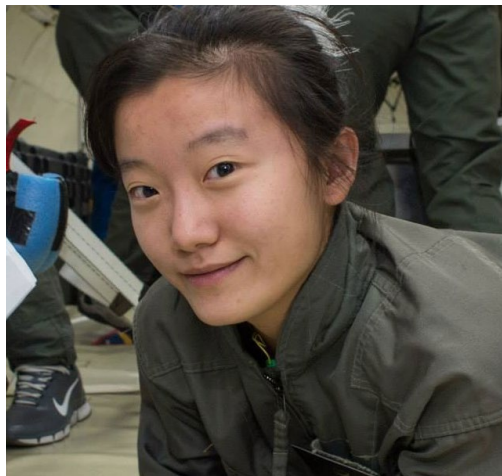


2016-2018 BIENNIUM • ISSUE TWO • MAY 2017

The Zontian

The Voice of Zonta International





ZONTA
INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

**ZONTA INTERNATIONAL
HEADQUARTERS**

Welcome from the Staff

Zonta International Headquarters, located in Oak Brook, Illinois, is a staff of 16 employees that manages the day-to-day operations of Zonta International and Zonta International Foundation and supports the Zonta International Board in implementing policies and programs to further the objectives of Zonta International.

Our friendly, capable staff is ready to assist you!

MEMBERSHIP

memberrecords@zonta.org

COMMUNICATIONS

pr@zonta.org

WEBSITE

webmaster@zonta.org

PROGRAMS

programs@zonta.org

FOUNDATION

contributions@zonta.org

GENERAL

zontaintl@zonta.org

If you are visiting the Chicago area, we invite you to visit Headquarters. Enjoy a tour of our offices and see artifacts from Zonta's 97-year history. To schedule a visit, please call +1 630 928 1400 or stop by our offices during regular business hours, Monday through Friday, 8:00 a.m. to 4:00 p.m. CST.

World Headquarters

1211 West 22nd Street, Suite 900
Oak Brook, IL 60523-3384
USA

www.zonta.org



Zonta International has committed US\$1 million to the U.S. Fund for UNICEF during the 2016-2018 Biennium to address the barriers to girls' education in Madagascar.

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Allison Summers, Executive Director; Megan Radavich, Director of Programs and Advocacy; Sarah Stec, Graphic Designer

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**A MESSAGE FROM
INTERNATIONAL PRESIDENT
SONJA HÖNIG SCHOUGH**

When we add more people
to support our mission,
we can do even more for
the women in the world.

Dear Zontians,

Empowering women through service and advocacy—our mission is still valid after almost 100 years of existence. When we see the daily news and watch steps being taken back for women all over the world, we realize our efforts are still needed.

Through our partnerships with United Nations agencies, we are continuing to reduce early marriages and early pregnancies in Niger and are contributing to the elimination of obstetric fistula and the reduction of maternal mortality in Liberia. We are also working to create opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment in Madagascar and to create sustainable foundations for addressing the link between human trafficking and foreign labor migration of women and girls in Nepal.

We received progress reports from all projects earlier this year. I hope you have read and shared them. Thanks for your continued support of our projects. We are really making a difference in the lives of women and girls. Read more about Zonta's projects in the article "Creating a Better World for Women and Girls."

We are just back from the Commission on the Status of Women (CSW) at the United Nations in New York. Seventy (70) Zontians from 22 different countries participated. I am proud that Zonta International is recognized as a knowledgeable and respected organization, and your voices are represented as we get more speaking opportunities every year. We have established connections with other women's organizations to be able to cooperate so we can benefit from having a stronger, bonded voice.

This year's theme for the meetings was "Women's economic empowerment in the changing world of work"—a very relevant theme as no country in the world has closed its gender gap. And even if we have some women as CEOs and in high-level political positions, the reality is a working world that still excludes and underpays half of the population. We have a lot to do and can do e.g. work with the Women's Empowerment Principles and the new analysis tool that was launched in March.

When we add more people to support our mission, we can do even more for the women in the world. We all feel passionate about our work for Zonta International. It is what keeps us coming to meetings, contributing to the Foundation for our programs and renewing our membership each year. This is why, this biennium, we have made it a goal to add more voices to our cause. Find out how to fulfill this goal in the article "Add Your Voice to Empower Women."

To provide good service is the goal for our Zonta International Headquarters staff. Right now, we are finishing up our internal infrastructure projects by upgrading both the membership database and its integration with our website and our ZI Foundation donor database. We hope that you will see the advantages of these changes—districts, clubs and members will have more direct access to data and be able to work smarter.

As we approach the end of the first year of the biennium, I thank you all for your commitment. Together, we will create a better world for women!

Warm regards,

ZONTA SAYS NO TO VIOLENCE AGAINST WOMEN



Zontians will not rest until no woman lives in fear of violence. This year, the advocacy and service efforts surrounding the Zonta Says NO to Violence Against Women campaign again inspired change and progress within local and global communities. Here are just a few of the ways that Zontians turned the world orange, and took a step closer to the goal of ending gender-based violence.

www.zontasaysno.com



The **Zonta Club of Nanaimo, Canada**, celebrated its second year of participating in the 16 Days of Activism and Zonta Says NO to Violence Against Women campaign with their local junior hockey team, the Nanaimo Clippers.



« The **Zonta Club of Hamm/Unna, Germany**, worked with local businesses to turn buildings in their community orange for the 16 Days of Activism.

The two **Zonta clubs of Dunedin (Metropolitan Dunedin and Dunedin-Otago), New Zealand**, joined forces to make a strong visual impact at the local farmers market and shopping center. Club members handed out bookmarks and gingerbread men while collecting funds for the Sophie Elliot Foundation. »



The **Zonta Club of Beziers, France**, mobilized by calling on deputy Elie About, Member of the National Assembly of France for 6th Constituency of Hérault, to discuss the French state budget allocated to fight against violence.



The **Zonta Club of Lome** joined with the **Zonta Club of Lome Millenium, Togo**, to say, 'no' to violence against women and girls at the College St Pierre et Paul in Aneho. The clubs hosted guest speakers and informed the students of their rights.



