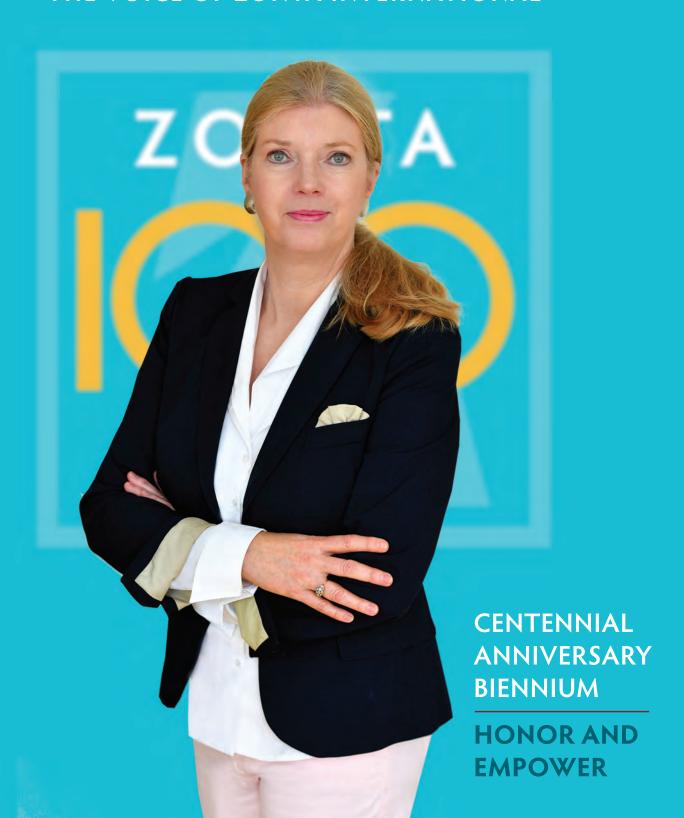
Zontian

THE VOICE OF ZONTA INTERNATIONAL





ZONTA INTERNATIONAL HEADQUARTERS

Welcome from the Staff

Zonta International Headquarters, located in Oak Brook, Illinois, is a staff of 13 employees that manages the day-to-day operations of Zonta International and Zonta International Foundation and supports the Zonta International Board in implementing policies and programs to further the objectives of Zonta International.

Our friendly, capable staff is ready to assist you!

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If you are visiting the Chicago area, we invite you to visit Headquarters. Enjoy a tour of our offices and see artifacts from Zonta's 98-year history. To schedule a visit, please call +1 630 928 1400 or stop by our offices during regular business hours, Monday through Friday, 8:00 a.m. to 4:00 p.m. CDT.

World Headquarters

1211 West 22nd Street, Suite 900 Oak Brook, IL 60523-3384 USA

www.zonta.org



District 26 Zontians offer a warm welcome at the registration desk at the 64th Zonta International Convention in Yokohama, Japan.

Zöntian

2018 – 2020 BIENNIUM ISSUE ONE | JULY 2018

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Allison Summers, Executive Director; Kate Edrinn, Communications Manager; Communiqué Graphic Design, Design

The Zontian (ISSN 0279-3229) is published biannually by Zonta International. As Zonta International's official publication, this magazine contains authorized articles regarding the organization's programs and activities. No responsibility is assumed for opinions of other authors. Annual subscription rate: US\$8.50 (USA, Canada, Australia, New Zealand, United Kingdom, Ireland) US\$17 (individual airmail outside USA). Publication office address for the publication listed below. Periodicals postage paid at Chicago, Illinois USA and at additional mailing offices.

POSTMASTER: Send address changes to The Zontian, Zonta International, 1211 West 22nd Street, Suite 900, Oak Brook, IL 60523-3384, USA.

A MESSAGE FROM INTERNATIONAL PRESIDENT SUSANNE VON BASSEWITZ



"Collaboration among and across clubs and committees as well as with other organizations is the recipe for success."

Dear Zontians,

We start our Centennial Anniversary Biennium with a bold program that offers new opportunities for service, advocacy and Zonta engagement, while building on the solid achievements of the past. "Honor and Empower" is the theme for our 100th anniversary.

The focus on young women will be the signal that Zonta is on the move to the future. We will concentrate our funding of international projects in partnership with United Nations agencies on only three, and one of them will be major. Ending Child Marriage means to act on one of the most appalling acts of violence against girls in the world, occurring in nearly all countries. It will take our Zonta Says NO to Violence Against Women campaign to the next level. Our funding of US\$2 million will be the highest biennial amount ever for a single project. If, in addition to this project, we reach our goal and 250 clubs deliver a local or regional action to oppose child marriage, we will have laid the ground for Ending Child Marriage to become a signature project for Zonta International. This will enhance our profile as a respected, leading organization that empowers women, make our members proud, and attract new members and partners. Collaboration among and across clubs and committees and other organizations is the recipe for success.

A pilot scholarship for women in technology will complement our educational programs. We will also make efforts to further include the leaders of tomorrow in our Zonta activities so that we can welcome 200 new members in the Young Professionals membership category.

Through our Centennial Anniversary Awards, we will not only celebrate people and organizations that have successfully empowered women, we will increase our visibility and broaden our network. The Centennial Anniversary Grants will increase local impact and strengthen partnerships in the respective communities.

Stories about remarkable women who helped build up Zonta will make us conscious of the power of our mission. Revisiting the Objects of Zonta (Zonta International Bylaws, Article II, (d)) will remind us that empowering women starts with us. Providing mutual support and fellowship for our members may be secondary to providing service, but both are at the core of Zonta and make it worthwhile to join a club and to stay an enthusiastic member.

This biennium, let us work together to achieve our goals for women and girls locally and internationally and let us enjoy the opportunities that Zonta offers.

Cordially,

Susanne von Bassewitz

Prawe Perecit

President

Zonta International and Zonta International Foundation



MEET SUSANNE VON BASSEWITZ

2018–2020 Zonta International President



When did you decide to engage yourself for women?

I think I became a feminist when I was still in high school. It was not difficult to realize that women were less represented in many interesting professions and were often less confident that they could be as good as men at almost everything. In my country, the '70s of the last century were a time when women fought openly and loudly for gender equality. As I worked for my master's and doctoral degrees in communications research, Roman languages and philosophy, I studied the role of women in French literature - from Madame de La Fayette to Simone de Beauvoir. But the idea to actually serve came from my aunt Liselotte, a past area director with responsibility for, back then, 34 German clubs. She introduced me to Nürnberg Zontians in 1993, and a few months later, I joined their club.

Although I joined for service and was eager to do projects in the community, the fellowship in the still-young club truly amazed me.

What impressed you with Zonta when you joined?

(Clockwise from top left): Zonta International President Susanne von Bassewitz meets with District 18 Zontians in Accra, Ghana. Susanne sits with May Wen, District 31 Governor at Zonta International Headquarters during a tour for Governors' Orientation. UN partner representatives stand with Susanne during the 64th Zonta International Convention. Susanne stands with Soroptomist International President Mariet Verhoef-Cohen at a 2018 International Women's Day event.

Although I joined for service and was eager to do projects in the community, the fellowship in the still young club truly amazed me. Very early on, a club member that I had just met helped me solve an urgent problem in my job. And since I was new in Nürnberg, the open house evenings offered a wonderful opportunity to connect. And then there was a very open exchange, also on job challenges, that did not exist in my professional life. We empowered ourselves. When I joined Zonta, I was still the only woman in a director's position at my company. And then there is the fact that Zonta is an international organization. I still remember the picture of President 'Folake Solanke, SAN on the cover of a *Zontian* magazine. To me, this was kind of the proof that we are truly global.











What challenges do you see for Zonta's Centennial Anniversary Biennium?

I rather see opportunities. Zonta is a mission-driven organization. We all believe in making the world a better place by empowering women and we find joy in doing this in a community of like-minded people that even extends to other nations and cultures. Being conscious of this is extremely energizing and can remind us that each one of us is responsible for creating a membership experience that is rewarding. As we look at current activities at each level of the organization: Are they focused on our mission or do they somehow contribute to it? Asking this question will make us stronger. It can help us abandon practices that were OK but will not help us any more in the future. We empower women; that is our guiding star.

