis, golf and horseback riding. Their most time-consuming activity was synchronized swimming, in which they competed nationally. Sharon was also a Girl Scout and Camp Fire Girl. As a result, Sharon learned time management at an early age.

Sharon's first international experience occurred when she was a sophomore in high school. Her family participated in the American Field Service (AFS) Exchange program. For one year, her family shared their home with a high school senior from South Africa, which turned into a lifelong friendship for Sharon.

One Saturday, when Sharon was about 10 years old, she experienced an engineering career for the first time. Her dad, a brewery plant engineer, spent several hours walking her through the manufacturing facilities. He explained how beer was made from the raw ingredients to shipping the final product. Sharon was fascinated by what she saw.



(Top) Sharon around age 2. (Bottom) Sharon, second from right, poses with teammates from her synchronized swimming team.

That experience was the early seeds of her engineering interests; however, you could also say engineering was in her blood with her dad being a mechanical engineer. Sharon's favorite subjects in high school were math and science and she took every opportunity to learn as much as she could. She was also fortunate to have an outstanding female math teacher who personally encouraged her to pursue a career that involved math. During those high school years, her desire for a career that would provide independence and self-sufficiency was solidified.

University years and introduction to Zonta

By the time Sharon completed high school, she had already planned to attend the University of Missouri-Columbia for engineering studies. Of course, her parents were extremely supportive of her decision.

Engineering study presented challenges for women in the 1970s. There were virtually no women studying engineering, as it was considered "not proper" for women. In fact, at the University of Missouri-Columbia, Sharon was one of just 13 women of the 1,500 students in the College of Engineering and the only female student in mechanical and aerospace engineering. She had no role model, no female professors and no female colleagues. Male students didn't know how to behave properly with a female in the classes. Professors questioned her capabilities and motives for being in engineering. They suggested that perhaps Sharon was looking for a husband and was not serious about being an engineer. How did Sharon handle these challenges? She studied, got good grades, pushed back, persisted, and learned to blend and adapt.

Early on in her undergraduate studies, Sharon received university-wide recognition for her scholastic achievements, leadership and service. She was named one of the top 35 freshman women on campus. Two years later, she was recognized as one of the top 50 women on campus out of more than 20,000 students.

During her graduate studies, Sharon heard about Zonta International for the first time when she was given the application for an Amelia Earhart (AE) Fellowship. After being notified that she was selected to receive one of the fellowships, her journey with Zonta began. The Zonta clubs in Kansas City, Missouri, invited her to an Amelia Earhart dinner to receive her wings and certificate. It was there that she met many Zonta club members, including Past International President (PIP) Harriette Yeckel, all of whom impressed her. Before the night was over, PIP Harriette told Sharon, "You will join Zonta!" This was a memorable prediction.

The following year, Sharon applied and received a second AE Fellowship, but this time she was invited to the district conference in St. Cloud, Minnesota. PIP Harriette was there again and this time Sharon also met then Zonta International President Evelyn DeWitt and Governor Joyce Abraham. After a weekend with Zontians, Sharon made her decision. She would join Zonta after graduation.

Sharon's AE Fellowships helped her to become the first woman to be awarded a Ph.D. in mechanical and aerospace engineering at the University of Missouri-Columbia. They were also the start of her lifelong journey with Zonta.

(Top): Sharon and her dad at Professor for a Day at University of Missouri-Columbia in 1973.
(Middle) Conducting research at University of Missouri-Columbia in 1974. (Bottom): Standing with a high temperature aluminum sheet, material developed for patent in 1986.





Early years of Zonta membership

In June 1979, Sharon moved to Santa Clarita Valley, California, to work at the Lockheed-California Company. Within weeks of arriving in California, she contacted the local Zonta club president and informed her she would be joining the club. This was not how it worked back then. A potential member had to be invited to join, but that was not going to deter Sharon. She persisted and officially joined Zonta in September 1979.

Sharon was not a passive member of her Zonta club. She joined to “give back” to Zonta for being awarded the AE Fellowships. In her first year of club membership, she attended the district conference and within a couple of years her path to club president began. As club president, in 1986, she attended her first Zonta International Convention in Toronto.

Trailblazer in aerospace engineering

When Sharon started her employment in 1979, she was the first woman with a technical Ph.D. at the Lockheed-California Company, which had more than 25,000 employees. Working in a male-dominated profession left her with few female friends, so she truly valued her Zonta friendships and the community involvement.

During those early years of her career, she was constantly looking for opportunities to advance. At each step, she had to prove her capabilities. In 1985, her capabilities were nationally recognized when she was named by Good Housekeeping magazine as one of 100 Young Women of Promise in the United States. She became a project manager, developing new high-temperature aluminum materials for high-speed aircraft, and received a patent for the invention. For several years, Sharon was also part-time faculty teaching at California State University, Northridge. In 1988, she accepted a new position in line management and was appointed a division manager, the first woman to hold that position in the Directorate.

In 1990, Lockheed reorganized the company and moved engineering staff to Marietta, Georgia. Sharon made the decision to move to a new engineering position at the Jet Propulsion Laboratory (JPL). This change of employment meant once again she had to prove her capabilities to an all-male staff of line and project managers, as well as her male colleagues. This happened quickly since she was assigned to manage the mechanical work on the Wide Field Planetary Camera 2 for Hubble Space Telescope. After successfully fulfilling that role, Sharon wanted to return to line management and sought the position of section manager-mechanical engineering. This would prove to be a challenge since upper management was not

(Left) Sharon in the vineyard at her home in California. (Top) Celebrating her parents' 65th wedding anniversary in Budapest.

*As we begin our
second century,
Sharon reminds
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Achievement comes
through Zontians
working together.*

With her husband, Loren, at Sequoia
National Park, California.

sure it would work having a woman managing a nearly all-male section, many who were older than Sharon. Ultimately, however, Sharon was selected and became the first female technical section manager at JPL. Her section grew to more than 220 degreed engineers and she was responsible for an annual budget of over US\$80,000,000 of project work. She was very proud of her section's work, particularly for the Mars missions and rovers.

For Sharon, one of the highlights of being section manager was mentoring the young engineers, especially the female engineers that she hired. Sharon became a role model for the next generation, providing an opportunity she never had during her career.

International roles

Sharon's professional career kept her very busy, but she never abandoned her commitment to give back to Zonta. In 1988, she was appointed to the International Amelia Earhart Fellowship Committee and four years later she became only the sixth chairman of this committee. At that time, she recommended the committee be comprised solely of Amelia Earhart Fellows and that has remained to this day.

As AE Fellowship Committee Chairman for many years, Sharon gained valuable experience working with the international presidents, governors, districts and clubs. She presented and promoted Zonta's longest running service program to Zontians and other organizations. One of her goals has always been to meet and network with as many fellows as possible and so far she has met more than 120 AE Fellows. She often uses PIP Harriette's words telling them, "You will join Zonta!"

Becoming AE chairman wasn't the only special event in 1992. Sharon and Loren got married that year. Loren encourages and supports Sharon in her Zonta work and attends many Zonta events. Loren and Sharon have many common interests since he has a Ph.D. in aerospace engineering. He also enjoys meeting and talking with the AE Fellows and they like to hear about his career in aerospace.

Being a longtime member of 41 years, Sharon has seen many changes in Zonta. She uses her experiences to shape her vision for Zonta. Her focus on supporting education of women and girls as the key to their success is evident.

As we begin our second century, Sharon reminds all Zontians of the need to fulfill the founder's vision of women's equality. Achievement comes through Zontians working together. She hopes that in her lifetime women's equality is achieved.



YOUR 2020-2022 INTERNATIONAL BOARD



Sharon Langenbeck

President, Zonta Club of Santa Clarita Valley, USA

Sharon knows firsthand what it means for Zonta to empower women. After being awarded the Amelia Earhart Fellowship in 1977 and 1978 as a Ph.D. student in mechanical and aerospace engineering, she actively sought out membership and joined Zonta in 1979. Since then she has served in many leadership positions, including International Amelia Earhart Fellowship Committee chairman, international director, vice president and president-elect. In her professional career, she worked in large, diverse matrix organizations, which required leadership and management skills to meet the competing and highly demanding tasks of numerous projects and programs. Sharon's desire to give back to Zonta for awarding her the fellowships is what keeps her motivated to support Zonta's work for women's equality. Sharon is very proud to be the first Amelia Earhart Fellow to serve as Zonta's president. As international president, Sharon's focus is to strategically maximize Zonta's effectiveness in empowering women by providing educational opportunities for women and girls to achieve economic independence, eliminating violence against women, and engaging young professionals and Zonta awardees in the organization.



Ute Scholz

President-Elect, Zonta Club of Verden, Germany

As member of the Zonta International and Zonta Foundation for Women Boards since 2016 and a Zontian for 27 years, Ute has learned the details surrounding the cooperation with Zonta's partners worldwide and how to evaluate goals, especially when she visited the Let Us Learn Madagascar project in 2019. Thanks to her more than 20 years of executive business experience, she knows how to develop strategies to raise money and to find ways to implement special goals. To Ute, Zonta is widely recognized as a human rights organization, focusing on equal rights for women and girls. It is an organization whose goals are supported by women and men alike because it becomes more and more evident that gender equality will benefit the global community. She feels well-educated women, who can develop their full potential, are the backbone of every society.



Salla Tuominen

Vice President, Zonta Club of Helsinki I, Finland

Salla sees Zonta as teamwork. Having served on all levels, she considers it an achievement that she has been trusted and deemed as a reasonable leader, having been able to create a relaxed, positive, active and efficient atmosphere while keeping the future of Zonta in view. Through her professional career as an attorney at law, she recognizes the importance of understanding the big picture without forgetting the important details. Specializing in both domestic and international corporate transactions, she is experienced in corporate governance and corporate social responsibility issues. Salla believes in consistent and well-planned advocacy actions and combining advocacy with reasonable service projects, and a clear understanding of the root causes behind the projects as well as the goals. She feels that motivated members are needed to keep Zonta strong in the future.



Mari McKenzie

Treasurer/Secretary, Zonta Club of Saginaw, USA

Zonta has given Mari opportunity. Leading her Zonta club as president and serving on committees as chair provided her with organization skills and tools for leading meetings efficiently and effectively in a board or committee setting. Mari's experience as a certified public accountant includes 36 years as a not-for-profit auditor and business consultant and four years on the firm's board of directors. She also has more than 36 years' experience as both a Zontian and advocate for ending violence against women. She truly believes that women's rights are human rights, and her personal goals are for gender equality around the world, feeling that anything less than that is unacceptable. Zonta's platform for empowering women through service and advocacy is a way for Mari to add her voice and provide her time, talent and financial support.