The **Taichung Hong Wen Z Club, Taiwan**, organized a parade before their school's charity car wash. Z club students shouted slogans and waved eye-catching Zonta Says NO to Violence Against Women banners. Following the parade, Z club members joined their schoolmates for the car wash, raising 130,000 TWD (US\$4,000) to help the Good Samaritan Women's Center, an organization that gives shelter, counseling and training to homeless women. »

« The **Zonta Club of Kathmandu, Nepal**, organized a series of programs to reach out to the community with information about violence against women.





Members of the **Zonta Club of Kuala Lumpur, Malaysia**, distributed Zonta Says NO to Violence Against Women wristbands and information about Zonta International to visitors at the Kuala Lumpur City Centre Shopping Mall.



Members of the **Zonta Club of Luxembourg**, met with the Dutch Embassy in Luxembourg, and the Ministry of Foreign Affairs in Den Hague, which strongly supports the “16 Days of Activism against Gender-Based Violence” campaign. The embassy took the initiative to “orange” the building and invited the press, politicians and gender-related associations to join the launch. Ambassador Peter W. Kok also met with Zontians.



The **Zonta Club of Punta del Este-Maldonado, Uruguay**, organized a free drawing competition with the theme “Violence in Society” for the Zonta Says NO to Violence Against Women campaign. The activity took place at four special schools devoted to children with different capabilities. A calendar was created with children’s drawings to show off the most important Zonta dates and also those related to health and human rights, each month showing the artistic pieces of drawing made by the children themselves.



The **Zonta Club of Kankakee, USA**, worked with a transportation company to wrap truck trailers in anti-trafficking messaging through the Zonta Says NO to Violence Against Women campaign. Three of these trailers can be seen being used through the Midwestern United States.





Zonta Advocates for Women's Economic Empowerment in the Changing World of Work at CSW61

"This was my first CSW and found it was far more than I expected. I will bring more Zontians from District 26 next year."

**—Akiko Kinoshita,
District 26 Lt. Governor**

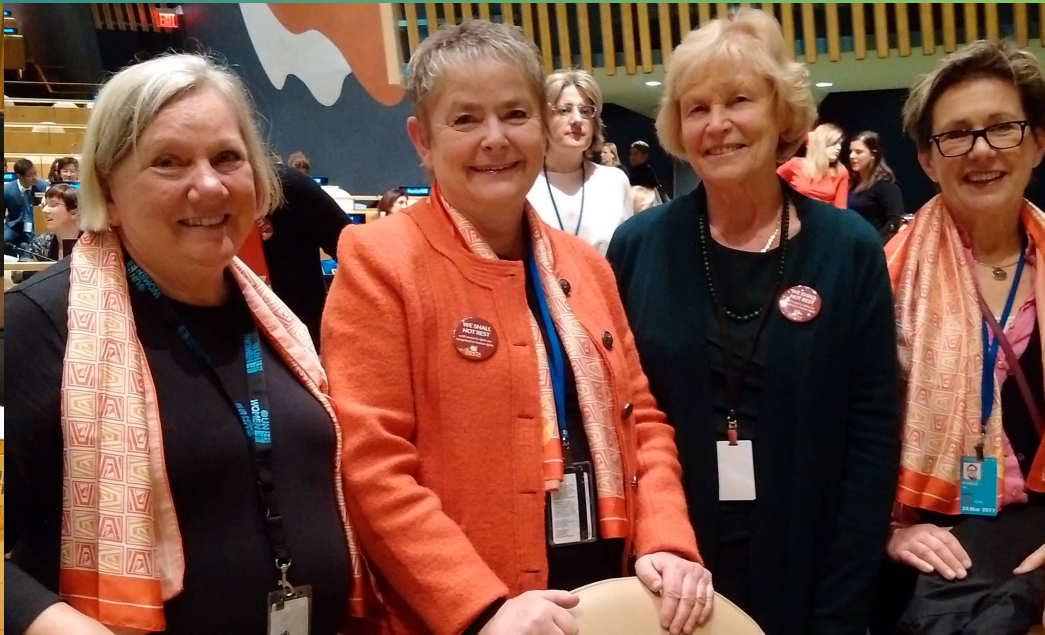
Above—Left to Right: Ela Pandya, District 9 UN Chairman, stands with Lori Montigel, District 9 Advocacy Chairman, outside of the United Nations Headquarters in New York; Akiko Kinoshita poses in the General Assembly Chamber; District 18 Zontians outside the ECOSOC Chamber; Panelists for the Zonta CSW61 side event.

Every year, thousands of non-governmental organizations (NGOs) and advocates for gender equality meet in New York City for the Commission on the Status of Women (CSW). Established in 1946 to monitor and promote women's rights and develop global standards on gender equality and the empowerment of women, the CSW is the principal global intergovernmental body exclusively dedicated to that purpose and the largest global gathering on gender equality, women's empowerment and women's rights.

As an NGO with General Consultative Status, Zonta International has participated in the annual Commission on the Status of Women in New York for many years; however, Zonta's presence and voice at the CSW has expanded in recent years with many more Zontians attending the CSW and many more invitations for Zonta International to participate in official events inside the UN and to collaborate with other NGOs in parallel events taking place outside the UN. This year, 70 Zontians from 22 countries participated in the CSW.

The theme of the 61st Session of the Commission on the Status of Women was 'Women's economic empowerment in the changing world of work.' In support of this theme, Zonta hosted a side event on 'Economic Security, Violence against Women, and the Workplace' in partnership with the Permanent Mission of Zambia to the United Nations. The dynamic panel featured Zonta International President Sonja Höning Schough, First Lady of Zambia Esthur Lungu, Zonta UN Committee Member Simone Ovar and representatives from the International Labour





“Attending CSW made me sad to think that so many women, from all over the world, feel the need to come together to fight for things that men don’t have to even think about. But, if women must fight, I feel proud that Zonta is there to take a leadership role. Thank you, Zonta, for giving me an opportunity to have a voice.”

—Ela Pandya, District 9 UN Chairman

Learn more about the CSW and the Agreed Conclusions at <https://www.zonta.org/Global-Impact/Advocacy/CSW>.

Organization and UN Women. President Sonja also spoke at events for the Taipei Economic and Cultural Office and Business and Professional Women, in addition to moderating an event for Soroptimist International.