What else will make Zonta stronger?

Collaboration. The delegates at convention approved the Ending Child Marriage project. By working together and seeking out opportunities to advocate for this issue, we have the opportunity to develop this project into a signature project for Zonta International. Just an idea: Clubs can invite the awardees of our educational programs to organize a Zonta Says NO to Violence Against Women run to raise awareness for child marriages. Involving young women, I am sure, will generate new ideas and also lead to more participants. Golden Z clubs too can work on ending child marriage. What if they all organized informational meetings on this issue? Another idea: Golden Z club members can also support the United Nations, Council of Europe and International Advocacy Committee with collecting information that we will publish on our website. There is a plan to make information on themes Zonta is working on available to each visitor of www.zonta.org.

I realize that Zonta has already seen a lot of very successful collaboration. But I also see that we can do more. And there is also the possibility to join forces with like-minded organizations. Zonta has been a member with Girls Not Brides for a few years and we will explore which common activities are possible.

Speaking of what makes us stronger, obviously: donations to the Zonta International Foundation. With more money, we can empower even more women. This last biennium we have seen an impressive all-time high in donations, as a result of the Centennial Anniversary Endowment Campaign. Donations to the Endowment Fund are a great opportunity for those who want to leave Zonta with a very special gift that considerably strengthens the Foundation for the next decades. Such a gift can also be a provision in the will or the estate plan of a member. We will gladly assist everyone who considers this opportunity. By informing about this possibility, we hope to welcome 150 additional donors to the Mary E. Jenkins 1919 Society by July 2020.

When Zonta members are asked to make a wish for the Centennial Anniversary

When Zonta members are asked to make a wish for the Centennial Anniversary biennium, they almost always want to see an increase in Zonta's visibility. How can this happen?

Through various, well-planned activities that, ideally, complement each other. Clubs and districts alike can ask themselves: Who are the people that should know more about Zonta? And who are the people that we want to make aware of our existence, in the first place? If, for instance, one of the possible answers is "young women students at our city's university," several possible activities come to mind. For example you could introduce and promote our Jane M. Klausman Women in Business Scholarships or our pilot scholarship "Women in Technology." We could collaborate with the university's gender equality team and organize a lecture on ending child marriage during the 16 Days of Activism. University and local media could report on this, just to name a few.

And then, think of the plan to honor a person or an organization in each Zonta district and each Zonta country with a Centennial Anniversary Award for their achievements to empower women. Presenting a certificate, maybe also a check and invite media representatives will most likely create a news story. The awardee can also be inivited to speak at a district conference which, again, will create attention. There are so many possibilities. It will take some thinking, some creativity, some planning and some efforts, but then success is highly likely. Mentioning the fact that Zonta has been around for 100 years will support any communication.

We are planning a common action that each and every Zonta club can join in for the month of our actual centennial anniversary. In any case, promoting our activities will definitely be worthwhile.

What do you find most impressive about Zonta today?

The more I have worked for Zonta, the more respectful I have become of the unbelievable energy and time our members dedicate to service and advocacy activities and their club lives. So many great Zontians before us have paved the way and lead Zonta to incredible successes. Think of how Zonta began, and almost 100 years later, Zonta is not only still around, but a vibrant organization in more than 60 countries with General Consultative Status with the Economic and Social Council of the UN. We are well equipped for success in the years to come. ■

Susanne von Bassewitz lives in Düsseldorf on the Rhine River in Germany with her husband, Eberhard (pictured). She is a communications consultant and a member of the Zonta Club of Düsseldorf II.

We all believe in making the world a better place by empowering women and we find joy in doing this in a community of like-minded people that even extends to other nations and cultures.



MEET YOUR 2018-2020 INTERNATIONAL BOARD



(Top row left to right): Directors Marguerite Akossi-Mvongo, Judy Gorton, Margaret Bateman, Sigrid Duden, Lalivan Karnchanachari, Salla Tuominen, Christina Rylander Bergqvist (Bottom row, left to right): Vice President Ute Scholz, President-Elect Sharon Langenbeck, President Susanne von Bassewitz, Treasurer/Secretary Mari McKenzie



Susanne von Bassewitz President, Zonta Club of Düsseldorf II, Germany

Before starting her own consultancy, Susanne held leadership positions at major international corporations for 23 years. Her responsibilities were corporate communications with brand management, corporate identity and change communications as areas of focus. Prior to this, she conducted university research on mass communications. Susanne has been a Zontian since 1994 and is a member of the Zonta Club of Düsseldorf II, Germany. She was elected President-Elect and Vice President. She served as Public Relations and Communications Committee Chairman, International Director, Area Director, Vice Area Director, and District Nominating Committee

Chairman. Susanne holds a Master's degree and Ph.D. in mass communications research, Roman languages and philosophy. In addition to her professional endeavors and involvement with Zonta International, she has been a frequent lecturer at German universities, where she presents seminars on communications management and other topics. Her personal interests include reading, music and tennis, and she enjoys spending time with her family and friends.



Sharon Langenbeck President-Elect, Zonta Club of Santa Clarita Valley, USA

Sharon's connection with Zonta started when she was awarded the Amelia Earhart Fellowship in 1977 and 1978 as a Ph.D. student in mechanical and aerospace engineering. She knows firsthand what it means for Zonta to empower women. Sharon joined Zonta in 1979 and has served in many leadership positions, including International Amelia Earhart Fellowship Committee chairman, international director and vice president. In her professional career, she worked in large, diverse matrix organizations, which required leadership and management skills to meet the competing and highly demanding tasks of the numerous projects and programs. Sharon's focus is to

strategically maximize Zonta's effectiveness of empowering women by providing education for women to achieve economic independence, eliminating violence against women, and engaging young professionals and our awardees in our mission.



Ute Scholz Vice President, Zonta Club of Verden, Germany

Ute is a graduated lawyer. After 22 years as legal adviser and chief executive in public administration, she now works freelance as a business coach and mediator. She knows how to motivate volunteers and how important team spirit, reliability and leadership are for a successful organization. A Zontian for 26 years, Ute has served on all Zonta levels. She has learned a lot through Zonta, such as languages, how to make PowerPoint presentations and the flexibility of working together with different people every biennium. Zonta is her hobby and passion. Ute's goal for Zonta is to be known in the world as a reliable and sustainable human rights organization that

focuses on women and girls and whose members are engaged and proud to be Zontians.



Mari McKenzie Treasurer/Secretary, Zonta Club of Saginaw, USA

Mari is a retired principal of Yeo & Yeo CPAs and Business Consultants, where she specialized in auditing and consulting for not-for-profit entities and school districts for 36 years. Mari joined the Zonta Club of Saginaw in 1983. She has served as district treasurer, district service chair and on District 15's Finance Committee. Mari has a bachelor's degree in business administration from Central Michigan University. She uses her leadership and accounting skills to volunteer for several not-for-profit entities. She has been a board member and volunteer for a domestic violence shelter since 1983. Her interests include family, traveling, learning, swimming and sports.



Marguerite Akossi-Mvongo

Director, Zonta Club of Abidjan, Côte d'Ivoire

Marguerite is a researcher at Université-Félix-Houphouet-Boigny, Abidjan, Côte d'Ivoire. Her responsibilities include managing the psycho-technical unit and training counselors. She has publications on girl's education and women's careers in Africa and has given lectures. She has also worked as a human resources director for UNACOOPEC-CI (Micro-Finance Bank). Marguerite joined the Zonta Club of Abidjan in 1987. She has served as member of the International Jane M. Klausman Women in Business Scholarship Committee, governor, lieutenant governor and area director. She holds a master's degree in psychology from Paris Descartes University and a master

certificate from United States International University, Nairobi. Marguerite speaks French and English and understands German. Her interests include dance, sports and reading. She has five children and one grandchild.



Margaret Bateman

Director, Zonta Club of Port Macquarie Inc, Australia

Now retired, Margaret spent 50 years in the workforce—the last 25 years as electorate office manager for a Member of Parliament. Previously, she managed motels and a restaurant and was private secretary to the managing director of Hoyts Cinemas Australia. Her background in secretarial and business studies, together with a bachelor's degree in politics and philosophy, are the foundations for her passion for advocacy and community service. Margaret first joined Zonta for a year as charter secretary of the Zonta Club of Darwin. She later joined the Zonta Club of Port Macquarie in 1998, which gave Margaret a "family" and focus. She has since served in leadership

positions at club and district levels. Margaret plays golf and enjoys the company of friends.