Hortense Chékété

Director, Zonta Club of Cotonou, Benin

Hortense joined Zonta as a charter member of the Zonta Club of Cotonou almost 20 years ago. She served at all levels of leadership, leading up to governor, where she learned how to manage a district, have effective team cohesion and listen to others while avoiding making hasty decisions. Her recent positions as a member of the International Nominating and Membership committees gave her experience in terms of knowledge of Zonta International rules and procedures. She learned to understand and manage cultural differences by showing respect and empathy. As an orthoptist, Hortense works with ophthalmologists to prevent and eradicate blindness among children, which has helped her develop the ability to work as a team on important patient issues. Through these experiences, she is fulfilled by setting clear goals, better management, planning and good teamwork.



Souella Cumming

Director, Zonta Club of Wellington, New Zealand

As she has stepped into leadership roles at all levels of Zonta, Souella's focus has been on ensuring that Zonta remains relevant by supporting membership and advocacy initiatives and ensuring clubs adapt to changing member expectations. She has actively supported a stronger focus on advocacy, which has enhanced Zonta's role as a strong voice at the table with regard to the legislative agenda for women's rights and issues. Souella's 38-year career in accounting, finance and consulting roles provides her with a broad range of skills, including recruitment, career development and performance management; financial and risk management; and managing the delivery of professional services to a wide range of clients in the public and private sectors. Souella is proud of the contributions she has made to growing club membership and enhancing the profile and media coverage for Zonta across Australasia.



Florence Fischer-Herber

Director, Zonta Club of Luxembourg, Luxembourg

Florence has always seen herself as a team player and is engaged in contributing to improvements in daily life. Her greatest challenge in Zonta was her unexpected promotion to District 27 governor in 2015, due to the resignation of the former governor. Through this experience she gained pleasure and satisfaction working with her board as a team while building strong bonds of friendship. As a teacher of English, Florence not only motivated her pupils to learn the language and taught them the use of it in the best accessible way, but also encouraged them to become responsible people in life. Florence believes each Zontian should be an ambassador of our advocacy efforts. She also thinks that recruiting young members is essential to ensure the future of Zonta and firmly encouraged the creation of Z and Golden Z clubs in her district, proudly attending four charter ceremonies from 2017-2019.



Fernanda Gallo-Freschi

Director, Zonta Club of Milano-Sant' Ambrogio, Italy

Fernanda, a second-generation Zontian, has been with the organization for 10 years, progressively taking on leadership roles at the club, district and international levels. Throughout her experiences, she has increased membership, chartered clubs, created websites, encouraged donations to 100% club involvement, networked with past Amelia Earhart Fellows and established good relations with neighboring districts and countries. Professionally, Fernanda is responsible for project management on environment, workplace health and safety, and energy management systems for industrial entities seeing accreditation and certification. Through her career and experiences with other organizations, Fernanda brings multi-language skills, speaking four languages, and an overall knowledge of cultures and women's issues. She would like to see Zonta build an inclusive club life for all generations, giving an enhanced lifelong membership feeling.



Akiko Kinoshita

Director, Zonta Club of Kitakyushu, Japan

Akiko believes in Zonta's mission. Raised by a mother who was devoted to advancing women's status, she learned what gender equality is about growing up. Attending two Earth Summits, the Beijing Women's Conference and three CSWs, she gained more knowledge about women's issues. As founder, president and CEO of a gender-equal company that teaches languages and organizes/manages international conferences, Akiko makes sure that service exceeds expectations. Working with her team, she clearly defines her targets and goals and makes sure her team is positive and happy. Akiko hopes to make Zonta more visible and let the world know what a great organization it is to work in achieving a totally gender-equal society. And, she hopes Zontians realize the joy and significance of being a part of the organization.



Dorte Olesen

Director, Zonta Club of Copenhagen I, Denmark

Dorte has a track record of creating growth. For 27 years, she has lent her skills to Zonta. As governor, she achieved a 50% increase in attendance for her district's 2019 conference, chartered two new clubs, stabilized a club to prevent it from disbanding and increased the number of applicants for awards and scholarships. Dorte also invigorated clubs to be more active in recruiting and retaining members to achieve an increase in membership numbers as lieutenant governor and district membership committee chairman. Professionally, Dorte is a research mathematician who has also held top leadership positions in Danish companies, associations and universities for more than 30 years. Working on big international collaborative projects has given her experience in understanding different nationalities and professional backgrounds and creating agreements between them. Dorte encourages clubs to collaborate more and join forces in bigger projects at the area and district levels.



Ina Waesserling

Director, Zonta Club of Erfurt, Germany

Ina sees the necessity of building networks and joining forces to achieve successes by listening to different positions and bringing them together for the common goal. As the Zonta Club of Erfurt's charter president, Ina not only led her club, but established it within the local advocacy network. While she was her district's advocacy chair, she held workshops on how to encourage clubs to take more action. While she was governor, she put more impact on broadening the knowledge of club members by choosing chairs also according to regional influence. As a self-employed architect, Ina brings skills of time management, structural thinking, solution-oriented creativity and planning. Her focus for Zonta includes the next generation within international activities as well as ongoing peaceful cultural diversity from the local up to the global level.



Alice Bartelt

Parliamentarian, Zonta Club of Portland, USA

Having joined Zonta almost 10 years ago, Alice has spent much of this time serving as parliamentarian for her district and Zonta International along with formerly serving as her club's president, vice president and secretary. Before and since retiring, she has volunteered and served on many boards for women's organizations and nonprofits.



Anne Walker

Risk Manager, Zonta Club of Manawatu, New Zealand

Anne has been with Zonta for more than 20 years, serving in multiple leadership roles on all levels, including 2008-2010 District 16 governor. Since 2018, she has lent her skills as a risk manager to the Zonta International and Zonta Foundation for Women boards. Anne has valued the wider community involvement that Zonta offers and has experienced mentorship, opportunities and encouragement to take higher positions.

2020–2022 GOVERNORS

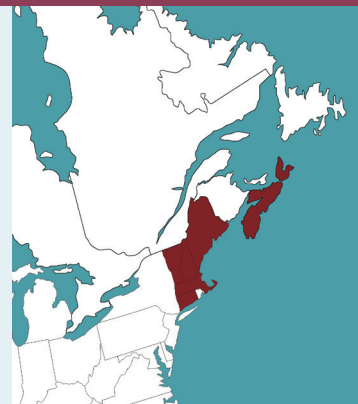


District 1

Nova Scotia, Canada; Connecticut, Maine, Massachusetts, New Hampshire, Vermont, USA

I joined Zonta for the cause and stayed for the friendships. The many projects are fascinating, and I am proud to be part of a global organization that helps girls and women to have a better life.

—Beatrice Schori, Zonta Club of Halifax, Canada



District 2

New York, USA; Ontario, Quebec, Canada

Everyone has gifts, talents, treasures; some also have a passion for empowering women. I am thrilled when they join Zonta, develop their best self and make the world a better place for women.

—Theresa Harris, Zonta Club of Skaneateles, New York, USA



District 3

Maryland, New Jersey, New York, Pennsylvania, Virginia, Washington, D.C., USA

As a lifelong feminist, plus my involvement in promoting social justice, my views align with the depth and breadth of Zonta's work. This underscores my motivation toward Zonta.

—Patricia Latona, Zonta Club of New York, New York, USA



District 4

New York, Pennsylvania, USA; Ontario, Canada

My Zonta motivation comes from many women around the globe working together for one purpose through service and advocacy and becoming lifelong friends in the process.

—Janice Durmis, Zonta Club of Erie, Pennsylvania, USA



Each member has a reason why they have joined and stayed with Zonta.
Our 2020-2022 Governors have shared their connections with Zonta and what motivates them to lead in the organization.



District 5

Kentucky, Ohio, USA

Born and raised in India, Zonta's global presence resonates with me. As a member of 24 years, I am motivated by Zonta's positive impact in our local communities and the difference made around the world through service, advocacy and education.

—Sarojini Rao, Zonta Club of Cleveland, Ohio, USA

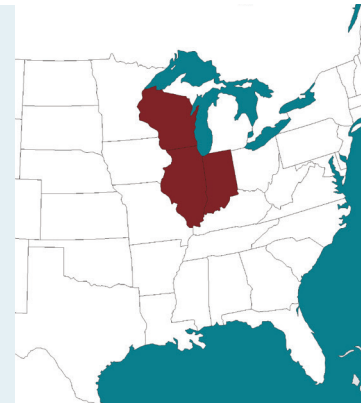


District 6

Illinois, Indiana, Wisconsin, USA

What motivates me about Zonta is looking across the room at an event and seeing so many others who have come together in promoting the work of Zonta in order to benefit all women and girls around the world.

—Anna Weselak, Zonta Club of Oak Brook, Illinois, USA

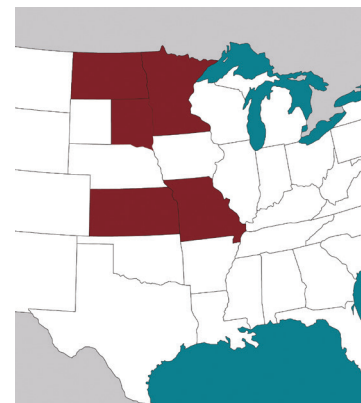


District 7

Kansas, Minnesota, Missouri, North Dakota, South Dakota, USA

The ability to work to improve the lives of women both locally and internationally is what keeps me motivated to support Zonta. It truly is an organization made up of exceptional women who help support and motivate each other.

—Gayle Borchert, Zonta Club of St. Cloud, Minnesota, USA



District 8

British Columbia, Canada; Alaska, Idaho, Oregon, Washington, USA

Our local and global impact to empower and educate women and girls is phenomenal. Giving my time and energy to Zonta and its projects and programs is my small way of making the world a better place.

—Maggie Calica, Zonta Club of Anchorage, Alaska, USA





District 9

Arizona, California, Hawaii, Nevada, Utah, USA

Seeing other members' passion for Zonta's cause—the time, effort and talent devoted across the globe—inspires me every day. From national campaigns to developing the next generation of leaders, Zontians do not stop. And that is what keeps me going.

—Brittany Vaughan, Zonta Club of Burbank Area, California, USA



District 10

Arkansas, Louisiana, Oklahoma, Texas, USA

Zonta motivates me because I know that when we work together in service, advocacy and the support of our educational programs, we make a lasting impact in the lives of women and girls in our communities and beyond.

—Carole Moffatt, Zonta Club of Houston, Texas, USA

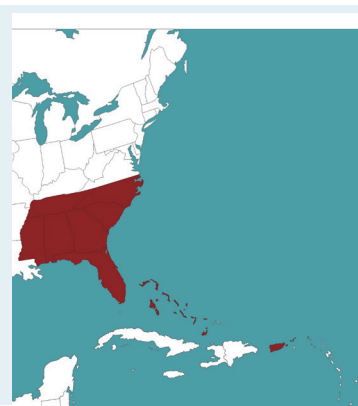


District 11

Bahamas; British Virgin Islands; Puerto Rico; Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, USA

Being a Zontian has fulfilled a wish my parents instilled in me to give back to my communities through civic activities. The service and advocacy activities in Zonta have allowed me to connect and work with local and international communities.