An unexpected March blizzard shut down New York City and cancelled all CSW events on Tuesday, 14 March, including Zonta International’s parallel event with the U.S. Fund for UNICEF and UNFPA’s Safe Birth Even Here event, at which President-Elect Susanne von Bassewitz was scheduled to speak. Despite the cold temperatures and heavy snow, however, Zonta hosted a collaborative breakfast meeting with Soroptimist International and representatives of its federations that morning to discuss ways Zonta and Soroptimist can collaborate in the future, including a joint event at the upcoming High Level Political Forum in July.

At the conclusion of the CSW61, UN Member States committed to ensure women’s full and equal participation and leadership in the economy, as well as women’s right to work and rights at work, as a vital step to achieving sustainable development.

The Agreed Conclusions highlight barriers that women face, such as unequal working conditions, women’s over-representation in the informal economy, gender stereotypes and social norms that reinforce women’s concentration in certain sectors, such as health and social sectors, and the uneven share of unpaid care work that women do.

Despite the long-standing existence of international labor standards on equal pay, the gender pay gap, which currently stands at 23 percent globally, persists in all countries. Member States expressed concern over this gap and the persistently low wages paid to women, which are often below decent living wages. In the final agreement, they commit to the implementation of equal pay policies through social dialogue, collective bargaining, job evaluations and gender pay audits, among other measures. ■

Above—Left to Right: Ela Pandya, District 9 UN Chairman at CSW61; UN Committee Chairman Leslie Wright, International President Sonja Hönig Schough, International Advocacy Committee member Bobbee Cardillo and International Director Ute Scholz.



Staying Connected: UN Committee Persists Toward Global Change

It is always busy at the United Nations (UN) for the UN Committee. Whether committee members are in New York, Geneva, Vienna, Paris or Bangkok, there is always work to be done.

Vienna

In Vienna, the team worked with Soroptimist and governments to provide an outstanding side event during the 8th Session of the Conference of Parties to the UN Convention against Transnational Organized Crime, held in October 2016. Director Ursula Werner was also present and represented President Sonja Hönig Schough while presenting Zonta's Addressing Human Trafficking and Unsafe Migration in Nepal project. The official meetings stressed the negative impact of transnational crime on health, livelihoods, institutions, governance and the rule of law. This event increased and differentiated awareness of the growing dangers from the numerous ways of criminal trafficking in persons and the risks for the health, education and migration of women and girls. It also addressed the growing evidence of forced migration for the purpose of harvesting organs. As a result of the well-received side event, the ground work was laid for further collaboration with Soroptimist and the governments attending, including Sweden, Italy and 10 others.

Geneva

In Geneva, Simone Ovar has been playing a major role for Zonta International at the UN. As president of the NGO Committee on the Status of Women in Geneva, she organized a successful forum on economic empowerment of women and girls. The forum focused on four interrelated topics—women in decision-





making positions; equal pay for men and women; unpaid care work; government procurement. Simone delivered opening remarks and President Sonja spoke on the panel about equal pay. In addition, Simone represented Zonta International at a high-level event in January, discussing the economic and business imperative to bringing down legal barriers to women's economic empowerment, capitalizing on Zonta's work with the Women's Empowerment Principles (WEPs).

Paris and Bangkok

President Sonja accompanied the Paris team that successfully participated in the December meetings of the International Conference of NGOs at UNESCO. The important business was the election of new officers, where two women's organizations, International Federation of Business and Professional Women and Soroptimist International, were both elected. In Bangkok, Lalivan Karnchanachari has been following meetings related to the Sustainable Development Goals (SDGs) and will connect with regional NGOs in the near future.

Zonta was also represented at UNESCO in May at a forum in Riyadh, Saudi Arabia. Raphaela Borowka, from the Zonta Club of Berlin, and Ursula Bouchard, from the Zonta Club of Beaune Côte d'or, were present at the forum, which brought together NGOs in official partnership with UNESCO, youth representatives and experts. The forum also served as a call to action and a platform to enable participants to co-create initiatives and select high-impact ideas.

New York

In New York, the team followed the UN General Assembly in September. Right after the Zonta International Convention in Nice, France, Zonta participated in the High-Level Political Forum (HLPF), where governments offer voluntary reporting on progress toward the SDGs. The committee is now in the stage of preparing for the next HLPF in July when Goal No. 5, Achieve gender equality and empower all women and girls, will be discussed. Pat Latona, who follows trafficking in persons, has completed research on the peacekeeping work of the UN and, following reports of continued rape and sexual assault of both humanitarian workers and migrants, is working with other NGOs to address the situation. Pamela Morgan is working on a side event to address women and the SDGs. Mary Lou Shippe monitored the UN Commission on Social Development in February. Leslie Wright worked on a side event for the 61st Session of the Commission on the Status of Women with the Mission of Zambia, and has future opportunities and plans for the HLPF.

Support Zonta International's Work at the UN

In July, Zonta International will report on its work to support Goal No. 5 of the SDGs. A new form on the ZI website gives clubs and districts a chance to report actions that support the SDGs. Please complete this short form that will be used in a report to the UN. With this form, Zonta will show that members are working hard to empower women worldwide through service and advocacy. Using actions from each club and district gives Zonta the clout needed to make its voice heard! Access the form here: <https://membership.zonta.org/Forms/UN-Local-Service-And-Advocacy-Reporting> ■

Top to bottom: Zonta International President Sonja Hömig Schough with the UN Committee members in Paris; Ursula Bouchard, UN Committee lead in Paris; Sonja speaks on panel at NGO Committee on the Status of Women, Geneva

YOKOHAMA, JAPAN



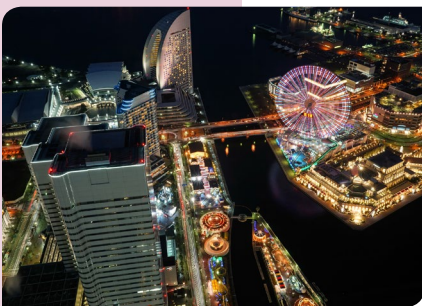
Tokyo, Japan—The largest city in the world where millions hurry about their work and where traffic is undoubtedly the wildest in the world, is not typical of the Japan of travel books. It is typical of the modern Japan, however, which is intent upon economic progress, fast. Everywhere one sees signs of the efforts to build and rehabilitate for the Olympics. In the midst of all of this continuous motion, which is Tokyo, are Zontians...