Sigrid Duden

Director, Zonta Club of Heidelberg, Germany

Sigrid has held leadership positions in the City Administration Heidelberg, Germany and retired in 2000. She joined the Zonta Club of Heidelberg in 1982. As past club president, she served her district as governor, lieutenant governor, area director and vice area director. Sigrid was also a committee chairman for her district's Advocacy and Membership committees and a member and vice chairman of the International Legislative advocacy and membership Committee. Sigrid studied law at the universities Tübingen, Geneva (Switzerland) and Hamburg. She completed the obligatory internship, which included a six-month stay at a law firm in Charlotte, North Carolina, USA. She

speaks German, English, French and Italian and enjoys her family, traveling, reading and gardening.



Judy Gorton

Director, Zonta Club of Perth Inc, Australia

A committed Zontian for 30 years, Judy has served as governor, lieutenant governor, area director and club president. Graduating with a Bachelor of Education, Judy has always been a passionate advocate for education and early learning. After a career change, Judy joined the State Public Service where she remained for 28 years until her retirement in 2017. As an experienced senior executive working in both the corporate world and the not-for-profit sector, Judy held positions of chief of staff and principal adviser to four Ministers in the West Australian Government with portfolios in women's interests, early education, child protection, community services and

volunteering. Judy's personal interests include spending time with family—particularly her two young grandsons—travel, politics and lifelong learning.



Lalivan Karnchanachari

Director, Zonta Club of Bangkok I, Thailand

Lalivan joined the Zonta Club of Bangkok I in 2000 and has served as governor, foundation ambassador and International UN Committee member for Asia-Pacific Regional Office of UNESCAP. In the past 41 years, she has been chairman of Fujitsu Business System, vice president of Union Bank of Bangkok and chairman of Chateau de Bangkok Hotel, responsible for delivering strategies to achieve the companies' performance. Her other non-governmental organization roles include vice chairman of Krittanusorn Foundation and chairman of the English-speaking Union Thailand. Lalivan completed her bachelor's degree in economics from the University of Wisconsin,

master's degree in management from Chulalongkorn University and doctorate of public administration from the University of Bangkok Thonburi. Her personal interests include meditation, sports and traveling.



Christina Rylander Bergqvist

Director, Zonta Club of Sundsvall, Sweden

Christina joined the Zonta Club of Sundsvall, Sweden, in 1989. She served as lieutenant governor and governor. Christina has more than 40 years' experience in a leadership capacity, pedagogic experience as a qualified teacher and many years' experience of living and working in many countries with different cultures. She is a business consultant, skilled at developing, structuring and carrying out change processes. Qualified in leadership, communication and sales, she knows how important it is to be motivating and enthusiastic to make people grow and achieve results. Christina sees possibilities, places high demands on herself and on others, and is accustomed to working

hard while also having fun. She considers respect and honesty to be matters of course. Christina loves to travel and dance.



Salla Tuominen

Director, Zonta Club of Helsinki I, Finland

Salla is a third-generation Zontian since 2005 and a member of the Zonta Club of Helsinki I, Finland. She served as member of the International Advocacy Committee and chairman of her district's centennial anniversary committee, governor, lieutenant governor, area director, vice area director and district secretary. Salla has a master's degree in law from University of Helsinki. She works as an attorney at law at the international law firm DLA Piper, where she specializes in corporate law, mergers and acquisitions, and capital markets transactions. Her interests include various sports—such as skiing, mountaineering, ringette and taekwondo—spending time with her

dogs and growing giant pumpkins (not yet very successively though).





HONORING THE PAST WITH THE 2018-2020 **GOVERNORS**

To honor the Zontians who have come before them, the 2018-2020 Governors share a fact of their district's history.

District 1 Governor: Elizabeth Hart



An interesting fact from District 1 is that Amelia Earhart's sister, Muriel Morrissey, was a charter member of the Zonta Club of Medford, Amelia lived with Muriel and their mother for a short time. Muriel remained in Medford until her death in 1998.

District 2 Governor: Irene Orton

As one of the earliest districts in Zonta and because of their close proximity to the "birthplace" of Zonta,

> Zontians in District 2 feel a special bond to Zonta's founding sisters. Five of the nine original clubs became a

part of District 2 and the district has grown to 20 clubs in two countries (USA and Canada). Additionally, eight Zonta International presidents have originated from the district.

District 3 Governor: Joanne Gallos

District 3 is comprised of clubs in five states and Washington D.C. Each club brings its members'

> professional expertise, talents and enthusiasm to Zonta's mission. The district's Advocacy Committee schedules meetings with U.S. senators and representatives to promote legislation to empower women and girls and to advance equality and human rights.

District 4 **Governor: Bonnie Clesse**

District 4 is home to Zonta's first club, the Zonta Club of Buffalo, and founding member Marian

> de Forest. The Confederation of Zonta Clubs was born at a hotel in Buffalo, New York; five months later, the first executive session of the Confederation's officers was held in Rochester. New York.



District 5 Governor: Margot Hoffman

In 1929, District 5 clubs in Toledo, Cleveland and Columbus hosted Amelia Earhart when she

> participated in the Women's Air Derby, In the same year, she was present at the dedication of the Original Columbus Airport Terminal. During a 1933 visit to Toledo, she painted a large white arrow on a hotel roof to assist pilots in finding the local airport.

District 8 Governor: Jeanie Martin

Former International Director and District 8 Governor Leta Catherine Best and her daughter Elizabeth. both members of the Zonta Club of Victoria, developed the original website for Zonta International and named it zonta.org. This domain name is still in use today.

District 6 Governor: Elaine Rynders



District 9 Governor: Andrea Banks



District 7 Governor: Shelley Schultz

Atchison, Kansas, in District 7, is home to Amelia Earhart's birthplace and the annual Amelia Earhart

> Festival. The Amelia Earhart Hangar Museum, coming soon to Atchison, will focus on STEM education and house Muriel, an Electra Model 10E. which is the same model Amelia flew in her attempt to circle the globe and the last surviving model.

District 10 Governor: Sheryl Flanagin



District 11 Governor: Linda Robison

Just eight years after the first Zonta club was chartered in Buffalo, the first Zonta club was chartered in

Tennessee. The Zonta Club of Memphis formed two new clubs and District 11 expanded rapidly thereafter to seven southern states, Puerto Rico, the Bahama and, most recently, Tortola, British Virgin Islands.

District 14 Governor: Ina Wässerling

District 14 is proud to host the oldest club in Europe, the Zonta Club of Vienna, which was chartered as

> club No. 107 in 1930 with 26 women as a result of the journey of early Zontians to Europe. The club was closed in 1938 by the Nazi government and started again in 1956 when Austria regained sovereignty.

District 12 Governor: Deedee Boysen

District 12's Zonta Club of Denver was chartered in the beginning of 1927, 91 years ago, and is the longest continuously active club in the district.

District 15 Governor: Joy Smith

Surrounded by the Great Lakes, it is easy to locate District 15 on the map of North America, with the

> Michigan, USA "mitten" at the center of the USA/Canadian district. The Zonta Club of Detroit was the ninth club chartered in 1919, in the city later nicknamed "Motown."

District 13 Governor: Dorte Olesen

The Nordic countries were among the first overseas countries to welcome the Zonta idea, and they were

> prime movers in creating an international forum for Zonta clubs. In the period between 1935 and the creation of District 13, 11 Nordic meetings were held. The meetings also inspired the establishment of European Meetings,

the first of which was held in 1955.

District 16 Governor: Souella Cumming

New Zealand was the first country to give women the right to vote, 125 years ago. The current

> prime minister is the county's third female leader and the first to give birth while in office. District 16 is recognized in New Zealand for its advocacy, with a voice at the table, shaping women's futures.

District 17 Governor: Teresa Lin

A vibrant district covering Hong Kong, Macau, Philippines, Singapore and Thailand, membership in District 17 has grown 13 percent in three years. Three new clubs were added in the 2016-2018 Biennium

> to bring the district to 76 clubs. There is fun diversity that comes with the close collaboration in Zonta International. Who says service and advocacy for underprivileged women cannot be fun-filled? We create value while building friendships.