—Charlene Adams Thomas, Zonta Club of Montgomery, Alabama, USA

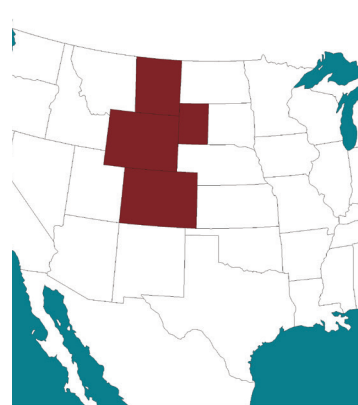


District 12

Colorado, Montana, South Dakota, Wyoming, USA

I get to work with wonderful women who care about the things that I care about. The work I take on for Zonta has helped me develop skills and knowledge useful in Zonta and the rest of my life.

—Ann Hodgson, Zonta Foothills Club of Boulder County, Colorado, USA



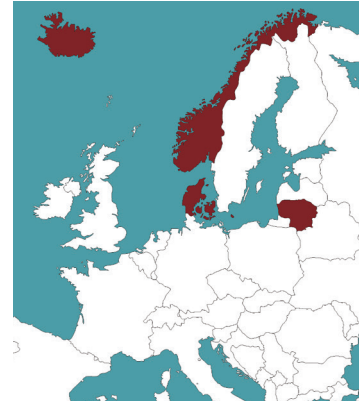


District 13

Denmark; Iceland; Lithuania; Norway

I am motivated by being a part of a global network with dedicated and powerful women sharing the same ambition and core values of making lives better for girls. I appreciate Zonta's strong link to the UN and the Sustainable Development Goals.

—Jane Bordal, Zonta Club of Oslo I, Norway



District 14

Austria; Croatia; Cyprus; Germany; Greece; Hungary; Italy; Lebanon

Working together with like-minded people all over the world is a fantastic experience and motivates me day by day to build a better future for women and girls.

—Isabel Christin Rameil, Zonta Club of Aschaffenburg, Germany



District 15

Ontario, Canada; Michigan, USA

The mission of Zonta motivates me to continually be engaged, learn and grow while in the process of providing aid and service to others. I am further motivated by the relationships I have developed because of my membership.

—DeAnna Cambridge, Zonta Club of Michigan Capitol Area, Michigan, USA



District 16

New Zealand

From the first Zonta event I attended 28 years ago, I knew I had found an organization that shared my passion to eliminate violence against women. I am motivated by Zonta's work to encourage women into STEM and by the mentoring opportunities we provide.

—Desirae Kirby, Zonta Club of Rotorua, New Zealand



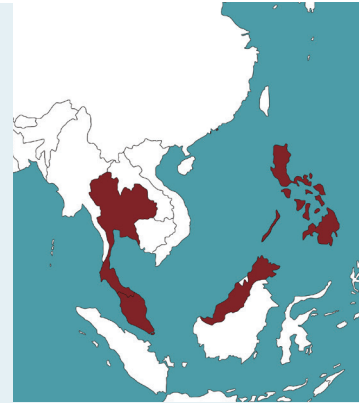


District 17

Hong Kong; Macau; Malaysia; Philippines; Singapore; Thailand

Zonta motivates me to be the best person I can be. Through Zonta, I can help other women and girls. Access to education is the key to knowledge and empowerment; empowered girls can attain equality with boys in all aspects.

—Chavali Pamela “Pam” Osathanugrah, Zonta Club of Bangkok II, Thailand

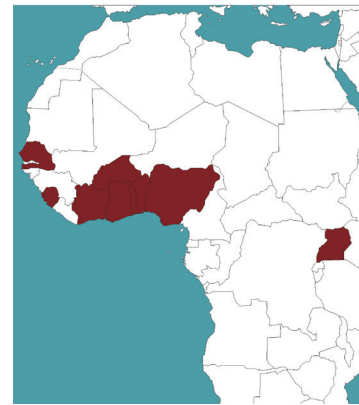


District 18

Benin; Burkina Faso; Côte d’Ivoire; Ghana; Nigeria; Senegal; Sierra Leone; Togo; Uganda

Zonta has aroused my passion to be mindful of what the less fortunate, downtrodden and marginalized women are experiencing in today’s male-dominated world. Zonta has motivated me to be a rainbow in someone’s cloud.

—Ore Awoonor-Renner, Zonta Club of Freetown, Sierra Leone



Region South America

Chile; Uruguay

My motivation is that men and women can work together to reduce the inequality gap, eliminate violence and leave a legacy for future generations: to be fully happy.

—Myriam Morgado Gómez, Zonta Club of Viña Del Mar, Chile



District 20

Estonia; Finland

I feel privileged to have received a good education and career. In Zonta, I am motivated by the local action through which we can globally improve education and ensure safe environment for women and girls.

—Raisa Valve, Zonta Club of Lahti, Finland



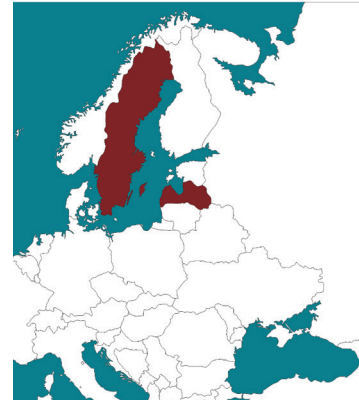


District 21

Latvia; Sweden

As a Zontian, I want to help empower my daughter, and all women and girls worldwide, to support the work for gender equality. Women's rights should be recognized as human rights and every woman should be able to achieve her full potential.

—Annika Bränström, Zonta Club of Sundsvall, Sweden

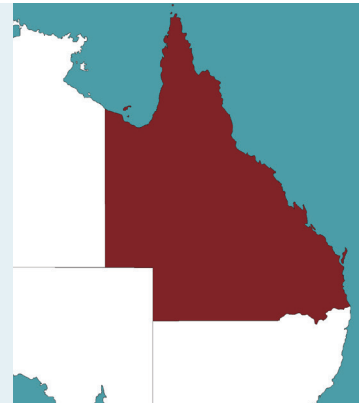


District 22

New South Wales, Queensland, Australia

The ability to focus on and impact the full spectrum of women's lives is what motivates me. This activity can range from educational programs to direct support at both the local and international level.

—Bridget Mather, Zonta e-Club of Queensland Inc, Queensland, Australia



District 23

Northern Territory, South Australia, Tasmania, Victoria, Western Australia, Australia

I am motivated by the opportunities that Zonta and Zontians have created, allowing me to make a difference in the lives of women and girls within a supportive group of like-minded members.

—Sandra Burns, Zonta Club of Perth Inc, Western Australia, Australia



District 24

Australian Capital Territory, New South Wales (except Albury-Wodonga Inc. and Northern Rivers Inc.), Australia

I love meeting other Zontians in my club, my district and across the globe. Everyone has an interesting story to tell and working together for Zonta brings us together when otherwise we would not meet.

—Karen Tromp, Zonta Club of Armidale Inc, New South Wales, Australia



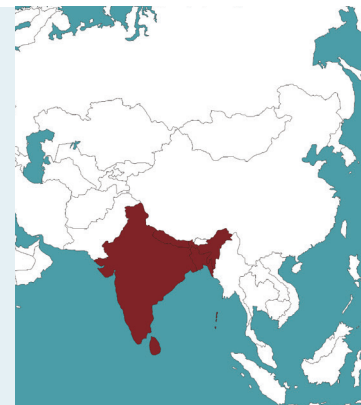


District 25

Bangladesh; India; Nepal; Sri Lanka

As an educationist of a co-ed school, I have realized the importance of education for girls and cultivating respect for girls and women in boys. Zonta gives wider opportunities for women’s empowerment and ‘HE’ to work for ‘SHE.’

—Errick Elavia, Zonta Club of Bombay I, Maharpowtzra, India



District 26

Japan

I was motivated by a story from Lori Robinson, during Governors’ Orientation, about a girl returning dying starfish to the sea. The girl believes one starfish that has returned to the sea will come back to life again. I swear to return as many starfish as possible to the sea.

—Noriko Okazawa, Zonta Club of Otsu, Kyoto, Japan

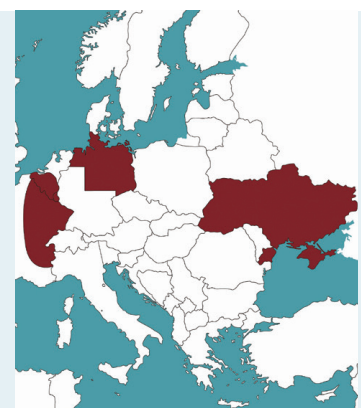


District 27

Belgium; France; Germany; Luxembourg; Ukraine

Zonta allowed me to grow and develop myself. I love the challenge of climbing the Zonta ladder, being a leader and motivating others. Working together on a common cause feels like a warm blanket.

—Ann Naets, Zonta Club of Waasland, Belgium



District 28

Germany; Italy; Liechtenstein; Switzerland; Turkey

Thanks to Zonta, I have the opportunity to commit myself to the equality of women worldwide. In doing so, I learn how to work in an international organization and to operate in different roles. This broadens my horizon and enriches my life.

—Annemarie Loosli-Locher, Zonta Club of Schaffhausen, Switzerland





District 29

England; France; Germany; Guadeloupe; Netherlands; Russia; Spain

I am motivated by being part of a worldwide community of women that supports and empowers each other. Education programs and service projects contribute greatly to the personal development, independency and equality of all women.

—Monika Geise, Zonta Club of Münster, Germany

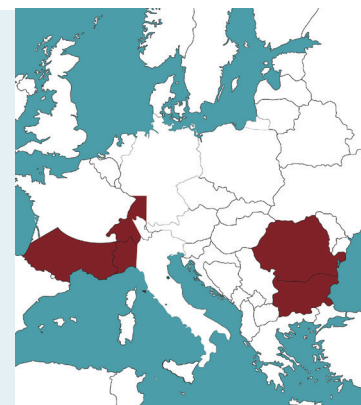


District 30

Bulgaria; France; Germany; Italy; Republic of Macedonia; Monaco; Romania; Switzerland

Precious and surprising encounters, a willingness to act and, above all, exceptional women who are committed and who convey common values throughout the world was what I discovered when I joined Zonta in 2001.

—Fabienne Moulin-Clément, Zonta Club of Sion-Valais, Switzerland



District 31

Mongolia; Republic of China (Taiwan)

As a guest at the 1992 Hong Kong Convention, I witnessed a truly democratic organization that treated its members equally. After the convention, I became a Zontian. Since then, I sought out local clubs in the countries I relocated to, meeting many brilliant Zontians.