To some members, the passage above may sound familiar. The original version first appeared in the Spring 1964 issue of *The Zontian* magazine, when Zonta International President J. Maria Pierce visited the newly-chartered Zonta Club of Tokyo, Japan, during her Friendship Tour. Fifty years later, Japan is again preparing for the Summer Olympics and Zontians are coming together to celebrate history in the making.

The environment of Japan offers the perfect, symbolic setting for Zonta to host the convention that officially starts the celebration of the centennial anniversary. Balancing the beautiful meld of traditional past with bustling future, Yokohama, Japan's first port of call, is the gateway for Zontians from all over the globe to enter the celebrations, honoring the past while heralding the future. The road to the centennial starts here.

When Zontians and guests arrive for the 64th Zonta International Convention in Yokohama, **29 June–3 July 2018**, they will experience a modern, world-class city, familiar in style to most travelers. Visitors will be able to experience one of the best transportation infrastructures in the world. Conveniently travel the bilingual system to dine at one of the many Michelin star-rated restaurants or traditional diners, shop styles from high-end fashions to unique vintage finds and visit the amazing day-trip or night-life attractions. For those wanting to explore a more historical or cultural Japan, the 2018 Zonta International Convention Committee is arranging package trips and tours for after the official program.

Come to Yokohama with plans for the future; leave with lasting memories.



Click here to view video.



 **Zonta International**
64th Convention • Yokohama, Japan

<https://membership.zonta.org/Events/Convention-2018>



Zonta Advocacy— Achieving Gender Equality

Zontians believe in equality between women and men, between boys and girls, and combine worldwide efforts to achieve a world in which:

- women's rights are recognized and respected as human rights and every woman is able to achieve her full potential;
- women have access to all resources and are represented in decision-making positions on an equal basis with men;
- no woman suffers from violence.

The advocacy goals for the biennium maximize Zonta's impact locally, nationally and internationally by taking mission-focused, fact-based advocacy actions with measurable impact.

It is crucial that Zonta International, districts and clubs are actively involved in the 2030 Agenda and Sustainable Development Goal No. 5 "Achieve gender equality and empower all women and girls." Clubs and districts decide the most relevant aspect of inequality or of violence against women in their communities, districts and countries and plan and conduct actions to address those issues.

Above—Members of the Ogilvie High School Z Club in Australia host a White Ribbon forum focused on respect and bullying. Eighty (80) students, including 30 boys, from 10 high schools attended the forum, with the Z club students leading the discussions.

5 GENDER EQUALITY



What next?

Gender equality is vital to achieving the 2030 Agenda for Sustainable Development, which envisions a world of “universal respect for human rights and human dignity” and a world in which “every woman and girl enjoys full gender equality and all legal, social and economic barriers to their empowerment have been removed.” The 2030 Agenda asserts gender equality not only as a fundamental human right, but as a necessary foundation for a peaceful, prosperous and sustainable world.

However, gender equality and a life free of violence cannot be achieved only by women. The involvement of men in advocacy actions has already started in several clubs and districts and further support and implementation of those actions is needed, especially with actions aiming to influence national laws. As part of Biennial Goal 2, Zonta International supports UN Women’s HeForShe campaign and encourages Zonta clubs to engage men in the community to join the campaign. Also in line with the biennial goals, Zonta is currently developing a platform for campaigns for equal rights, which will include tools and resources to support campaigns worldwide for equal rights including equal pay. The Zonta Advocacy Committee is also developing a toolkit for clubs to use the Women’s Empowerment Principles (WEPs) to empower women in the workplace, marketplace and community, following the nearly 1,400 business leaders around the world who have demonstrated leadership on gender equality through their support for the WEPs.

A very important focus this biennium is the inclusion of young people, who across the world have raised their voices to demand equality and a life free of violence. Today’s generation of young people comprises almost 1.8 billion of the world’s population of 7.3 billion and approximately 87 percent of them live in developing countries. Zonta International supports UN Women’s Youth and Gender Equality Strategy, which is grounded in the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW). Furthermore, the International Advocacy and Z and Golden Z Club Committees are working together to develop advocacy competencies and support advocacy actions conducted by young members of those student clubs.

To maximize Zonta’s impact worldwide, every club and district is encouraged to take mission-focused, fact-based advocacy actions with measurable impact. Share actions and show the world that Zonta advocacy matters. **Share Your Story:** <https://www.zonta.org/Submit-Your-Story>

Zonta International supports UN Women’s **HeForShe** campaign and encourages Zonta clubs to engage men in the community to join the campaign.



**SUSTAINABLE
DEVELOPMENT
GOALS**

» [For more information on the Sustainable Development Goals](#)

PROGRAM UPDATES

Madagascar • Nepal • Niger



Creating a Better World for Women and Girls

When you browse social media, turn on the television or open a newspaper, you are likely inundated with news of challenges facing women around the world. Violence against women, migration and trafficking, child marriage, maternal health, women in decision-making positions—these and myriad other issues are affecting women and girls across the globe.

Addressing these challenges requires the coordinated efforts of governments, non-governmental organizations (NGOs) and the private sector coming together to find innovative solutions that will have positive and lasting impact for women and girls and the communities in which they live and work. From 2016 to 2018, Zonta International is supporting four projects in Liberia, Madagascar, Nepal and Niger to empower women and girls. Here is a brief update on the early progress in Madagascar, Nepal and Niger.



As more income is available in the household, **women are empowered** to make decisions and **girls are more likely to attend school.**

Creating Opportunities for Girls' Education in Madagascar

- Completed analysis report of education sector to inform five-year Education Sector Plan.
- Launched bidding process for construction of two classrooms in the Anosy region.
- Trained 45 local supervisors of youth peer educators and community volunteers to improve interpersonal communication and encourage adolescent girls and parents to prioritize school enrollment and retention.
- Designed communication materials for community mobilization and media to encourage behavioral change among parents and adolescents, reduce violence against girls and permit young mothers to return to school.
- Distributed first installment of the cash transfer (approximately US\$9 per month) to 600 households, caring for 18,000 children. The transfers, which are directly given to mothers, are especially empowering for women and girls. As more income is available in the household, women are empowered to make decisions and girls are more likely to attend school.
- Living in the most drought-affected areas of Madagascar, these households also received a one-time emergency transfer of approximately US\$56 to serve as a recovery livelihood grant.
- Trained 139 social workers to increase local capacities to prevent and respond to violence in schools.