A club in District 18 built a maternity center in an enclaved village. The fact itself is no news. But, in Petit Badien, mothers used to die because the nearest facility was reachable only by canoe. Now, women can work and enjoy their pregnancies without the fear of losing their lives.

Region South America Representative: Graciela Maletti de Smink

The Zonta Club of Punta del Este-Maldonado, Uruguay, founded and directs a Zonta counseling center to give free legal and psychosocial care to women victims and their children. Because of this project's success, the local government asked to open five additional Zonta

> centers, helping with the funds to pay the professionals in charge. Through these centers, Zonta not only rescues and helps women and children but gives Zonta the exposure to be well known and highly respected by the authorities and the community.

District 20 Governor: Lea Helle

District 20 has a national foundation to improve conditions for women and girls in Africa. District

> members contributed US\$100.000 to the Zonta International Foundation for the rehabilitation of the Matvazo Health Center in Rwanda, in honor of Past International President Helvi Sipilä.



Since their district meeting in 2017, District 21 has been working close with House Courage, another non-governmental organization, and real estate

> holders on a project to stop ongoing violence. Knock on the door and ask for some milk, or just knock on the door and walk away. The knock will interrupt the ongoing violence and the silence surrounding domestic violence will be broken.

District 22 Governor: Sandy Venn-Brown

Not only do Past International Presidents Mary Magee and Leneen Forde hail from District 22, but

> the human papillomavirus (HPV) vaccine to prevent cervical cancer originated in Queensland. The district was one of the first organizations to provide support for its researchers.



District 23 Governor: Jane Adornetto



District 24 Governor: Sharyl Scott

Pioneer aviator Nancy Bird Walton, a contemporary of Amelia Earhart, was an Honorary Life Member of the Zonta Club of Sydney Inc. She established the

> Australian Women Pilots' Association and had the first Qantas Airbus A380 named in her honor. In 1997, the National Trust of Australia declared Nancy an Australian National Living Treasure.

District 25 Governor: Shahnaz Nathani



District 26 Governor: Akiko Kinoshita

Atsuko Ikeda, 87, is one of the most renowned Zontians in District 26. She is the elder sister

> of current Emperor Akihito, and is a charter member of the Zonta Club of Okayama, which was chartered in 1978. District 26 is proud to have a member of the royal family as a fellow Zontian.

District 27 Governor: Régine Deguelle

In 1933 in Nazi Germany, international organizations became forbidden, so just two years after chartering,

> the Zonta Club of Hamburg actively closed its official registering as a charitable organization and continued to meet privately. District 27 is proud of these past Zontians who did not exclude their Jewish fellow Zontians, unlike other service organizationss.

District 28 Governor: Fernanda Gallo Freschi

The 1976 Convention held in Wiesbaden, Germany, is certainly a milestone for District 28, as it was

> the first convention held outside North America. The convention was organized by the Zonta Club of Wiesbaden (chartered in 1954), SOM for 24 clubs, along with the Zonta Club of Mainz (chartered in 1956).



District 29
Governor: Brigitte Leferink

District 29 includes The Netherlands, which became Zonta's 19th country in 1964.

District 30
Governor: Vladimira Tracheva

"Born" in 1993 with the division of the largest at that time—District 14—it is nowadays the district

with the most clubs, with 84 clubs from eight countries, speaking six different languages. Eminent District 30 Zontians are representatives in the United Nations, Council of Europe and a member of the International Centennial Anniversary Committee.

District 31Governor: May Wen

District 31 is devoted to fulfilling the various targets of Zonta International and the Zonta International Foundation and is enthusiastic about organizing more Z and Golden Z clubs. On separate occasions,

one Zontian and one club of District
31 each donated 100 unique and
meaningful brooches to honor
the centennial anniversary. This
collection is currently on display at
Zonta International Headquarters.



District 32Governor: Sun Kyung Lee

District 32 includes South Korea, which became Zonta's 25th country in 1966.

EMPOWERING THE FUTURE

WITH THE 2018–2020 INTERNATIONAL COMMITTEE CHAIRMEN



Being a member of Zonta gives me an opportunity to actively work for women's rights and enriches my life with all the friends I have in the organization.

Ingibjörg Elíasdóttir Advocacy Committee Chairman



Zonta is a way of life. Daily, we strive to empower women, advocate to end discriminatory laws and educate the public. We matter.

Reneé Coppock

Bylaws and Resolutions Committee Chairman



Zonta means an equitable world, through education and empowerment, for women. Essential enablers are courage, inspiration, perseverance and the passion of members and donors.

Beryl McMillan

Centennial Anniversary Committee Chairman

COMMITTEE

ADVOCACY

Goal: Maximize our impact through advocacy initiatives (Biennial Goal #1)

- → Focus Zonta Says NO to Violence Against Women activities on ending child marriage to help develop this project into a signature project for Zonta.
- ⇒ Plan a campaign for November 2019 to end child marriage.
- → Help clubs create awareness on ending child marriage.
- ⇒ Further develop ZSN to achieve more local and national government commitment.
- ⇒ Encourage districts' new collaboration with two like-minded organizations.

COMMITTEE

BYLAWS & RESOLUTIONS

For full committee responsibilites, please see the International Manual.

COMMITTEE

CENTENNIAL ANNIVERSARY

Goal: We enhance our profile through our centennial anniversary activities (Biennial Goal #3)

- ⇒ Support and guide every district and relevant areas within districts in honoring a person or an organization for outstanding achievement to empower women.
- Guide and support districts in using the relevant tools provided.
- → Gather and aggregate information provided by districts that will be used to further to increase Zonta's visibility, encourage clubs' activities, and show members and the outside world how successful clubs and districts are.



Zonta offers me the world. Through conventions, international service and leadership, my perspective has broadened. I treasure the friends I've made. Empowering women rocks!

Sally Bean

Convention 2020 Committee Chairman

COMMITTEE

CONVENTION

For full committee responsibilities, please see the International Manual.



Bridget Masters

Finance Committee Chairman



ZI FINANCE

Goal: We strengthen our resources to support our mission (Biennial Goal #2)

For full committee responsibilites, please see the International Manual.



Zonta means a better world for women, giving support and sharing awareness and lifelong international friendships with like women really making a difference.

Bonny Schumacher ZI/ZIF Investment Committees Chairman

COMMITTEES

ZI/ZIF INVESTMENT

For full committee responsibilities, please see the International Manual.



As a 38-year member, Zonta is part of my DNA; it is my commitment, my passion and an essential component to my identity.

Kathleen Douglass

Leadership Development Committee Chairman

COMMITTEE

LEADERSHIP DEVELOPMENT

- ⇒ Work with district leadership development coordinators to promote the tools and support club leaders.
- ⇒ Develop new tools and conduct training to enable club leaders to create and sustain healthy, vibrant clubs.



girls worldwide, as well as giving me

Britt Gustawsson

Manuals & Policies Committee Chairman

COMMITTEE

MANUALS & POLICIES

Upon direction of the Zonta International Board, this committee updates Zonta's manuals and policies as needed and submits them to the ZI Board for final discussion and approval.



Zonta gives me hope, energy, a global perspective, friends and knowledge that collectively, we make a real difference to women and girls.

Lynn McKenzie
Past International President
Membership Committee Chairman



Zonta is my way of making a difference for women and girls in the world. And getting friends from all over the globe is a real bonus!

Sonja Hönig Schough
Past International President
Nominating Committee Chairman



In the Centennial Anniversary Biennium, Zontians will show in joint efforts what great things Zonta offers to thousands of women. I'm pleased to work on that.

Christine Gerberding
PR & Communications Committee Chairman



Zonta means forming lifelong friendships with amazing women, and working together on service projects to improve conditions for other women is so rewarding.

Catherine McEwan
Service Committee Chairman

COMMITTEE

MEMBERSHIP

Goal: We strengthen our resources (Biennial Goal #2)

- ⇒ Guide districts in helping clubs enhance fellowship and mutual support.
- → Guide districts in developing individual growth initiatives.
- ⇒ Contribute to developing a concept on including more young people in Zonta.
- ⇒ Recommend criteria to the ZI Board and conduct the process for the Centennial Membership Awards.