—Vivienne Shen, Zonta Club of Hsin Chu, Taipei, Republic of China (Taiwan)

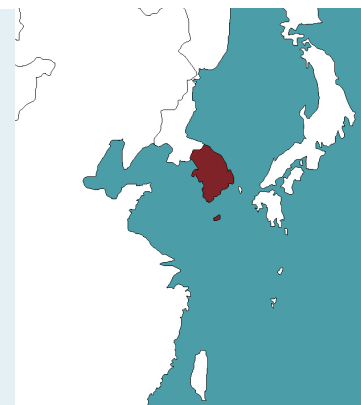


District 32

South Korea

I am motivated by the actions we take, from sponsoring our local shelters run by the sexual violence counseling center to participating in the international Amelia Earhart Fellowship. We are trying new things, like Zoom workshops and new fundraising activities.

—Kyunghee Song, Zonta Club of Seoul II-Han Yang, Gyeonggi-do, South Korea





2020–2022 Biennial and Fundraising Goals

©UNICEF Madagascar

Transitions, Changes & New Opportunities

The 2020-2022 Biennium begins Zonta International's second century. These biennial goals build on Zonta's past successes, strengthen our commitment for women's equality and acknowledge today's rapidly changing world. Our founders provided a vision for women to achieve equality. That equality has yet to be fully realized and is the motivation to accomplish these biennial goals.

In order to achieve our goals, Zonta International must be viewed as an "organization of choice" that people believe is worthy of the investment of their personal time and resources. Zonta needs to stand as a global community that engages in meaningful conversations and works to better the lives of half the world's population.

GOAL 1

Programs & Projects

Access to education is a key factor in achieving gender equality. Zonta's education programs provide essential support for women in male-dominated disciplines. The women who receive these awards are role models for the next generation. Thus, the continuation and expansion of these Zonta-managed education programs are critical for Zonta to expand women's participation in these fields.

Many girls around the world do not have the opportunity to attend school and/or complete their secondary education. For decades, Zonta has successfully partnered with UN agencies to address a variety of needs of women and girls. This biennium our Zonta-funded UN projects are implemented in Asia, Africa, South America and the southwestern Pacific, thus achieving a truly worldwide impact. The projects focus on education, health, preventing early marriage and eliminating other forms of violence against women. The objectives of the projects are achievable and measurable.

These four goals for our programs and projects increase our impact and effectiveness in helping women and girls.

Above: Zonta International and UNICEF are creating opportunities for vulnerable and excluded children, particularly girls, in Madagascar to realize their right to an education.

1. Zonta's pilot Women in Technology Scholarship continues with a second award cycle during the biennium. An assessment of the first and second award cycles will be conducted with results and recommendations presented at the 2022 Convention.
2. Zonta International will study the participation in the Young Women in Public Affairs Award and Jane M. Klausman Women in Business Scholarship programs and make recommendations for the future of these programs prior to the next convention.
3. Education and eliminating violence against women are two key elements of our projects funded through the UN agencies. Zonta International will publish statements on issues impacting the lives of women and girls such as human trafficking, climate change and other topics as we work for improvements for women and girls in all facets of life.
4. Zonta's voice is heard locally when clubs participate in advocacy actions. Advocacy work focuses on raising awareness of women's rights and has lasting impact when laws are changed. Clubs are encouraged to participate in at least one advocacy activity each year. The global Zonta Says NO to Violence Against Women campaign provides an opportunity for advocacy and gives aligned visibility to Zonta in the community.

GOAL 2

Membership

Zonta's membership is central to its success. Growth in membership is always the desired outcome; however, a more realistic goal in today's world is to stabilize membership. Going forward into our second century, membership retention is key, yet recruitment of young professionals remains a focus. For club members taking on leadership roles, Zonta International's leadership development program offers support and training.

Successful implementation of these three goals related to membership will maintain Zonta's visibility locally and globally.

1. Zonta International, districts and clubs will work together to focus on membership retention. This includes maintaining clubs in the current countries (62 countries as of January 2020).
2. Districts are encouraged to hold at least one event per year with current education award winners and awardee alumnae. Zonta International will work with the districts in contacting the awardee alumnae. Awardees are encouraged to become Zontians and serve as role models for the next generation of professionals.
3. Zonta International will support current and future leaders through Zonta professional development and mentoring tools, tailored to individual club needs.

GOAL 3

Financial Resources

Financial contributions are needed to fulfill Zonta's mission. For most of Zonta's history, the financial giving has been directed toward meeting the biennial fundraising goals to support our programs and projects. Since 1988, Zonta's endowment funds have been established for the sustainability and growth of Zonta's work towards women's equality. The visibility of Zonta International's foundation is important for reaching new internal and external donors.

Contributions to both the biennial programs and projects and the endowment funds are essential for maintaining and growing our ability to make a difference in the lives of women and girls.

Achieving the following three goals ensures our impact continues while also providing opportunities to expand our influence.

1. Donations to the Zonta Foundation for Women meet or exceed the biennial fundraising goals.
2. Donations to the endowment funds for sustainability and growth of the Foundation continue to be made toward achieving the long-term goal of US\$10,000,000. Zonta International will identify potential programs and projects for future support using the earned income from the endowments.
3. Zonta International Foundation will expand awareness and visibility of the focus of Zonta's global charitable efforts by doing business as "Zonta Foundation for Women."*

**The legal name will remain Zonta International Foundation; however, there will be a second legal filing that will allow us to also operate under the name Zonta Foundation for Women.*

Fundraising Goals

Amelia Earhart Fellowship.....	US\$700,000
Jane M. Klausman Women in Business Scholarship.....	Funding Available
Young Women in Public Affairs Award	Funding Available
International Projects.....	US\$4,000,000
Rose Fund.....	US\$100,000
Total Fundraise	US\$4,800,000

Leading the way into Zonta's second century

The international committee chairmen are just one of the four pillars of support for Zonta's clubs and members in the 2020-2022 Biennium. With the Zonta International Board, governors and ZI Headquarters team, the committee chairmen lend their talents, skills and expertise to actions to achieve Zonta's mission. Each chairman has shared something they would like members and friends to know about them and their passion for Zonta.

Advocacy Committee



Teresa Lin
Chairman, Zonta Club of New Territories, Hong Kong

"I have been a member of the Zonta Club of the New Territories, Area 2, District 17, since 2000. As a banker in my career with global banks, I am non-traditional, innovative and strategic. I always live to beat myself of yesterday. I am passionate about my work, devoted to my family and Zonta. I am easily adaptable to changes, not afraid. I accept change is part of life and embrace the new normal with a smile."

Convention Committee



Dianne Curtis, PIP
Co-Chairman, Zonta Club of Santa Clarita Valley, USA

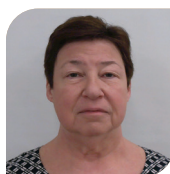
"Throughout my 40-plus years in Zonta, I've had the honor of knowing great Zontians and mentors who have encouraged, stimulated and guided me by their example. It is because of their strength I became Zonta International and Zonta International Foundation President 2010-2012. We have challenging times ahead during this global pandemic. Let's remember, more now than ever, we need to commit to service, to peace, to human rights, to improving the status of women globally and to do it with love. Yes, now more than ever we need to show we care."

Bylaws And Resolutions Committee



Sonja Hönig Schough, PIP
Chairman, Zonta Club of Kungsbacka, Sweden

"Working internationally and with people management throughout my career have given me invaluable insights in different cultures and how to act accordingly and respectfully. I know the necessity of cooperation to get a solid and sustainable result and the importance of listening to others in decision-making. Being honest and straightforward in all communication is a prerequisite for being believed."



Ellen Karo
Co-Chairman, Zonta Club of New York, USA

"I have been a Zontian for 28 years and served on every level of the organization. This journey has brought me to this very place and time because of all the amazing Zontians I have met along the way. As a CPA, nothing makes me happier than to be behind the scenes to solve a financial problem. Yes, Zonta has encouraged me to leave my comfort zone and I have spread my wings and, on many occasions, given speeches at conventions, conferences, area meetings and club meetings. Unlike many things in my life, I choose to be a Zontian."

Council of Europe Committee



Anita Schnetzer-Spranger
Chairman, Zonta Club of Mainz,
Germany

“When I joined Zonta in 1982 as a young professional, Zonta’s internationality and the organization’s focus to improve women’s lives regardless of geographic borders, age, ethnicity and religion, inspired me most. By far the youngest in my club, I valued the diversity and fellowship with professional women aiming for one common goal—to make a difference in women’s lives. And now, after 38 years, Zonta is this and much more! Having found friendship on each level I served in Zonta—club, area, district, international—I cherish my Zontian friends and our collective commitment advocating for women’s rights; they have enriched my life.”

Finance Committee



Bridget Masters
Chairman, Zonta Club of Colorado
North Forty, USA

“I care about Zonta’s finances, the financial strength of Zonta International and our Foundation, and the integrity of financial reporting and compliance at the district and club level. I provide support and education to members filling the financial roles in our districts and clubs.”

Leadership Development Committee



Lynne Foley
Chairman, Zonta Club of Brisbane
City Heart, Australia

“I channel my energy into influencing and supporting each woman I meet to be empowered to reach her aspirations.

I do this professionally through facilitating leadership programs just for women, and through coaching and mentoring, and in Zonta by supporting members, clubs and districts to meet their goals. I want my legacy to be that I have done whatever I can to assist in achieving the goal of gender equality. I am an educator and believe that creating access to education for women and girls is of paramount importance. I love music and I love reading and learning.”

Membership Committee



Karen Pati
Chairman, Zonta Club of
Sanibel-Captiva, USA

“As a member of one of the largest clubs in terms of both membership and Foundation donations, I believe in empowering other clubs; these efforts include serving on the SOM (sponsoring, organizing and mentoring) team for a club in a new country, a nearby club, and unofficially as SOM for the district e-Club as well as the district Zoom coordinator.”

Nominating Committee



Susanne von Bassewitz, PIP
Chairman, Zonta Club of Düsseldorf II,
Germany

“When Zonta approached its centennial anniversary, I realized how important it is for Zonta’s future that we think about Zonta’s ‘WHY’ (not necessarily our personal WHY for serving in Zonta). I discovered that the word ‘fellowship’ appears twice in the definition of Zonta’s Objects. It is conceived as the engine that enables Zonta to pursue its mission. “Fellowship” may sound a bit outdated, but it is as true as in 1919 that the better we take care of this engine, the more successful Zonta will be at serving women and girls in the entire world.”

Public Relations and Communications Committee



Barbara A. Hastings
Chairman, Zonta Club of Hilo, USA

“I believe fervently that until every woman and girl around the globe has equal opportunity and respect, none of us are safe.”

Service Committee



Catherine McEwan
Chairman, Zonta Club of London,
England

“My career has centered on managing diverse teams, of up to 100 members, in businesses spanning multiple locations and countries. Inspiring team members meant adapting processes to conform to differing cultural practices and local legislation. I drew on this experience as District 29 governor and whilst on the International Board, and that experience will again be valuable as chairman.”