»



Addressing Human Trafficking and Unsafe Migration of Women and Girls in Nepal

- Obtained government approval of the project work plan.
- Established a partnership with the International Organization for Migration (IOM) to provide expert services in designing, managing and monitoring the project's field interventions.
- Analyzed potential risks that could impact implementation of the project and recommended risk mitigation responses.
- Developed a comprehensive and action-oriented advocacy campaign to mobilize community leaders, men and boys, families of excluded women and decision-makers for positive changes in social norms and to influence national and local governments to bring about policy changes that are sensitive to the needs of women. The campaign will be rolled out in the second quarter of 2017.
- Published a request for proposal to select a training provider that can provide vocational skills and entrepreneurship development training to returnee women migrant workers. These activities will be rolled out in the second quarter of 2017.
- Initiated a policy assessment to identify gaps in existing legislation, policies and programs on gender equality and women's empowerment with a specific focus on foreign labor migration and human trafficking.
- Organized a policy discussion on the link between migration and human trafficking. The event was attended by more than 50 participants, including government officials, development partners, UN agencies and media. While recognizing the Government's efforts to address unsafe labor migration and human trafficking, panelists and participants focused on the need for a functional mechanism to coordinate efforts among ministries and government officials to fill the gaps in laws and policies, programs and implementation.



Developed a comprehensive and action-oriented advocacy campaign ... for **positive changes** ... that are **sensitive to the needs of women**.



Reducing Early Marriage and Early Pregnancy in Niger

- Cycle 2 of the initiative reached 14,424 adolescent girls in 160 villages.
- At the end of the eight-month cycle, the program saw decreases in the number of newly endowed, married and/or pregnant girls and an increase in the percentage of girls using a contraceptive method.
- 1,189 community dialogue sessions were held, reaching approximately 64,282 people.
- In one region, community members and leaders established monitoring and anti-child marriage committees. In another region, these committees have begun to participate and debate on public radio broadcasts.
- Through program implementation, UNFPA found that 10 to 14 year-olds represent a crucial period in the transition from childhood to adolescence; therefore, some changes were made to the program to focus on the most vulnerable girls in that age group in the most disadvantaged and poorest communities.



Donations to the Zonta International Foundation support these programs.
www.zonta.org/donate

Find more information, videos and updates on these projects and Zonta International's educational scholarships and awards on our website at www.zonta.org.

Zonta Recognizes Young Leaders Who Are Making a Difference in Their Communities

Despite significant advances in gender equality since the adoption of the Beijing Platform for Action in 1995, there are still many barriers to gender parity in political representation and decision-making positions across the globe. Recognizing that to bring about real change, we must engage future generations of female leaders now, Zonta International annually recognizes 32 young women who have demonstrated exceptional leadership skills and a commitment to volunteerism and public service through the Young Women in Public Affairs Award program.

Nearly 700 outstanding young women have received the award in its 27-year history. Their contributions to their local communities and worthy causes at home and abroad are extensive and all deserve to be recognized. **KRIYANA REDDY**, one of the exceptional young awardees in 2016, recently provided an update on her educational goals and achievements and plans for the future.



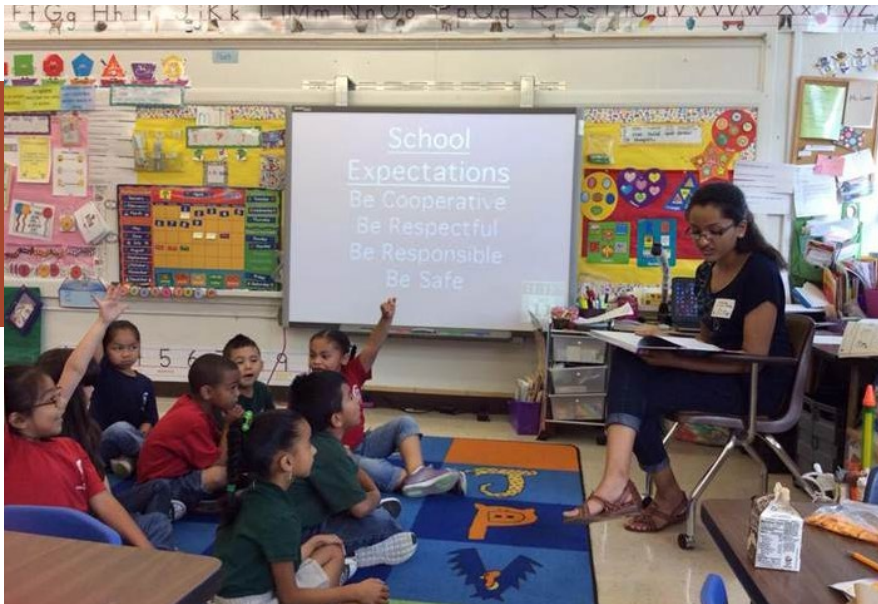
What are your educational and career goals?

I am currently double concentrating in economics and development studies, with a regional focus on Latin America and the Caribbean, at Brown University. I hope to develop and combine my skills in quantitative analysis with my interest in researching and understanding development economics on the global platform. For instance, I will be conducting research this summer on the efficacy of Payment for Ecosystem Services (PES) subsidies while also evaluating biome restoration structures in the Bahía region of Brazil. After my undergraduate studies, I hope to attend law school. In the future, I see myself as chief counsel to major international nongovernmental organizations, such as the United Nations or World Bank.

What philanthropic cause(s) are you personally passionate about and why?

It is difficult to pick and choose because there are many issues that inspire me to get up and act. At Brown, I am a member of the DACAmended and Undocumented Student Advisory Board, an inaugural student-led initiative that seeks to advise and support the undocumented/DACAmended student community on campus. I am also involved with our Alumni Career Programs division of the Alumni Center to create more comprehensive programming, counseling resources, etc., for the first-generation and low-income communities on campus. I am passionate about economic empowerment causes, particularly as they concern women.