COMMITTEE

NOMINATING

For full committee responsibilities, please see the International Manual.

COMMITTEE

PR & COMMUNICATIONS

Goal: We enhance our profile around the world (Biennial Goal #3)

- Work with ZI Headquarters and the Advocacy and Centennial Anniversary committees to realize powerful actions in November 2019.
- ⇒ Support activities that will enhance Zonta's visibility and enhance internal communications.
- ⇒ Consult with communication strategy and continuous improvement of internal and external communications.

COMMITTEE

SERVICE

Goal: Maximize our impact through advocacy initiatives (Biennial Goal #1)

- Steer, promote and guide the application and reporting process for the Centennial Grants and recommend the benefiting organizations to the ZI Board's Executive Committee.
- ⇒ Recommend criteria to the ZI Board and conduct the process for the Centennial Service Awards.



experience and in-depth knowledge constitute the foundation to on all levels worldwide, particularly at the United Nations level.

Ingeborg Gever United Nations Committees Chairman



What Zonta means to me is advocating for women's rights and improving women's lives worldwide, together with like-minded and dedicated fellows around the globe through an efficient international organization like Zonta.

Anita Schnetzer-Spranger Council of Europe Committee Chairman

COMMITTEES

UN AND COUNCIL OF EUROPE

Goal: Maximize our impact through advocacy initiatives (Biennial Goal #1)

- ⇒ Support submission of statements to CSW and other UN forums.
- ⇒ Represent Zonta in relevant international discussions and decisions.
- ⇒ Engage our members on issues pertaining to women's rights, which includes creating and updating content on pertinent issues.



Zonta means family legacy, international mission, devoted to service and advocacy, studentfocused for Zonta's future, resultsoriented and having worldwide positive impact.

Candace Edwards Z and Golden Z Clubs Committee Chairman

COMMITTEE

Z AND GOLDEN Z CLUBS

Goal: We strengthen our resources to support our mission (Biennial Goal #2)

- ⇒ Encourage all districts to charter new and maintain existing Z and Golden Z clubs.
- ⇒ Encourage and increase relationship-building and networking with Z and Golden Z club members, which includes clubs doing joint projects.
- → Collaborate with other committees and task force(s) in reviewing details of the program, including name and logo.



and mentors.

Holly Anderson Amelia Earhart Fellowship Committee Chairman

COMMITTEE

AMELIA EARHART FELLOWSHIP

Goal: Maximize our impact through educational programs (Biennial Goal #1)

- ⇒ Encourage all districts to participate and suggest 60 AE fellows to the ZI Board.
- ⇒ Encourage and increase relationship-building and networking with present AE fellows and alumnae and facilitate their transition to membership.



Zonta serves as a beacon, a catalyst, an inspiration and a voice that says "women's rights are human rights... human rights are women's rights."

Lourdes Almeda Sese

Jane M. Klausman Women in Business Scholarship Committee Chairman



Zonta means we each have an opportunity to collectively leverage our vast experience and skill sets to promote our objects and take our mission further.

Monica de la Cerda

Women in Technology Scholarship Committee Chairman



Zonta has provided real meaning for my life. It is a blessing to improve quality of life and advocate gender equality, together with like-minded Zontians.

Winnie Teoh Young Women in Public Affairs Award

Committee Chairman

COMMITTEE

JANE M. KLAUSMAN WOMEN IN BUSINESS SCHOLARSHIP

Goal: Maximize our impact through educational programs (Biennial Goal #1)

- ⇒ Encourage all districts to participate and suggest the JMK Women in Business scholars to the ZI Board.
- Encourage and increase relationship-building and networking (including inviting them to participate in club projects) with present scholars and alumnae and facilitate their transition to membership.
- Collaborate with other committees and task force(s) in reviewing details of the program.

COMMITTEE

WOMEN IN TECHNOLOGY SCHOLARSHIP

Goal: Maximize our impact through educational programs (Biennial Goal #1)

- Launch the pilot Women in Technology Scholarship program that encourages women to pursue a leadership role in technology, a field that will impact the next generation of women.
- ⇒ Ask all districts to implement the pilot scholarship.

COMMITTEE

YOUNG WOMEN IN PUBLIC AFFAIRS AWARD

Goal: Maximize our impact through educational programs (Biennial Goal #1)

- → Encourage all districts to participate and suggest the YWPA awardees to the ZI Board.
- ⇒ Encourage and increase relationship-building and networking (including inviting them to participate in club activities) present awardees and alumnae and facilitate their transition to a Z or Golden Z club.
- ⇒ Collaborate with other committees and task force(s) in reviewing details of the program.



Zonta is a calling to a higher purpose—an opportunity to make a difference through service, advocacy and the personal friendships we develop.

Joy Orlich

Zonta International Foundation Development Committee Chairman



In a world where women live under unequal circumstances, it feels inspiring to work in Zonta, which combats such conditions and strives for a better future.

Pia Sjöstrand Zonta International Foundation Finance, Audit and Risk Committee Chairman

COMMITTEE

DEVELOPMENT

Goal: Strengthen our resources (Biennial Goal #2)

- ⇒ Support governors and foundation ambassadors in promoting donations for our projects and programs.
- ⇒ Promote, through governors and foundation ambassadors, provisions in our members' estate plans.
- ⇒ Recommend criteria to the ZI Board and conduct the process for the Centennial Anniversary Awards honoring donations and fundraising successes.

COMMITTEE

FINANCE, AUDIT AND RISK

For full committee responsibilites, please see the Zonta International Foundation Manual.



Zonta provides the opportunity international fellowship and friendships.

Jacqueline Beaudry Zonta International Foundation Endowment Committee Chairman

COMMITTEE

ENDOWMENT

Goal: Strengthen our resources (Biennial Goal #2)

- ⇒ Guide districts in disseminating information and providing education about endowment funds and the Centennial Anniversary Endowment Campaign.
- ⇒ Solicit donations to Zonta's general Endowment Fund.
- ⇒ Raise awareness and commitments for the Mary E. Jenkins 1919 Society.

COMMITTEE

TRANSLATIONS

Goal: We strengthen our resources to support our mission (Goal #2)

Eleven Zontians are so kind to dedicate time and energy to make important documents available in Chinese, German, Italian, Japanese, Korean and Spanish.



KONICHIWA FROM YOKOHAMA!

From 29 June - 3 July, more than 2,300 Zonta club members from 55 countries and their guests gathered for the 64th Zonta International Convention in Yokohama, Japan. Convention is a time for Zontians from all across the globe to come together to make important choices regarding the future, celebrate the achievements of the last two years and enjoy the company that Zonta's fellowship has to offer.





Empress Michiko of Japan attended a meeting with Zontian leaders during the "Sayonara to Yokohama: Grand Gala Dinner" on the final day of Convention. (Left) Empress Michiko was greeted by 2016-2018 Zonta International President Sonja Hönig Schough, 2018-2020 President Susanne von Bassewitz and Convention Committee Chairman Sadako Miyake. She also met individually with Sonja (center) and Susanne (right).



HIGHLIGHTS FROM CONVENTION



Many moments were captured and even more memories made at the 2018 Zonta International Convention. Below are some of the highlights that truly stood out as remarkable.



■ Instead of a traditional keynote address, the Right Honorable Helen Clark, recently named a Zonta International Honorary Member, joined Past International President Val Sarah in a conversation on the convention main stage to give insight on her remarkable journey to becoming the first woman elected as the Prime Minister of New Zealand. Helen Clark encouraged women to build networks of support around them and take the time and effort to lean into the direction they want to go.



Other keynote speakers that inspired attendees were past award recipients like Naoko Yamazaki, who is a former Amelia Earhart Fellow, International Honorary Member and the second Japanese woman to qualify as an astronaut. In her presentation, "Connecting Space, People and Dreams," Naoko shared her experiences on who inspired her to go to space and what she is currently doing to get more girls and young women involved in science, technology, engineering and mathematics. Holly Ransom, a 2010 district recipient of the Jane M. Klausman Women in Business Scholarship, motivated attendees to find their "why" in Zonta's mission. Encouraging all in the audience to keep their "Eyes to the Future," Holly shared facts on how people are changing with technology and how to adapt to stay progressive. Receiving a standing ovation after her "The Future is Female" presentation, Saanya Subasinghe, a 2017 Young Women in Public Affairs Awardee, spoke about her passion for gender equality, saying that now is the time for her generation to join in the fight for equal fundamental rights, and thanked Zonta for recognizing efforts with awards as a reminder to not give up.