United Nations Committee



Pamela Morgan
Chairman, Zonta Club of
Essex County, USA

“I am a retired educator having spent more than 35 years in public education, 20 of which were devoted to being an administrator of instructional technology. My affinity for technology led me to explore ways that media and other advancements could be used practically to improve the quality of life for women and girls. After retiring, I started an organization that advocates for and educates the public about global issues facing women using film, video and new media as our platform. We have nurtured young filmmakers to tell women’s stories, screened hundreds of independent films from six continents, supported women writers and produced a film about a local woman artist.”

Z Clubs and Golden Z Clubs Committee



Farhana Rahman
Chairman, Zonta Club of Dhaka I,
Bangladesh

“Young people’s participation is important to achieving gender equality and ending violence against women and girls around the world. To improve the lives of women and girls globally now and for the next 100 years, we must invest in youth development and mentor young leaders for gender equality.”

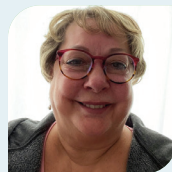
Amelia Earhart Fellowship Committee



Holly Anderson
Chairman, Zonta Club of Toronto,
Canada

“When I was in my undergraduate engineering program (1972–76) as one of two women in a graduating class of 72, Amelia Earhart became an inspiration to me and has remained so from her writing, notably: ‘Some of us have great runways already built for us. If you have one, take off! But if you don’t have one, realize it is your responsibility to grab a shovel and build one for yourself and for those who will follow after you,’ and ‘I believe that a girl should not do what she thinks she should do, but should find out through experience what she wants to do.’”

Jane M. Klausman Women in Business Scholarship Committee



Margo Sheridan
Chairman, Zonta Club of
Myrtle Beach, USA

“Zonta is like a second family. Members with common visions work together, building the new horizon for women and girls. I enjoy working with Zontians, enjoy the fellowship.”

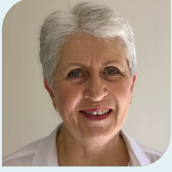
Women in Technology Scholarship Committee



Monica de la Cerda
Chairman, Zonta Club of Houston, USA

“It is important, with our limited time and resources, that we all have a responsibility to fight injustice with an emphasis on how it impacts women and that we must each strive to do what is possible against indifference, as I believe it is the biggest enemy of justice for women everywhere.”

Young Women in Public Affairs Award Committee



Janet Hope
Chairman, Zonta Club of Hibiscus Coast Area, New Zealand

“When I first joined Zonta it was all about being able to give back to the local community; however, through attending international conventions and coming to understand more about the global reach and impact of Zonta projects and programs, particularly the education programs, it is the international aspect of Zonta that continues to inspire me to give my time and energy. I can see that we really are making a positive difference to the lives of women and girls around the world.”

Foundation Finance, Audit and Risk Committee



Joanne Puopolo
Chairman, Zonta Club of Malden, USA

“One of the best decisions I made was to join Zonta. I did not know how much Zonta would impact my life. I never imagined myself in some of the roles I have proudly served in, the great places I would travel to meet amazing advocates and the friendships I would make all while providing me with an opportunity to help empower women and girls and promote human rights. Here, I found my voice and my passion! Zonta energizes me. I try my best to help, participate, use my voice, learn, and have fun while I am doing it.”

Foundation Development Committee



Mary Ann K. Rubis
Chairman, Zonta Club of Quaboag Valley, USA

“Since creating a 3-D Eiffel Tower from paperclips for my middle school French class, I have wanted to explore other cultures. While Paris is beautiful, my trip to Rwanda in 2014 changed my life. Traveling with members of FAWCO (Federation of American Women’s Clubs Overseas), I met women leaders working at the national and grassroots levels for gender equality. Seeing the socioeconomic advances in the aftermath of the genocide, trekking mountain gorillas, experiencing life in a Rwandan household and the breathtaking beauty of this ‘Land of a Thousand Hills,’ was incredible. The trip leader is now a Zontian herself.”

Zonta International and Zonta Foundation for Women Investment Committees



Barbara Crabtree
Chairman, Zonta Club of Dallas, USA

“What began as a desire to help women and girls in my community has turned into a bounty of global friendships. The projects of our clubs and Zonta International inspire me to be a better person. I am humbled to serve with such beautiful, smart and talented women.”

Foundation Endowment Committee



Jacqueline Beaudry
Chairman, Zonta Club of Milwaukee, USA

“My membership in Zonta is all about service. It has grown, from a local focus to involvement in Zonta International. The change has been a result of the encouragement of fellow members and I am so grateful for the gentle nudges.”





Adolescent Girls' Health and Protection in Peru

2020-2022 Funding:

US\$1,000,000 to UNICEF USA

Goal:

Improve the capacity of services to respond to the health needs of adolescents—especially girls—in a timely manner and prevent violence in schools in the regions of Huancavelica and Ucayali.

Specific objectives:

- Improve the response of the health sector in the provision of quality, comprehensive and differentiated adolescent care, with an emphasis on mental health care and violence prevention for girls.
- Improve the capacity of the protection and education sectors to promote health and prevent and address all types of violence in schools, especially gender-based violence, in a timely manner.

The Adolescent Girls' Health and Protection project will contribute to guaranteeing the rights of indigenous and rural adolescents, especially girls, and respond to their needs by preventing pregnancy, addressing mental health concerns and providing a protective environment from violence by providing quality, gender-sensitive, and culturally adapted health, education and protection services.

Defined by the Peruvian government as the ages of 12 to 17, adolescents constitute 11.2% of the population, or 3.5 million people. Until recently, UNICEF's program interventions for children focused on younger age groups, while services for adults are not designed to cater for the distinct needs of adolescents.

The project will benefit:

- 31,082 adolescents (approximately 15,230 girls)
- 100 health personnel from 10 health care establishments
- 72 principals and teachers in 24 schools
- 14,000 families of adolescent beneficiaries

2020-2022 PROJECTS



for every child

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Adolescents in Huancavelica and Ucayali*

- In Huancavelica, **64.1% of adolescents** used a health service. Of these, **54.2%** accessed the adolescent comprehensive health care plan.
- Only **36.3% of adolescents** who accessed that comprehensive health care plan were screened for nutritional status and only **53.8%** were screened for violence.
- **57.2% of adolescents** in Huancavelica complete secondary school, and **14.1% of adolescent girls** there are either pregnant or already mothers.
- In Ucayali, **40,935 adolescents** used an outpatient health service. Of these, only **12.7%** initiated an adolescent comprehensive health care package, and just **4.4%** completed it.
- **58.2% of adolescents** in Ucayali complete secondary school, and **20.2% of adolescent girls** are either pregnant or already mothers.

*Data is from 2018.

Strategies

- Develop and/or update adolescent health care guidelines and/or protocols (e.g., the active identification of cases of violence against children) with the active participation of adolescents, especially girls.
- Implement an in-service training program for health care and other service providers in adolescent health. The five training modules are: adolescent sexual and reproductive health; adolescent mental health; nutrition; gender and adolescent health; and effective management of adolescent health services.
- Carry out a communication strategy to improve adolescents' access to information and services related to their health and integral development.
- Strengthen communication and referral mechanisms between health and protection services in project areas.
- Build the capacity of health personnel to provide adequate response to cases of sexual violence.
- Implement strategies that promote a healthy lifestyle and environment in secondary schools, including advocacy activities to ensure that health promotion is being prioritized within the school's annual plans, high-quality reproductive health education, technical assistance and support for the implementation of the Health Kiosk Guidelines, and the development of plans to improve school environments (e.g., clearing fields for recreational spaces, improving toilets, etc.).
- Design, evaluate and implement methodologies for violence prevention in schools, with an emphasis on violence experienced by girls in project regions.
- Develop a diagnostic and monitoring tool for school coexistence and violence prevention in project schools.
- Train school principals and teachers on response protocols to in-school violence, and disseminate in-school violence reporting mechanisms amongst the education community.
- Strengthen mechanisms to implement administrative sanctions at the national and sub-national levels for inschool violence committed by adults.

EXPECTED OUTCOMES

10% increase in number of adolescents screened for mental health problems in project health facilities.



5% increase in number of adolescents with comprehensive health care in project health facilities.



100 health care professionals receive training on adolescent-friendly health care and how to provide adequate response to cases of sexual violence.



10 health facilities are trained to respond to cases of physical, psychological or sexual violence in coordination with other services.

Eight project schools provide students with health promotion activities related to mental or sexual health and nutrition.



24 schools provide health promotion activities that promote healthy lifestyles and environments and implement validated physical, sexual and gender-based violence prevention and school-based response strategies.



72 principals and teachers are trained to recognize violence and implement violence response protocols using reporting mechanisms.



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Delivering Survivor-Centered Response

to Gender-Based Violence Survivors in Papua New Guinea and Timor-Leste

2020-2022 Funding:

US\$1,000,000 to UNFPA

Goal:

All women and girls in Papua New Guinea (PNG) and Timor-Leste live life free from violence.

Objective:

Women and girls who experience violence use quality essential services for long-term recovery from violence in Papua New Guinea and Timor-Leste.

Background:

Gender-based violence (GBV) is an umbrella term for any harmful act that is perpetrated against a person's will and that is based on socially ascribed differences between males and females. It includes acts that inflict physical, sexual and mental harm or suffering, threats of such acts, coercion, and other deprivation of liberty.

Despite growing awareness of GBV as a life-threatening violation of human rights, poor quality of services and lack of coordination among multiple response sectors have been a major impediment for effective response to GBV in Asia and the Pacific region.

Strengthening National Capacities of Health Sector in Papua New Guinea and Timor-Leste to Deliver Survivor-Centered Response to Gender-Based Violence

Survivors will focus on two countries in the region with the highest level of lifetime prevalence of intimate partner violence—PNG (68%) and Timor-Leste (59%). This initiative will build on the strong global and regional evidence base on what works for effective response to GBV.

The project will serve approximately 418,067 beneficiaries in PNG and 100,350 beneficiaries in Timor-Leste.

**2020-2022
PROJECTS**



GBV in Papua New Guinea and Timor-Leste

- The magnitude of GBV in PNG is considered to be of epidemic proportions. In a recent study, **68% of women** reported having experienced some form of physical and/or sexual violence in their lifetime.
- A 2012 study of male perpetration of violence conducted in the Autonomous Region of Bougainville, PNG, found that **87.6% of men** admitted to physical, emotional and/or economic abuse against their intimate partner.
- GBV remains one of the most pervasive human rights concerns in Timor-Leste, with almost **two out of every three women** (15-49 years) reporting having experienced intimate partner violence in their lifetime.
- In Timor-Leste, tolerance for GBV is high with more than **three of four women and men** believing a man is justified in physically beating his wife.