Kriyana Reddy reads to children



I hope to branch off my current research a future project that focuses on the efficacy of microfinance initiatives to support female-led agricultural, enterprise, tech, etc. endeavors in developing countries. I am involved with organizations such as the American Red Cross and microfinance lending platforms such as Kiva. Economic empowerment is really the way for the future to be sustainable, inclusive, and supportive of a burgeoning world population. For this reason, I am particularly passionate about initiatives that look to extend credit infrastructures to rural, developing parts of the world, and those that support women's economic empowerment through educational programs, rural outreach projects, etc.

What did Zonta International's Young Women in Public Affairs Award mean to you?

How did you use your award money?

When I learned that I had received the award, I was equally shocked and thrilled. I hadn't expected to win the award because I was living in such a small town in Central Florida where few people knew about Zonta's work. I am so proud to be a member of the Zonta network, particularly among the winners of this scholarship. I have even been able to connect with other international recipients of this award.

I put a portion of the award money toward university tuition for my first semester at Brown. The remainder will go to supporting my research endeavors this summer and into the next academic year. ■

To read Kriyana's full interview and to learn more about the YWPA Award, funded by contributions to the Zonta International Foundation, please visit our website at <https://www.zonta.org/Global-Impact/Education/Young-Women-in-Public-Affairs-Award>.

SUSTAINING ZONTA'S ABILITY TO SERVE

The Centennial Anniversary Endowment Campaign is an intensive fundraising effort focusing on Zonta's 100th anniversary. It is committed to growing Zonta's endowment fund by US\$10 million and developing a robust planned giving program. Earnings from the endowment fund, since the principal is permanently held and invested, may be used to fund, or expand, any part of Zonta International's work to empower women worldwide.

For Zonta, creating a healthy endowment fund provides the stable base needed to meet uncertainties and ensures that both existing and future programs and projects will be carried forward.

At the start of the new calendar year, 426 Zontians and non-Zontians, have pledged and given more than US\$1.4 million to the Endowment Campaign during the "quiet phase".

This year, the Centennial Anniversary Endowment Campaign will be announced as part of the centennial celebration preparation at every district conference.

For Zontians, Zonta's Centennial Anniversary provides many opportunities to celebrate Zonta's achievements. Among them is making a gift to the Endowment Campaign. Please help secure Zonta's ability to make a difference in the lives of women in the future.

“““

I am deeply touched by Zonta's mission and feel Zonta has given me the opportunity to help woman all over the world. How lucky we are to be celebrating Zonta's Centennial Anniversary. Not many Zontians have this honorable chance to help Zonta achieve its goals by growing the endowment fund.

—Joanna Lee, Zonta Club of Tainan Charming, Taiwan



“““

I chose to give to the endowment fund because Zonta International must continue to thrive in order to sustain women through our service and advocacy. The endowment will ensure our survival and prosperity as an organization, so we can continue to change women's lives across the world!

—Judy Kautz, Zonta Club of Central Oklahoma, USA



CENTENNIAL ANNIVERSARY
ENDOWMENT CAMPAIGN

BELIEVE • INVEST
EMPOWER

“““

I give to the endowment fund as I see it as a means of ensuring Zonta's growth and longevity. Growing our endowment fund gives Zonta International more strength when meeting many extra challenges for women in our world today.

—Ann Horrocks, Zonta Club of Bendigo Inc, Australia



“““

This is my way to secure Zonta's future: My investment shall stabilize our organization and increase Zonta's reliability for sustainable mission fulfillment. In times of increasing uncertainties, I would like to contribute to our assets in order to provide regular and reliable investment income for future support of women all over the world.

—Annette Binder, Zonta Club of Hamburg Elbufer, Germany



“““

I understand it is very important to secure Zonta's sustainable development and implement its goals no matter what the situation or crises may happen. Therefore, certain amount of funds must be raised, not only from Zontians, but also from non-Zontians.

—Vivienne Shen, Zonta Club of Hsin Chu, Taiwan



“““

I would like to tell all Zontians to donate! Put your money where your heart is; where your conviction is. We do a lot of good in the world. We are not flashy. Zonta is more like a turtle; slow and steady wins the race.

—Patricia Palm, Zonta e-Club of USA1



www.zontaendowmentcampaign.org

Zonta International Foundation

The Zonta International Foundation is the charitable arm of Zonta. Through the generosity of Zonta clubs, individual members and friends of Zonta, the Foundation funds the International Service and Zonta International Strategies to End Violence Against Women (ZISVAW) projects and Zonta's three education programs. This biennium, Zontians aim to raise US\$5,376,000 to fulfill commitments to partner organizations that coordinate the international service projects and Zonta's own education programs.

Zontians have supported a long history of service projects that have empowered women and girls in 37 countries since 1923. Many of the projects were funded for one biennium, and due to the successful training of local personnel, the good work continued after Zonta's project concluded. Some projects were continued into the next biennium, such as Eliminating Female Genital Mutilation in Burkina Faso and Improving Women's Lives With the Afghan Institute of Learning in Afghanistan.



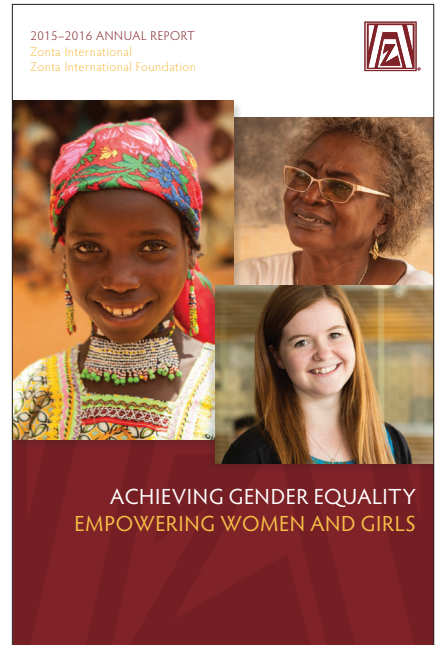
ZONTIANS HAVE SUPPORTED
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Zonta's longest running project, the Elimination of Obstetric Fistula and the Reduction of Maternal and Newborn Mortality and Morbidity in Liberia, has provided surgical treatment for more than 1,000 women and adolescent girls in the last eight years. For information on projects Zonta has funded over the last 94 years, go to: www.zonta.org/Global-Impact/Service/International-Service.