■ Representatives from UNFPA, UNICEF, UNICEF USA and UN Women were invited on stage to present the proposed projects and offer more information during a short question and answer follow-up with 2018-2020 President Susanne von Bassewitz. This open dialogue gave attendees more insight on the projects and our **United Nation agency partners**.



■ Thoughtful discourse and respectful debate fueled the progress of the bylaws session. Delegates, proxies and alternates are fully appreciated for their work and attention to the important matters that occur during convention.



A hidden gem that appeared within the opening ceremony was hearing Yuji Kuroiwa, the Governor of Kanagawa Prefecture, Japan, welcome all attendees to Yokohama through a lively song.



The 2016-2018 Zonta International and Zonta International Foundation Board meet the Right Honorable Helen Clark, opening ceremony keynote speaker and International Honorary Member.



Zontians from District 26 place stickers on their board at the Foundation Booth.



Zontians await the opening ceremonies on 29 June.



The Japan Avaiation High School Drummers energize the crowd at the start of opening ceremonies



Convention offers opportunities to meet with friends who are near or far, old or new.



Violinist Natsumi Tamai played in memory of those that have passed this biennium.



2016-2018 Membership Committee Chairman Winnie Teoh along with President Sonja present members with their membership recognition award.



Presenters intermix videos and sound clips into their presentations to showcase to the audience all exciting aspects of Zonta.



Zontians from District 18 meet prior to the official start of Convention to highlight key moments of the biennium for their district.



Holly Ransom, Jane M. Klausman Women in Business scholar, introduces Zontians to "disruption" and how having "eyes to the future" leads to greater advances.



2018-2020 President Susanne von Bassewitz meets with donors at the Zonta International Foundation Reception.



District 25 Zontians meet 2018-2020 President Susanne within the Pacifco's National Convention Hall.



Saanya Subasinghe, Young Women in Public Affairs awardee, sits with 2016-2018 YWPA Chairman Florence Fischer-Herber before her presentation, "The Future is Female."



Governors exchange hugs and pins as the 2018-2020 Governors are installed.



Ziad Sheikh from UN Women discusses the 2018-2020 International Service Project, Eid bi Eid (Hand in Hand) with 2018-2020 President Susanne.



The 2018-2020 International Board is inducted at the 2018 Convention closing ceremonies.

We empower women

Today, the goal to achieve equality of women and men is as relevant as it was 100 years ago. In Zonta International's Centennial Anniversary Biennium, we will take bold action to empower women. We place a special focus on young women, because they will be agents of change toward equality. Together, we will make Zonta strong for tomorrow.

GOAL 1

We maximize our impact through service and advocacy initiatives and educational programs that empower women and girls.

Our approach

In Zonta's Centennial Anniversary Biennium, we will start a major international project to eliminate one of the worst obstacles girls are facing globally: early marriage. Zonta clubs around the world are called upon to create awareness of this harmful practice among their members. By also focussing on this issue in our Zonta Says NO to Violence Against Women activities, we will take a first step to make ending child marriage a signature initiative for Zonta.

In order to have more impact, we will continue our activities at the United Nations level and increase our collaboration with like-minded organizations. We will encourage Zontians to become more educated about how to empower women and girls and to join forces with others in appropriate service and advocacy projects.

As a pilot project, we will launch a scholarship that encourages women in technology to become leaders in this field, and ask all districts to implement it. All districts are asked to participate in the other educational award programs that Zonta provides so that they can raise their voices in their communities.

How to make it happen

Service and Advocacy

Clubs and Districts

- The Zonta Says NO to Violence Against Women initiative is further developed to achieve local and national governmental commitment. Clubs incorporate Zonta's call to end child marriage through Zonta Says NO advocacy activities with 250 clubs delivering an action to oppose child marriage.
- Each district reports new collaboration with two like-minded organizations to enhance our effectiveness in empowering women and girls.

International

- We work collaboratively with UN agency partners and non-governmental organizations to fulfill the objectives of the convention-approved projects.
- We continue to submit statements to the Commission on the Status of Women and other United Nations forums and take actions with Member States and UN agencies to advance Sustainable Development Goal No. 5: Achieve gender equality and empower all women and girls.
- Our UN and Council of Europe committees represent Zonta in relevant international discussions and decisions and inform and engage our members on issues pertaining to women's rights.

Education

- All districts implement the pilot Women in Technology Scholarship program that encourages women to pursue a leadership role in technology, a field that will impact the next generation of women.
- All districts participate in Zonta's existing education programs focused on young women leaders in service, women in business and women in aerospace.

GOAL 2

We strengthen our resources to support our mission.

Our approach

To ensure that Zonta can maximize its impact, we need to increase membership. Membership in Zonta needs to engage both up-and-coming professionals and our longstanding members through activities and fellowship that empower them as well as women in their communities. We will leverage the special resources of the UN, Council of Europe and Leadership Development committees to engage districts and clubs in women's issues and leadership. We will enhance our strategy on how to best utilize our financial means to fulfill our mission and will review our operations at international and district levels to improve our efficiency.

How to make it happen

Membership

Clubs enhance fellowship and mutual support and will seek out new members that are motivated to join a global movement for women's rights. As a result, we will have more members on 31 May 2020 than on 31 May 2018.

- Clubs will reach out to Golden Z clubs and beneficiaries of educational programs with relationship-building and networking activities. As a result, we will welcome 200 new members in this category.
- Districts will continue to support the chartering of student clubs as relevant service projects, and as a result, we will have more Z and Golden Z clubs on 31 May 2020 than on 31 May 2018.
- All district and club leaders make use of the leadership training program to enhance their ability to effectively manage Zonta business.

Finances

- Donations to the Zonta International Foundation meet or exceed the biennial fundraising goals.
- All districts provide information and education on the power of endowment funds to provide long-term sustainability.
- As of July 2020, at least 150 additional persons will have made provisions in their estate plans to support the Zonta International Foundation as evidenced by the Mary E. Jenkins 1919 Society.

Operations - International and Districts

- Zonta International implements measures to enhance the effectiveness and efficiency of international board, committees and headquarters operations.
- Districts implement measures to enhance the effectiveness and efficiency of district operations.

GOAL 3

We enhance our profile around the world through our centennial anniversary activities.

Our approach

We utilize Zonta's centennial anniversary to deepen and enhance our relations with supporting individuals and organizations and to raise awareness of our activities and achievements.

How to make it happen

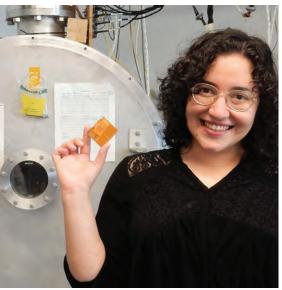
- In every district and every country within Zonta, we will honor a person or an organization for outstanding achievement to empower women.
- All districts and clubs report on actions that increase Zonta's visibility in order to more effectively empower women.

We empower women



2018-2020

PROJECTS AND PROGRAMS



In the 2018–2020 Biennium, with the generous support of Zonta clubs and individual club members around the world, Zonta International will contribute more than 5 million US Dollars to projects and programs to empower women and girls. Zonta's international service projects, including a major international project to eliminate child marriage, will focus on young women as both beneficiaries of the projects Zonta supports and as change makers themselves. Zonta will also expand its existing educational programs with the launch of the Zonta International Women in Technology Scholarship to encourage more women leaders in technology fields across the globe. Read on to learn more about these programs and all the exciting projects planned as Zonta celebrates 100 years of service and advocacy.