Strategies

- Conduct assessment of health sector's capacity to respond to GBV cases in select sites.
- Develop an in-service training package for health service providers on health sector response to GBV based on World Health Organization (WHO) curriculum for health workers to respond to GBV.
- Conduct cascade training to build capacities of health staff, including related to confidentiality and delivering targeted services for distinct groups of women and girls.
- Establish, within prioritized health facilities in Timor-Leste, spaces to provide LIVES (Listen, Inquire, Validate, Enhance Safety and Support) and other components of essential health service package as required ensuring confidentiality and privacy.
- Provide technical assistance through development of teaching aid materials to integrate content about the identification of, response to and referral of GBV in preservice curriculum building on WHO guidelines and tools.
- Strengthen health care providers' participation in GBV referral pathways and case management system to ensure a strong multi-sectoral response to GBV in all project sites.
- Expand Family Support Centers for provision of comprehensive GBV response services in three provinces of PNG.
- Conduct research on the implementation of health sector guidelines to address GBV in PNG and Timor-Leste.
- Organize joint trainings of multi-sectoral GBV response teams in project sites on survivor centered case management and referral.
- Plan community awareness activities on the health impact of GBV and the availability of services, including health services.
- Develop informational brochures on GBV referral pathway with contact information of GBV response service providers per project site.
- Conduct action research on implementation of the survivor-centered health sector response and its impact.

EXPECTED OUTCOMES



Health service providers at national and sub-national levels in selected sites in Papua New Guinea and Timor-Leste will have the knowledge and capacity to deliver quality essential health services to GBV survivors in line with global guidelines.



Relevant government authorities at national and sub-national levels in Papua New Guinea and Timor-Leste will have the capacity to establish a multi-sectoral GBV coordination mechanism.



All project sites have functional referral paths established in line with global guidelines. At least 70% of project-trained health practitioners demonstrate an 80% increase in knowledge on survivor-centered principles for GBV response.





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Let Us Learn Madagascar

Empowering Girls Through Education: Phase III

2020-2022 Funding:

US\$500,000 to UNICEF USA

Goal:

Address education and gender inequity in Madagascar through approaches targeted toward adolescent girls.

Specific objectives:

- Ensure that more children, particularly girls (who drop out at higher levels in the post-primary level) have access to post-primary education and stay in school.
- Ensure that Madagascar’s education system has the capacity to offer quality teaching for enhanced learning outcomes.

Let Us Learn is an integrated education program that is creating opportunities for vulnerable and excluded children, particularly girls, in Madagascar.

The program will be implemented in the Androy and Atsimo Andrefana regions and will support children as they transition from primary to lower secondary school.

Nationwide, one in four children aged 6–10 does not attend primary school and one in three children aged 11–14 does not attend lower secondary school. By providing vulnerable girls with opportunities to realize their right to an education in a secure and protective environment, Let Us Learn aims to reduce poverty and ultimately empower Madagascar’s next generation of female leaders.

Let Us Learn’s comprehensive approach engages multiple sectors—including education, social protection, child protection and sanitation—to address the systemic challenges faced by adolescents, particularly girls, in the two targeted regions.

A total of 45,214 children (52 percent girls) will benefit from the program over the next two years.

From 2016–2020, Zonta International contributed US\$2 million to the Let Us Learn project, financing the program in the regions of Anosy, Androy and Atsimo Andrefana. Following is a snapshot of some key results.

2020-2022 PROJECTS



for every child

Results to date

- **1,564 households**, caring for 4,793 children under 18, received a conditional cash transfer.
- **72,000 students** (36,585 girls) learned in classes facilitated by more than 3,000 teachers supported through trainings or teaching materials.
- **200 children** benefited from four new classrooms.
- Approximately **16,800 community members** were engaged on the importance of post-primary education, the risks and disadvantages related to early marriage and other child protection issues.
- **88 children's clubs** were established to promote children's rights in lower secondary schools.
- **937 out-of-school children** benefited from catch-up classes and returned to school.
- **396 teachers** in 109 lower secondary schools in Atsimo Andrefana had their teaching practices strengthened during visits by 27 pedagogical support providers.

Strategies

- Improve literacy and provide girls with information about sexual reproductive health, financial competencies, gender equality and building healthy relationships.
- Provide support to adolescent girls to help them enroll in school, remain in school and successfully make the transition from primary to secondary education.
- Engage men and boys in gender equality work, challenging toxic masculinities and instead empowering them to become agents of positive change on gendered norms, attitudes and behavior. Boys and men will be reached through gender transformative programs that promote healthy relationships, positive masculinities and gender equality.
- Engage families, communities, traditional and religious leaders, and other influencers in dialogue and consensusbuilding programs on alternatives to child marriage (including education), the rights of adolescent girls and gender equality.
- Women's organizations and youth-led organizations will be supported to mobilize the voices of the marginalized girls, challenge harmful social norms, and promote gender equality.
- Partner with governments, civil society organizations and other implementing organizations to ensure that social protection, poverty reduction, and economic empowerment programs and services are adolescent-friendly, genderresponsive, and reaching the most vulnerable adolescent girls and their families.
- Work with key ministries responsible for the implementation of the national child-protection system.
- Provide technical support to governments in order to help them enact, enforce and uphold laws and policies that are in line with international human rights standards aimed at preventing child marriage, protecting those at risk and addressing the needs of those already affected.
- Increase the generation, sharing and use of robust data and evidence on adolescent girls for advocacy, programming, learning and tracking progress.

EXPECTED OUTCOMES



Around **100 children** will learn in two new classrooms, which will be complete with latrines, a water point, and equipment.

100 schools will receive pedagogical materials annually.

100 school principals will be trained.



100 follow-up monitoring visits and activities will be conducted by the pedagogical support officers.



750 households will benefit from conditional cash transfers.

700 children (at least 50 percent girls) will be reintegrated into school after attending catch-up classes.

3,500 children will have increased knowledge of life skills that support their well-being and healthy development.

Eight school districts will be supported to implement a code of conduct against violence in schools and to develop a functional intake and referral mechanism for child victims of violence and exploitation.



114 children's clubs will be established to implement plans of action to raise awareness in their schools and communities about the issue of violence.



1,600 children at risk and victims of violence and exploitation in schools and communities will benefit from medical, legal, or social support.



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Ending Child Marriage

A Program to Accelerate Global Action: Phase II

2020-2022 Funding

US\$1,500,000 to UNFPA and UNICEF via UNICEF USA

Background

Child marriage is globally recognized as a harmful practice and a human rights violation. Despite laws against it, the practice remains widespread and can be found in cultures, religions, ethnicities and countries around the world. Globally, 21% of girls are married before they turn 18, robbing them of their childhood.

Ending child marriage requires addressing, over a period of time, the complex sociocultural and structural factors underpinning the practice. As a result, the Global Programme to End Child Marriage was designed to cover 15 years through 2030. During this time, the priority remains on engaging adolescent girls as key agents of change in the following 12 countries with high prevalence of child marriage: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia.

Zonta supported Phase I of the Global Programme, with a US\$2 million contribution from 2018-2020.

Overall goals of Phase II

1. Elevate the voice and agency of adolescent girls by:

- Empowering marginalized adolescent girls through life skills and knowledge building.
- Promoting gender equality in girls' families and communities.

2. Increase resources and opportunities for adolescent girls and their families by:

- Strengthening education, health and child protection systems.
- Addressing the ways that poverty drives the practice of child marriage.

3. Enhance legal and political action to prevent child marriage and to support married, divorced or widowed adolescent girls by:

- Helping governments strengthen their plans to end child marriage.
- Building the capacity of governments to make data-driven decisions and implement evidence-driven programs.

2020-2022 PROJECTS



Results to date

During Phase I, the Global Programme surpassed its targets, reaching millions of people in the 12 program countries with interventions designed to end child marriage. The following progress was made during Phase I:

- **8.7 million girls** were reached through 2019.
- **46,000 service delivery points** have improved services for adolescent girls.
- **5.3 million community members** were reached with community dialogue on ending child marriage.
- **8,000 schools** improved quality of girls' education.
- **11 of the 12 countries** have national strategies addressing child marriage, out of which six are budgeted and implemented.
- **More than 125 studies** have been conducted to inform programming and policy making.

Strategies

1. Create and expand opportunities for the empowerment of adolescent girls.

- Improve literacy and provide girls with information about sexual reproductive health, financial competencies, gender equality and building healthy relationships.
- Provide support to adolescent girls to help them enroll and remain in school.

2. Promote a supportive and gender equal environment.

- Engage men and boys in gender equality work, challenging toxic masculinities and empowering them to become agents of positive change.
- Engage families, communities, traditional and religious leaders, and other influencers in dialogue and consensus-building programs on alternatives to child marriage (including education), the rights of adolescent girls and gender equality.

3. Strengthen governance to prevent child marriage.

- Provide technical support to governments in order to help them enact, enforce and uphold laws and policies that are in line with international human rights standards aimed at preventing child marriage.
- Work with key ministries responsible for the implementation of the national child-protection system.

4. Enhance sustainability and impact of child marriage programs.

- Increase the generation, sharing and use of robust data and evidence on adolescent girls for advocacy, programming, learning and tracking progress.

5. Build partnerships.

- Partner with governments and organizations to ensure that social protection, poverty reduction and economic empowerment programs and services are adolescentfriendly, gender-responsive, and reaching the most vulnerable adolescent girls and their families.
- Support women's organizations and youth-led organizations to mobilize the voices of marginalized girls, challenge harmful social norms, and promote gender equality.

EXPECTED OUTCOMES



Marginalized adolescent girls improve their knowledge, skills and attitudes on their rights, relationships, sexual and reproductive health, and financial literacy, including in humanitarian contexts.



Adolescent boys, families, traditional and religious leaders, community groups and other influencers demonstrate more gender-equitable attitudes and support for girls' rights.



Education, health, child protection and gender-based violence systems increase capacity to deliver coordinated, quality programs and services that meet the needs of adolescent girls and their families, including in humanitarian contexts.



National and sub-national social protection, poverty reduction and economic empowerment programs and services increase capacity to respond to the needs of the poorest adolescent girls and their families, including in humanitarian contexts.



Governments increase capacity to coordinate and implement national and sub-national action plans and systems to end child marriage.



Governments and NGOs increase capacity to generate, disseminate and use quality and timely evidence to inform policy and program design, track progress and document lessons.

Educating girls will change the world



“I am honored to be counted as one among a network of exceptional women who have received this award before me and will do my very best to uphold the values of the Zonta International Foundation. Through my chosen field of research, I will continue to strive to be of service for the betterment of my fellow women and humankind as a whole.”

—2020 AE Fellow
Suria-Devi Subiah, South Africa

Expanding opportunities for women in aerospace with Amelia Earhart Fellowship

Aerospace has been and continues to be a very male-dominated field. Women make up about 25% of the workforce in the aerospace industry. However, that number gets smaller when focusing on engineers and managers. Approximately 10% of aerospace engineers are women.

To empower and encourage women pursuing doctorate degrees in aerospace engineering and space sciences, Zonta International annually offers up to 35 Amelia Earhart (AE) Fellowships. Named after the legendary pilot and Zontian Amelia Earhart, the US\$10,000 fellowship may be used at any university or college offering accredited post-graduate courses and degrees.