The education programs are also funded through donations during the biennium. Due to their energetic fundraising, a member of the Zonta Club of Dallas, District 10; the Zonta Club of Denver, District 12; and the Zonta Club of Santa Clarita Valley, District 9, have each already funded a full Amelia Earhart Fellowship of US\$10,000 this biennium.

Donations to the Zonta International Foundation are used entirely for the projects and programs. All administrative expenses incurred by the Foundation are paid by a grant from Zonta International.

Thank you for your generosity to the Foundation.



Achieving Gender Equality Empowering Women and Girls

Thank you to our members and supporters who help us empower women worldwide through service and advocacy. Together, we achieve more.

Read our **2016-2017 Annual Report** to see how your generosity and actions make a difference in the lives of women and girls.



HOW ZONTA INTERNATIONAL CHOOSES ITS PROJECTS



UN agencies and reputable NGOs submit proposed international projects to the president-elect for consideration



President-elect presents select projects to the Zonta International Finance Committee, which approves the necessary expenditures



Proposed projects are presented to the ZI/ZIF Boards



Upon ZI/ ZIF Board approval, the projects are submitted to convention



Convention body votes for adoption of projects



The Foundation collects donations for the current biennium's projects and programs. If donations do not total the full budget, reserves are used to fulfill Zonta's obligations. Because Zonta is fiscally responsible, no more money is committed to agencies than what is already in reserves.



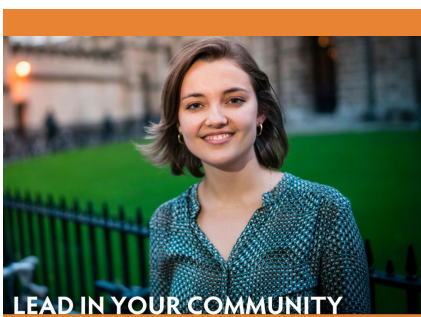
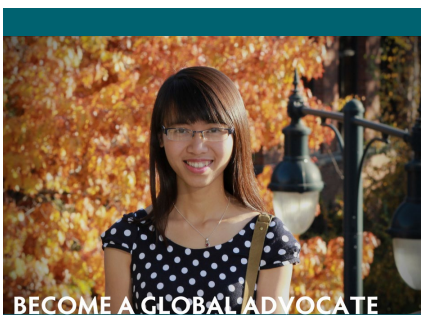
Thank you for your gifts to the Zonta International Foundation that have a lasting impact in the lives of women and girls.

In a partnership that began in 2002, Zonta International and Afghan Institute of Learning provided access to quality education and vocational skills training for approximately 650 women and girls by improving programs offered by community-based educational organizations. The project also supported basic health services and education each year in clinics, community-based organizations and Women's Learning Centers. (2002–2008)

Recruiting the Next Generation of Gender Equality Advocates

Young professionals are passionate about making a positive impact on the world. Invite them to share in Zonta's mission, working alongside veteran members, making a difference for women and girls. The next generation ensures that the work built by members, current and past, continues to change the lives of women around the world for years to come.

For nearly 100 years, Zontians have completed countless hours of service, advocated on behalf of women and built friendships that spanned continents. Yet, as members celebrate the upcoming centennial and prepare for the next 100 years, they are faced with the challenge of engaging the next generation and inviting young women and men to add their voice to empower women.



"I wanted to be part of something bigger than me and Zonta is that."

—Maegan Martin, Zonta Club of Longview, USA
Young Professional Member since 2016

To help attract young professionals, especially former members of Z and Golden Z clubs and awardees of Zonta International's education programs, Zonta International created a young professional membership category pilot program, approved at the 2016 Convention, to encourage young professionals, under the age of 30, to become Zontians.

The pilot program is designed to offer young professionals early in their career the opportunity to pay only US\$40 per year, plus a one-time new member fee of US\$15. Full district, area and club dues apply unless otherwise determined by the district, area or club.

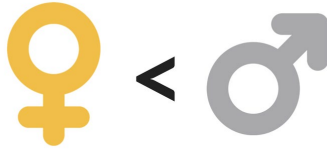
Zontians can find additional information and marketing materials to help recruit young professionals at membership.zonta.org/tools/Global-membership-drive. Engage the next generation and go boldly into the future.

Join the Movement

LOCAL ACTION LEADS TO GLOBAL CHANGE



[Click here to view video.](#)



In many countries, women in paid work earn **10-30 percent** less than men



Women make up less than **30 percent** of the workforce in physics, computer sciences and engineering.



Women hold just **23.3 percent** of parliamentary positions worldwide

ADD YOUR VOICE TO EMPOWER WOMEN



As Zonta's efforts in addressing women's issues increases both internationally and locally, so does the organization's credibility. The timing is right to spread the mission of Zonta to like-minded prospective members, so they can share in the joy and gratification in building a brighter future for women and girls.

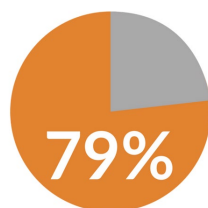
The passion for empowerment of women is the fundamental driving force for the launch of the Global Membership Drive. From April 2017 to May 2018, Zonta International is asking all districts and clubs to put exceptional efforts into increasing member engagement and achieving significant growth. With 12 districts already achieving membership growth during the last biennium, the Membership Committee is convinced that all districts can achieve that goal.

OUR MEMBERSHIP GOAL FOR THIS BIENNIUM IS A 5 PERCENT INCREASE IN MEMBERSHIP GROWTH, AND ONE NEW CLUB NET PER DISTRICT.