Let Us Learn Madagascar

An integrated program for adolescent girls

CHALLENGES FACING GIRLS

- Higher school drop-out rates
- Lack of quality education
- Inadequate school facilities, including lack of genderseparated latrines
- Lack of menstrual hygiene management guidance, information and facilities
- High prevalence of violence, abuse and exploitation in the home and school
- High prevalence of child marriage

PROGRESS

The project has seen the following results since Zonta International started supporting it in 2016:

- About 700 girls who had dropped out of school participated in catch-up classes.
- 573 students benefited from literacy classes.
- 13,185 girls in both regions are benefiting from pedagogical kits and materials, and teachers receiving training.
- More than 3,000 children were reached through interpersonal communication activities.

2018-2020 Funding: US\$1,000,000 to UNICEF USA

Background

Let Us Learn is an integrated education program that is creating opportunities for vulnerable and excluded children, particularly girls, in Madagascar. The interventions included in this project are designed to help girls realize their right to an education in a secure and protective environment. The program will be implemented in two target regions—Androy and Atsimo Andrefana—supporting girls' transition from primary to lower secondary school and ultimately reducing poverty.

Investing in lower secondary school education is an entry point to addressing barriers to equity and a means to improving the overall social sector performances of the country. Let Us Learn's integrated approach engages several sectors—education, social protection, child protection and sanitation in order to address the broader challenges faced by adolescents, particularly girls.

Goals and Objectives

Goal: Address education and gender inequity in Madagascar through approaches targeted toward adolescent girls.

Specific objectives:

- Ensure that more children, particularly girls (who drop out at higher levels in the post-primary level) have access to post-primary education and stay in school.
- Ensure that Madagascar's education system has the capacity to offer quality teaching for enhanced learning outcomes.

Specific Strategies

- Construct classrooms with latrines, water points and equipment.
- Identify out-of-school children and provide them with alternative schooling so they are able to catch up with their peers and reintegrate into the formal school system.



Project Beneficiaries

More than 20,000 girls will be reached by the program.

600 children will benefit from catch-up classes to ensure their reintegration into the formal school system.

200 students will benefit from four new classrooms with water points, latrines and school equipment.

Expected Outcomes

Around 200 children will benefit from newly constructed and equipped classrooms.

500 households will be reached with Conditional Cash Transfers.

300 girls will be reintegrated into school after attending catch-up classes.

Girls will benefit from Menstrual Hygiene Management services.

960 at-risk girls and victims of violence and exploitation in schools and communities will benefit from either medical, legal or social support through a referral mechanism.

135 school directors will be trained, benefitting 41,516 children (21,006 girls).

- Support additional activities to encourage lower-secondary age students' reintegration into the formal school system, including raising parents' and communities' awareness of the importance of educating their children, training local supervisors and teachers on the catch-up program, providing school supplies and self-learning guides for students taking catch-up classes, reintegrating students in class at the end of the catch-up classes and organizing tutoring for students with learning difficulties.
- Extreme poverty is a major barrier for children's access to education, often forcing families to pull children out of school or marry their daughters at a young age. A cash transfer will be provided to improve families' access to food and water, thereby reducing multiple deprivations and freeing up other household income to support education costs and reduce malnutrition, which hinders the learning process. Payments of approx. 10,000 Ariary per child (approx. US\$3.40) will be provided to the mother every two months on the condition that children in the household are enrolled in school.
- Train 25 "mother leaders" on essential family practices and accompanying measures.
- 135 school directors will be trained on child rights and protection to ensure schools are better prepared to address violence.
- Conduct awareness-raising sessions in 50 percent of schools in targeted districts to improve staff knowledge on children's rights.
- Provide girls and staff with practical information, sanitary products and private and safe water, sanitation and hygiene (WASH) facilities.
- Decrease student absenteeism and help girls manage menstruation in a healthy, safe and dignified manner.
- Train 100 percent of school principals and provide 100 percent of lower secondary schools with pedagogical materials.
- 1,600 at risk children/victims of violence will benefit from medical, legal, or social support.

Madagascar by the numbers (from The World Bank's World DataBank)

Population			24.8 million	
2015 Human Development Index Rank154 (S			le 1-188, where 1 is highest)	
Gender Inequality Index (GII)			N/A	
Population below \$1.90 (PPP) per day				
Maternal Mortality Ratio		35	3 deaths per 100,000 births	
Infant Mortality Rate		<mark>4</mark> 6.4	deaths per 1,000 live births	
Births attended by skilled health workers			44 percent	
Contraceptive prevalence rate			40 percent	
Female enrollment in primary education			unknown	
Violence against women (ever experienced)			unknown	
Seats held by women in Parl	liament		20.5 percent	
Internet Users			4.7 percent of population	





Eid Bi Eid (Hand in Hand)

A program to improve the resilience and empowerment of Syrian refugee and vulnerable Jordanian women

Expected Outcomes

- 1. Women in camp settings and host communities are empowered through money for work and increased access to longer term economic recovery and livelihood opportunities.
- Women's protection and access to justice is promoted to enable accountability and support them to serve as active members of their community.
- Women participate in and inform community decisionmaking processes.
- 4. Duty-bearers are supported to create a greater enabling environment for women's economic participation.



2018-2020 Funding: US\$1,000,000 to UN Women

Background

Jordan is currently hosting 1.4 million Syrian refugees, nearly 10 percent of Jordan's pre-crisis population. This population expansion has increased competition over resources, placed additional strain on social services and heightened community tensions in some areas with unintended consequences, including greater restrictions on women's mobility.

While existing programs that provide food and unconditional cash assistance have been instrumental in responding to the immediate humanitarian crisis, they are not designed for long-term outcomes. As the government of Jordan opens the labor market for refugees with work permits, targeted efforts are needed to empower female refugees to harness income-generating activities. These efforts must also support the government in meeting its commitment to increase overall female participation in the workforce.

Project Overview

Eid bi Eid is a multi-year initiative to support the government of Jordan to address issues of employment and gender inequality, exacerbated by the impact of the Syrian refugee crisis. The project began in 2015 to support the immediate needs of refugee women and vulnerable Jordanian women affected by the crisis. The second phase, which began in 2017, utilizes a resilience framework for achieving gender equality and women's empowerment goals and promotes individual and community ability to absorb shock. This is done through the provision of livelihoods opportunities and protection support for refugee women living in camp and noncamp settings, as well as Jordanian women living in hosting communities.

Project Beneficiaries

There are expected to be at least 25,760 direct beneficiaries, including:

120 Syrian refugee women through daily cash for work opportunities

300 Jordanian and Syrian women through decent work opportunities

150 Syrian women through remedial education services

150 Syrian boys and 150 Syrian girls through Oasis child care facilities

100 Syrian and Jordanian men through HeForShe dialogues

30 men and 10 women Jordanian justice sector professionals with increased capacity to address sexual and gender-based violence

550 Jordanian and Syrian economic empowerment partners trained on gender-based violence and linked to protection referral services

10,500 Syrian boys and **10,500** Syrian girls per week provided with healthy meals

3,000 Syrians benefiting from a comprehensive maternal kit

Goal

Improve Syrian refugee and Jordanian women's access to sustainable and decent employment, coupled with protection services and community leadership/ engagement, to enable greater equality and reduced violence against women.

Specific Strategies

- High-quality expertise is provided to humanitarian and resilience partners in Jordan to support effective gender mainstreaming, policy advocacy and the development of genderresponsible planning frameworks and programming, including through the production of impact-oriented research.
- Support is provided to the government of Jordan to enable the development of policies and regulations to support women's economic empowerment and to support a decent work environment.
- Income generation activities through "cash for work" modalities are supported—combined with holistic support to enable women's access to livelihoods—to meet the urgent needs of refugees in camp settings.
- Interventions to increase women's economic empowerment, including vocational training, job placement and entrepreneurship, are designed and implemented targeting refugees in camps and refugees living in Jordan's host communities.
- Interventions to increase women's economic empowerment, including vocational training, job placement and entrepreneurship, are designed and implemented—targeting Jordanians living in Jordan's hosting communities.
- Those engaged in economic empowerment interventions are provided with robust training on gender-based violence and access to protection referral mechanisms.
- Justice sector professionals in areas hosting large numbers of refugees, and areas with high incidents of violence against women, are supported to hear cases involving violent crimes against women.
- Civic engagement work and community participation dialogue structures are supported through the provision of leadership and communication training, and in facilitating dialogue mechanisms between women and decision-makers.
- Men are engaged in work to address gender-based violence and gender inequalities in camp and non-camp settings.