Since it was established in 1938, Zonta has awarded 1,638 AE Fellowships, totaling more than US\$10.6 million, to 1,209 women representing 73 countries. Our fellows have gone on to become astronauts, aerospace engineers, space scientists, astrophysicists, professors, geologists, business owners, heads of companies, research laboratory directors, university chancellors, Secretary of the US Air Force, and Nobel Prize winner in Physics.



“This fellowship means a lot to me. I believe we still have people who have stereotypes for women engineers. As I achieved this fellowship, however, I feel like it proves that I am doing great as a woman engineer in my research field and encourages me further to achieve my desires. Thank you for giving me a lot of positive energy.”

—2020 AE Fellow Yaeji Kim, South Korea



“I feel incredibly honored to be awarded this unique scholarship, which not only supports me financially but also welcomes me into a community of fascinating women who I can look up to. Your generosity motivates me once more to devote my time and resources to supporting and empowering others, as you are empowering me. I am confident that the Zonta community will continue to accompany and inspire me on my way.”

—2019 JMK Women in Business Scholar Jasmin Baier, Austria



“By further developing this field, I strive to contribute to a more peaceful and just world for my son to grow up in. Receiving this scholarship through Zonta will contribute to my tuition and school expenses as I pursue my studies and reduce the financial hardship on my family. Thank you for your generosity and support.”

—2019 Women in Technology Scholar Lindsey Tulloch, Canada

Women in business scholarship grants education opportunities for future business leaders

Women make up a minority of leaders in the business world. Globally, only one in three small, medium and large businesses is owned by a woman. The World Bank reports only 21.2% of S&P companies’ board seats are occupied by females, while just 5.8% of those companies’ CEOs are women.

For these gender gaps to narrow, women must feel empowered to start businesses and seek out leadership positions. Zonta International has been providing such opportunities to women since 1998. The Jane M. Klausman (JMK) Women in Business Scholarship helps women pursue undergraduate and master’s degrees in business management and overcome gender barriers from the classroom to the boardroom. Each year, Zonta International awards US\$2,000 to up to 32 scholars at the district/region level and an additional US\$8,000 to six international scholars.

Since the program’s inception, Zonta has awarded 602 scholarships, totaling more than US\$1.4 million, to 460 women representing 57 countries. Our scholars have gone on to become attorneys, business owners, executive directors, economists, accountants, investment managers and more.

“It is a great honor for me to be awarded with this scholarship. I appreciate Zonta’s confidence in me, and am thankful [to you] for helping me to afford business education at The Wharton School of the University of Pennsylvania.”

—2019 JMK Women in Business Scholar Kateryna Kharenko, Ukraine



Women in Technology Scholarship (pilot program) provides opportunities to pursue careers in tech fields

Though the world economy, industry and sciences are becoming increasingly digitized, women are largely underrepresented in technology fields. Globally, women represent about 18% of board directors and account for just 16% of managers in the information technology industry.

In 2019, Zonta began a pilot program offering the Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology. The scholarship provided US\$2,000 to 30 district/region recipients and an additional US\$8,000 to six international recipients. A second pilot cycle for this information technology scholarship will occur during the 2020-2022 Biennium.

In the scholarship’s first year, Zonta awarded US\$108,000 to 30 women from 23 countries. They are studying a range of fields, including computer science, information technology, informatics, engineering and more.

“I feel honored to receive this award. It is an important achievement for me, for my personal and professional skills and also I am proud to represent the women in technology.”

—2019 Women in Technology Scholar Giorgia Di Tommaso, Italy





“Winning the award has been super impactful for me, as it has given me the confidence to lead, learn and grow, and to make a positive impact on the global community. While the monetary award is really generous and will help me significantly in my university study, the award is also a celebration of young people doing incredible things. And it’s that celebration which has made a difference in my life.”

—2020 YWPA Awardee
E Wen Wong, New Zealand



“I am so grateful for the opportunity to connect with the Zonta community that I will now have because the girls and women that are a part of Zonta embody everything that I aspire to be—their selflessness, humility and all of the amazing accomplishments they’ve done and seek to do in the future.”

—2020 YWPA Awardee
Kennedy Walls, USA

YWPA Award empowers young women to advance the public service sector

Though women make up about 40% of the global workforce, according to data from the Inter-Parliamentary Union, they remain under-represented in decision-making positions in the public domain. Only 25.1% of all national parliamentarians were female (as of 1 October 2020). The Women’s Power Index, created by the Council on Foreign Relations’ Women and Foreign Policy program, found that of the 193 UN member states, 21 countries have a female head of state or government, 14 countries have at least 50% women in the national cabinet and just four countries have at least 50% women in the national legislature.

Zonta believes young women are the key to women’s advancement in the field of public service, which is why it has offered the Young Women in Public Affairs Awards since 1990. Each year, up to 32 young women, ages 16-19, are recognized for demonstrating leadership skills and commitment to public service and civic causes. At the district/region level, awardees receive US\$1,500, and 10 international recipients are given an additional US\$5,000.

In the last 30 years, Zonta has given 971 awards, totaling more than US\$1.1 million, to 819 young women from 58 countries. Our YWPA Awardees have gone on to become a director for the U.S. State Department, senior assistant attorney general, founders of successful nonprofits, assistant public defender, immigration lawyer, medical doctors and more.





UN75: Celebrating 75 years of the UN and partnerships for gender equality

2020 marks the 75th anniversary of the United Nations (UN). The UN Charter was completed and signed at the United Nations Conference on International Organization in San Francisco from 25 April to 26 June 1945. Few of the 850 delegates were women but four of them signed the Charter, which was later ratified on 24 October 1945.

Convention. It was called “Action for World Peace” and encouraged Zontians to serve as citizens of their own countries and as citizens of the world and to endorse efforts leading to World Peace.

In *100 Years of Zonta International*, author Eva Nielsen remarked that in the UN’s early years, “Zonta viewed the formation of the UN as an unparalleled

Consultative Status with the UN Economic and Social Council, the highest consultative status for a non-governmental organization at the UN. The Zonta International United Nations Committee represents Zonta in New York at the UN Headquarters, at UN sites in Geneva, Vienna and Bangkok, and at UNESCO in Paris.

“Zonta viewed the formation of the UN as an unparalleled opportunity for women to serve as diplomats of peace. However, it was recognized that they should not simply influence public policy; they must be trained to take on responsibility through direct representation.”

Zonta International was there from the beginning: the only service club to be included in the simultaneous Women’s Conference organized by the United States’ State Department. The conference urged women to begin a “campaign of education on peace and its implementation.” Supported by then International President Jessie Ekins from Ontario, Canada, Elizabeth Gist Dozier (PIP 1950-52) and Georgia Boucher attended the conference and reported to their fellow Zontians.

The chartering of the UN marked a turning point for Zonta’s service projects, which, until then, had been largely informal and were for the most part local service projects. The first formal international service project, which included support of UN activities, was adopted at the 1946 Zonta International

opportunity for women to serve as diplomats of peace. However, it was recognized that they should not simply influence public policy; they must be trained to take on responsibility through direct representation.”

Now, 75 years later, Zonta International is proud of its long and successful history of partnership with the United Nations and its agencies. In that time, Zonta International has contributed more than US\$26 million to projects and programs to empower women and girls around the world and expand their access to education, health care, economic opportunities and safe living conditions, with an additional US\$4 million committed to new projects over the next two years.

Zonta’s support, however, goes beyond just financial contributions. Zonta International holds General

The committee ensures that Zonta’s priorities are presented and that the Zonta voice is clear in mission-related meetings.

The current priority area of focus is the Sustainable Development Goals, which set the UN agenda through 2030, concentrating on Goal 5 and areas that relate to women’s empowerment. Zonta UN Committee members monitor and report on ongoing issues such as human trafficking, women’s employment, human rights, child, early and forced marriage, the gender pay gap, and much more. They maximize Zonta’s efforts at the UN by working in coalition with other like-minded organizations and NGO Committees.

Learn more about the work of the Zonta International UN Committee on our website at www.zonta.org/un.

ZONTIANS IN ACTION

In this time of a global pandemic, when life, health and the economy have all seen negative impacts, the spirit of Zonta has been growing stronger. While committing to service has been a challenge, members have found opportunities within their own communities to reach out, help and empower. Below are stories spanning every region of the globe of members doing what they can to make a difference for women and girls.

Zonta Club of Accra Metropolitan contributes to the fight against the spread of COVID-19

To support efforts to prevent and control the spread of COVID-19, the Zonta Club of Accra Metropolitan, Ghana, made a donation of an extractor fan to the infectious disease unit of LEKMA Hospital in the Ledzokuku Krowor Municipal area. This extractor will take out infectious air and ensure that the air in the unit does not re-infect patients or the medical team that attends to them.

After Zonta International released a statement about discrimination in June, Club President Sandy Kojo-Andah took the opportunity at the handover ceremony to comment on the rise of stigmatization toward people infected with COVID-19 and those who have recovered from it.

While the club urges all Ghanaians to adhere to the precautionary measures against contracting the virus, there is also the need for them to speak up and reject any form of stigmatization, which itself is a form of discrimination.





Zonta clubs in Region South America partner to make donations toward COVID-19 relief efforts

After a Zoom meeting between Zonta clubs in Region South America, members decided to do what they could to help in the fight against the COVID-19 global pandemic.

The Zonta clubs of Viña del Mar and Santiago, Chile, donated gel alcohol and some chinstraps to the Emma Foundation, which is dedicated to helping pregnant women, and sent winter clothes to Betania Acoge Foundation, which helps women in vulnerable situations.

In Uruguay, the Zonta Club of Montevideo gave winter clothing, bedding and fabric, and donated money to buy disinfectant products for a local homeless shelter.

The Zonta Club of Punta del Este-Maldonado, Uruguay, distributed COVID-19 kits (gel alcohol, rubber gloves and chinstraps) to women and children survivors of domestic violence at Zonta Care Center for Women.





Zonta Club of Hilo awards over US\$6,000 in microgrants to women

The Zonta Club of Hilo, Hawaii, USA, presented over US\$6,000 in five microgrants for Pay It Forward 2020. This award program, funded by the club’s own foundation, supports women entrepreneurs who are starting a new business or working to expand an existing business. Grants were awarded to either repeat recipients who successfully used their first-year funding or new recipients who are working to adapt their businesses to the current economic climate.

“We are excited that Zonta was able to assist female business owners keep their ventures on track, especially in tough 2020,” said Elyse Robinson, club president. “We wish we could have helped all of this year’s applicants.”



Zonta Club of Saint Sofia launches social innovation platform to support women during the COVID-19 pandemic

To help improve the quality of life, help in situations of threatening physical and mental health, and provide professional support and guarantees for gender equality, the Zonta Club of Saint Sofia, Bulgaria, launched a social platform called Plan Z for girls who have been victims of trafficking, domestic violence, violence at work, psychological or sexual violence, discrimination, unequal situation, marginalization, social exclusion or poverty.