The Global Membership Drive embraces an internal objective of achieving a breakthrough in membership growth and engagement, while externally asking all prospective members to 'add their voice to empower women.' In time, Zonta will be established as the iconic organization to address women issues. >>



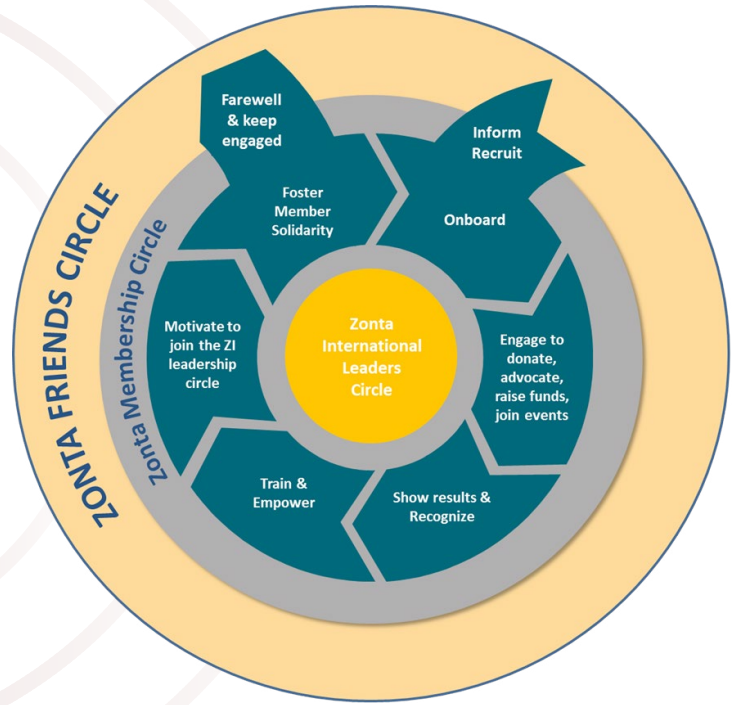
1 in 3 women will experience violence in her lifetime



of all trafficking victims are women and children



Almost **800 women die every day** from complications in pregnancy or childbirth



The Global Membership Drive relies on two pillars to achieve net growth. One is to create higher member engagement in order to retain members. A vibrant and innovative club life generates passionate and engaged members, and this helps increase the impact of the clubs. The second is to recruit members that give increased strength and enthusiasm in achieving goals. Members are the lifeblood of Zonta. Without members, Zonta would not be sustainable through time.

Visit the Zonta website to see tools and materials that can help all members achieve their goals. Members, clubs and districts can access both internal and external tools that include strategies, best practices, expertise information, tools, PowerPoints, video, and collateral. The material provides messages and special information for recruitment, retention and engagement, and information on the Young Professional Membership Category, e-Clubs and chartering of new clubs. Please browse through these materials and use the material that is most suitable. Take the lead to revitalize, recruit, retain and grow membership with supporters of Zonta's goals. Visit <https://membership.zonta.org/Tools/Global-Membership-Drive> to access the tools.



39,000 girls under the age of 18 become child brides every day



Two-thirds of the 796 million people worldwide who are illiterate are women

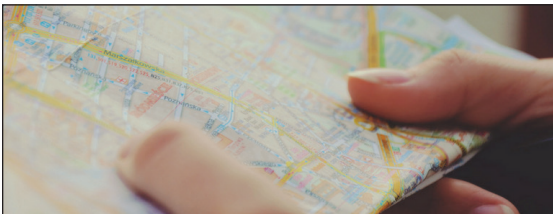


Just **19.7 percent** of Fortune 500 companies' board seats are occupied by women.

ZONTA VISION

A POEM BY UMA BALU, ZONTA CLUB OF MADRAS

Where knowledge and skill is within reach
With learned minds around to teach;
Where the human world is not split
By narrow gender walls, apart;
Where equality reigns supreme
While partiality has lost the game;
Where the strong support the weak
And the brave uplift the meek
Into that heaven of freedom we Zontians create,
Let the women of this beautiful world awake!



LEAD



ACHIEVE



ADVOCATE



BUILD



ZONTA
INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

When you add your voice to Zonta, you join thousands around the world, making a greater impact in local and global communities through proven service and advocacy efforts and activities.

Through Zonta, you gain leadership skills, lifelong friendships and a greater understanding of global issues affecting women and girls.

ADD YOUR VOICE TO
EMPOWER WOMEN 
www.zonta.org/addyourvoice



President-Elect Susanne von Bassewitz stands with Tiaji Maynell Sio, 2015 Zonta International Young Women in Public Affairs Award recipient, at the CSW Youth Forum at the Permanent Mission of Germany to the United Nations.

Get Social



@ZontaIntl



Zonta International



Zonta International Official Group



Zonta International



Zontiantl

WELCOME TO THE ZONTA INTERNATIONAL FAMILY!

The Zonta International community extends a warm welcome to our new Zonta clubs and Z and Golden Z clubs, chartered since July 2016.

ZONTA CLUBS

- Cape Coral
District 11, Area 6
- Mitchell
District 23, Area 4
- Seligenstadt
District 28, Area 2
- Taipei Cosmo
District 31, Area 1
- Daegi III
District 32, Area 2

GOLDEN Z CLUBS

- Prince Georges County
Golden Z
District 3, Area 4
- Golden Z Club of
SEMO University
District 7, Area 2
- University of
Redlands Golden Z Club
District 9, Area 4
- Coastal Carolina University
Golden Z
District 11, Area 2
- Vienna
District 14, Area 1
- Olivet College Golden Z Club
District 15, Area 3
- CSU Carig Campus
of Tuguegarao
District 17, Area 4
- Kaohsiung Wen Zao Golden Z
District 31, Area 2

Z CLUBS

- Louise Arbour Z Club
District 4, Area 2
- F.E.M. Z Club
District 6, Area 2

- Grants Pass High School Z Club
District 8, Area 4
- North Bend High School Z Club
District 8, Area 4
- St. Mary's Catholic School
District 10, Area 2
- Aquinas College Z Club
District 11, Area 3
- Palmer High School Palmer Z's
District 12, Area 4
- Presque Isle County Z Club
District 15, Area 1
- Z Club MAHS—She Believed
District 15, Area 1
- Cagayan National High School
District 17, Area 4
- Cagayan National
Senior High School
District 17, Area 4
- John Wesley College Tuguegarao
District 17, Area 4
- Linao National High School
District 17, Area 4
- Piat National High School
District 17, Area 4
- St. Therese MTC Colleges
La Fiesta Z Club
District 17, Area 3
- IIS Z Club
District 18, Area 3
- For the Women of the World
District 22, Area 5
- Mount Isa Zonta Z Club
District 22, Area 5
- Kingston High School
District 23, Area 5
- Japan Aviation Academy Z Club
District 26, Area 2
- Z Club Alexandria
District 30, Area 3