Girls have easy access 24/7, 365 days, to expert advice, personal consultations with specialists, trainings, useful information, and a supportive community. To keep pace with the modern way of life, the platform is directly linked to online interaction and provides psycho-social support, legal assistance, social consulting, career guidance, economic empowerment, answers to questions about health status, training opportunities, business partners for employment and more.





Zonta Club of Central Tuguegarao launches project to support educational improvements in Tuguegarao

Inspired by the 2020-2022 Biennium theme of “Transitions, changes and new opportunities,” the Zonta Club of Central Tuguegarao, Philippines, stepped up to meet current challenges head-on.

One of those challenges was easy access to educational materials for the poorer children in their community who lack the resources to enroll in school. Due to the shift to online education because of the lockdown, those living in marginalized communities have even fewer opportunities to study because they cannot afford the necessary equipment. Through the Z and Golden Z clubs and the club’s educational committees, the Zonta Club of Central Tuguegarao launched the Gadget Mo, Sagot Ko project (a Filipino phrase meaning, “I’ll take care of getting you a gadget”) to help bridge the access to online learning for young students in their community.

The club utilized its Facebook page in collecting gadgets and partnered with a security company to ensure that they were in safe and good working condition. The club distributed the gadgets with a learning and hygiene kit containing a backpack, notebooks, face shield, Zonta face mask, dental implements and even a little Zonta pin that brought delight to the young beneficiaries. As of 30 September, the club had distributed around 75 gadgets in seven different batches and even more gadgets were on hand and ready to be distributed in the following months.



Zonta Club of Bendigo meets need of community throughout the year

Since the beginning of the calendar year, the Zonta Club of Bendigo, Australia, has donated money and supplies to community members who have been impacted by the COVID-19 pandemic, focusing on those experiencing homelessness and family violence.

Due to the lockdown, the number of women seeking support from family violence has increased and many of these women reluctantly have had to leave their homes. The Zonta Club of Bendigo assisted with emergency accommodation while donating to the Centre for Non-Violence to provide groceries, fuel and other necessary items through essential gift cards. The club has also had a long-standing service project to supply toiletry bags to services that support women who are victims of violence. This year alone, the club has supplied over 250 bags to organizations like Annie North Women’s Refuge and the Centre for Non-Violence.

To assist the women and children affected by homelessness, members utilized the value of mental health and meeting other essential needs. At the request of the Loddon Mallee Homeless Network, the club purchased sets of multicultural dolls, which have been shown to reduce the impact of childhood trauma during counseling sessions. To support elderly women, the club provided hair services (shampoo, cut and dry) through an initial donation to Haven Home Safe. The vouchers will provide about AU\$2500 worth of items.



Establishing a Legacy, Ensuring a Future

CENTENNIAL ANNIVERSARY ENDOWMENT CAMPAIGN

BELIEVE • INVEST EMPOWER

We thank our many clubs, districts, members, donors, volunteers and friends for embracing the Centennial Anniversary Endowment Campaign's theme: Believe, Invest, Empower. Donations to the Endowment Fund in support of the campaign established Zonta's legacy for the future, ensuring that Zonta's mission and vision will be supported for generations to come.

At the start of the campaign, the fund balance was approximately US\$1.9 million. We are pleased to say that the fund has grown to US\$5.9 million. This investment will provide invaluable support for future projects and programs. Though the campaign officially concluded at the end of the Centennial Anniversary Biennium, the Endowment Fund and the encouragement to contribute to it, continues.

We are enormously grateful for your commitment to the future of Zonta International. We appreciate the following individuals, clubs, districts, areas and organizations who donated to the Zonta Foundation for Women's endowment funds and made a commitment to gender equality and the empowerment of all women and girls. To see a full list of donors, please visit www.zonta.org/endowment.

Club, District and Organizational Supporters

Visionary (US\$100,000–\$249,999)

New Territories (D17)

Advocate (US\$10,000–\$49,999)

2016 1st Asian
Inter-District Meeting
DISTRICT 7
DISTRICT 17, AREA 1
DISTRICT 17, AREA 5
DISTRICT 32
District 17 Conference 2017
Hong Kong (D17)
Kaohsiung Yuhsuan (D31)
Kowloon (D17)
MAH Foundation
Makati & Environs (D17)
Milwaukee (D06)
Rotterdam (D29)
Santa Clarita Valley (D09)
Sapporo II (D26)
Sen-Himeji (D26)
Sponsorship Committee of the
2018 Zonta International
Convention, Yokohama
Taipei I (D31)
Taipei II (D31)
Taipei III (D31)
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Victoria, Hong Kong (D17)

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Maria Victoria P. Vergel De Dios
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Ladda Visvapoolboon
Linda Wang
Mei-Hsun Wang
Vera Waters
Beatrice Cheung Wen
Mei-Hong Wen
Shun-Chien Yao
Yoshiko Yasuda
Kathleen H. Yip
Cindy Young

**Gifted as part of deceased's estate*

*We know we stand with women...
and now the world will too*

Introducing the Zonta Foundation for Women



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“Gender inequality and the rights of women and girls have received increased attention globally with the launch of the Sustainable Development Goals in 2015 and now with the 25th anniversary of the Beijing Declaration and Platform for Action this year,” said Zonta Foundation for Women President Sharon Langenbeck. “However, these issues are not new to Zonta. The refreshed Zonta Foundation for Women will more clearly illustrate our commitment to realizing the vision for gender equality our founders laid out more than 100 years ago.”

Over the last century, Zonta has contributed more than US\$45.9 million to empower women and girls and expand their access to education, health care, economic opportunities, and safe living conditions. The 2020-2022 grant cycle will provide US\$5,280,000 for programs that address the root causes of gender discrimination and have the potential to bring about positive and sustainable societal changes. Repositioning the Foundation as the Zonta Foundation for Women will elevate visibility and better align the foundation’s name with its globally recognized mission and commitment to women and girls worldwide.

Learn more about the current programs and projects funded by the Zonta Foundation for Women at:

www.zonta.org/Foundation.



ZONTA SAYS NO TO VIOLENCE AGAINST WOMEN

Zonta Says NO to Violence Against Women

16 Ways in 16 Days: 25 November-10 December

Take action and share how you say NO at zontasaysno.com



Zonta Club of Montevideo



LaSalle High School Z Club



Zonta Club of Sables d'Olonne



Zonta Club of Brussel Zavel



Zonta Club of London



Zonta clubs of Hamburg



Zonta Club of Dhaka II



Zonta Club of Lagos I

Building Zonta in the 21st Century— Inspired by the Challenge of Change



This was Past International President Mary Magee's theme for the 2000-2002 Biennium. On 6 October 2020, at age 84, Mary passed away in Brisbane, Australia. She is survived by her husband, Peter, and her children, Caroline and Cameron.

Mary Magee joined the Zonta Club of Brisbane in December 1973 at the invitation of now Past International President Leneen Forde. Five years later, she was elected as club president and went on to serve as area director, chairman of various district committees, lieutenant governor and governor.

She was elected to the Zonta International Board in 1994 and, for the next eight years, served in successive positions in the hierarchy until she was elected as International President in 2000, the third Australian to be elected to that position—and the second from the Zonta Club of Brisbane.

Throughout those first 30 years in Zonta, Mary drove the establishment of new clubs with her trademark passion and exuberance. She was directly involved in establishing 20 clubs in Australia and another 20 clubs elsewhere in the Zonta world.

Mary was the eldest of three girls. Her parents valued the education of girls, which was unusual for that time. Her father wanted her to be a doctor, but both her grandfather and her aunt were pharmacists and, inspired by her aunt's independence and autonomy, Mary decided, at the age of 12, that she, too, would be a pharmacist.

Mary excelled both academically and in sport and, at 17, she took up a scholarship to study pharmacy at the Central Technical College (now Queensland University of Technology).

Mary graduated as a pharmacist in 1955 at the age of 19 but was unable to register until the age of 21. As soon as she was registered, she set her sights on owning her own pharmacy. She achieved this goal in 1959 at the age of just 23 when she opened the Alexandra Pharmacy, becoming the first woman to do so in the Brisbane central business district.

At that time in Australia, this was no mean feat. As a woman, she first needed a male to act as guarantor for a loan. That goal achieved, she then focused on paying off the loan within a year. That involved a lot of hard work, but it was one particular ploy which enabled her to achieve her goal. This became one of Mary's favorite stories: she applied for and was awarded a pharmaceutical contract with a private hospital by signing her name just "M. Magee," with no indication that she was a woman. The hospital board apparently thought she was the secretary when she first appeared on the scene. Within a decade, the Alexandra Pharmacy site became Queensland's first strata-title medical center and Mary then went on to own and manage a string of other pharmacies.

She truly made a difference for women and girls, including the members of Zonta International, and will be remembered fondly by all those who had the privilege to know her.

Above: Past International President Mary Magee (front, left of center) with the members of the 2000-2002 International Board at the 2000 Convention in Honolulu, Hawaii, USA.



Mary was publicly acknowledged for her achievements and her contributions to her profession and to women:

- She was elected to the State Council of the Pharmaceutical Society of Queensland in 1976—the only woman among 11 men.
- In 1988, she became the first woman appointed to the Pharmacy Board of Queensland.
- She chaired the Ministerial Advisory Committee for Queensland Women from 1997 to 1999.
- In 1998, she was named the Telstra Business Woman of the Year.
- In the same year, she received the Westpac Business Owner Award.
- In 1999, she was appointed to the Queensland Premier's Council for Women, advising on women's health and violence against women and children.
- In 2000, she received Queensland University of Technology (QUT) Outstanding Alumni Award for Science and Special Excellence.
- In 2007, she was awarded an Order of Australia Medal (OAM) for services to pharmacy and to the community, particularly through roles supporting the advancement of women.
- In 2008, she was awarded an honorary doctorate by QUT, her alma mater where she had first studied more than 50 years earlier.

In addition to her profession and Zonta, Mary was committed to the work of the Red Cross, the Brain Foundation, the Breast Cancer Foundation, the state workplace Health and Safety Committee, the state confederation of commerce and Industry, UNIFEM (now UN Women), the Western Suburbs Wildlife Preservation Society and the Johnsonian Literary Club.

With Mary's passing, the entire Zonta International community lost an influential and dedicated leader who contributed greatly to Zonta International. She truly made a difference for women and girls, including the members of Zonta International, and will be remembered fondly by all those who had the privilege to know her.

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ZONTA CLUBS

e-Club of USA3
District 6, Area 1

General Santos City Inc
District 17, Area 3

Samar
District 17, Area 5

Accra Jubilee
District 18, Area 2

Biloela Inc
District 22, Area 2

Krefeld Am Rhein
District 29, Area 2

Macedonia-Skopje
District 30, Area 5

Yunlin
District 31, Area 2

GOLDEN Z CLUBS

Taipei II
District 31, Area 01

Z CLUBS

Upper Hudson Valley
District 2, Area 1

St Cloud
District 7, Area 3

Timaru
District 16, Area 5

Muntinlupa And Environs
District 17, Area 5