Jordan by the numbers (from The World Bank's World DataBank)

Population			9.46 million
2015 Human Develo	pment Index Rank	86 (Scale 1-188,	where 1 is highest)
Gender Inequality In	ndex (GII)		0.478
Population below \$	1.90 (PPP) per day		1 percent
Maternal Mortality F	Ratio	58 deaths	per 100,000 births
Infant Mortality Rate	e	18 deaths p	er 1,000 live births
Births attended by	skilled health workers		100 percent
Contraceptive preva	alence rate		40 percent
Female enrollment i	n primary education		unknown
Violence against wo	men (ever experienced)	unknown
Seats held by wome	en in Parliament	<u></u>	11.6 percent
Internet Users		4.7 pe	rcent of population





Ending Child Marriage

A program to accelerate global action

Program Strategy

The Initial Phase (4 years):
 Strengthen the critical institutions and systems in select countries to deliver quality services and opportunities for a significant number of girls.

2. The Midterm Phase

(5-10 years): Use the power of a critical mass of girls, families and communities and strengthened systems to further accelerate progress on a larger scale.

3. The Longer Term Phase

(10–15 years): Reach larger numbers of girls to ensure they fully enjoy childhood free from the risk of marriage and that they experience healthier, safer and more empowered life transitions.



2018-2020 Funding: US\$2,000,000 to UNICEF USA

Background

Worldwide, almost 650 million women alive today were married before their 18th birthday and an estimated 280 million more girls are at risk of becoming brides. If current trends continue, the number of girls and women married as children will reach nearly 1 billion by 2030.

Child marriage is a global violation of human rights that can be found in cultures, religions, ethnicities and countries around the world. Recognizing the broad potential impact of reducing child marriage rates, UNICEF and UNFPA have joined forces and formally launched a multi-country initiative to protect the rights of millions of the world's most vulnerable girls. The Global Programme to Accelerate Action to End Child Marriage brings together governments, civil society, families and young people in a collective effort to prevent girls from marrying too young and to support those already married as girls.

Goals and Objectives

Recognizing that only a long-term strategy will ensure the desired outcomes, the multi-year program seeks to promote the right of girls to delay marriage, addresses the conditions that keep the practice in place and provides care for girls who are already married.

In the first phase, the program, in partnership with governments and civil society, is turning commitment into tangible action to effect meaningful and lasting change in girls' lives by focusing on five main strategies:

- 1. Building the skills and knowledge of girls at risk of child marriage
- 2. Supporting households in demonstrating positive attitudes towards adolescent girls
- 3. Strengthening the systems that deliver services to adolescent girls
- 4. Ensuring laws and policies protect and promote adolescent girls' rights
- **5.** Generating and using robust data to inform programs and policies relating to adolescent girls.

Project Beneficiaries

The initial phase has the potential to directly reach 2.5 million girls across the following 12 countries by the end of 2019: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia.

Expected Outcomes

- 1. National laws, policy frameworks and mechanisms to protect and promote adolescent girls' rights are in line with international standards and properly resourced.
- 2. Government(s) and partners within and across countries support the generation and use of robust data and evidence to inform policy and programming, track progress and document lessons.
- 3. Relevant regional and local government ministries deliver quality and costeffective services to meet the needs of adolescent girls.
- 4. Households demonstrate positive attitudes and behaviors toward investing in and supporting adolescent girls.
- 5. Adolescent girls at risk of or affected by child marriage are better able to express and exercise their choices.



Under the umbrella of these five main strategies, each country will have specific strategies that respond to the context and factors that lead girls into early marriage.

Specific Strategies

- Engage adolescent girls in the program countries through targeted initiatives, including life skills, health information, economic empowerment and social protection.
- Improve education access and retention and support interventions that encourage girls to enroll in school and make the transition from primary to secondary school.
- Provide out-of-school girls with alternative learning opportunities and income generation and financial inclusion options.
- Foster community dialogue and create public service announcements and other wide-reaching mass media campaigns to better inform and sensitize community members to the dangers of child marriage and the benefits of supporting and investing in girls.
- Strengthen health, education, child protection and social protection systems in the 12 countries, specifically by supporting the development and implementation of guidelines, packages and best practices to improve services for adolescent girls.
- Support governments to implement national guidelines for girl-friendly health services and provide training for health providers so that they may be more responsive to the specific healthcare needs of girls, including married girls.
- Support interventions that will keep girls in school, including menstrual hygiene management in schools, gender-responsive teaching, and curriculum and textbook reform.
- Maintain momentum and support for legal reform and measurable change on prevalence indicators by providing support for countries' national action plans.
- Increase the generation of and use of robust data and evidence on adolescent girls for advocacy, programming, learning and tracking progress—which will improve the quality and quantity of evidence around ending child marriage and support governments in being more effective in ending child marriage.
- Work with governments and other UN agencies to improve the quality and frequency of administrative data collection around social indicators such as age at first marriage, poverty, and sexual and reproductive health.





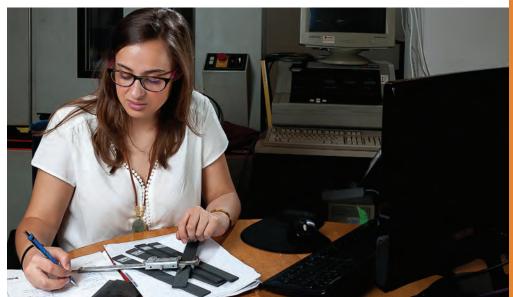


Empowering the next generation of women leaders and innovators

Creating educational and professional opportunities for women, especially in fields where women are largely underrepresented, has been a focus of Zonta International since it first launched the Amelia Earhart Fellowship Program 80 years ago. In the decades since, Zonta International has provided nearly US\$12 million in fellowships, scholarships and awards to thousands of exceptional women and girls around the globe through the Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarship and Young Women in Public Affairs Award. Today, Zonta International is empowering the next generation of women leaders and innovators in aerospace-applied sciences and engineering, technology, business and public affairs to pursue their educational and professional goals and become leaders in their fields.

Learn more about Zonta International's education programs and how you can help empower the next generation of leaders and innovators at www.zonta.org.







PROBLEM

In 2016, women accounted for only 7.8 percent of workers employed as aerospace engineers in the **United States**

SOLUTION

Zonta International Amelia Earhart Fellowship

FUNDING

US\$600,000

While the number of women in the aerospace industry is increasing, progress is slow. 2018 marks the 80th anniversary of the Amelia Earhart Fellowship, which has helped almost 1,200 women from 73 countries conduct cutting edge research and pursue their Ph.D./doctoral degrees in aerospace-applied sciences and engineering since 1938. Today, the highly sought-after fellowship is awarded to 30 extremely qualified women around the globe every year. Zonta International's Amelia Earhart Fellowship can be the difference for women seeking to forge their way in aerospace.



PROBLEM

Only 21.2 percent of Fortune 500 companies' board seats are occupied by women, and just 5.2 percent of the companies' CEOs are women

SOLUTION

Zonta International Jane M. Klausman Women in Business Scholarship

FUNDING

US\$224,000

Women make up nearly 50 percent of the global workforce; however, gender equality is not yet a reality in senior management and corporate boardrooms around the world. Zonta International's Jane M. Klausman Women in Business Scholarship supports future women business leaders who have demonstrated outstanding potential in their academic and professional endeavors. Over the last 20 years, Zonta International has awarded 527 Scholarships, totaling more than US\$1.2 million, to 397 exceptional women from 56 countries. These women are the future of business.



PROBLEM

Only 17 percent of Fortune 500 Chief Information Officer positions were held by women in 2017

SOLUTION

Zonta International Women in Technology Scholarship

FUNDING

US\$112,000

The world economy, industry and sciences are becoming increasingly digitized, and these developments are disrupting society and familiar social processes. Women, however, are still largely underrepresented in information technology and other STEM fields. To create a world in which men and women have equal opportunities, women need to have an active role in technology and technological developments. The Zonta International Women in Technology Scholarship will encourage women to pursue education and opportunities and take on leadership roles in technology.



PROBLEM

As of 1 May 2018, women hold just 23.8 percent of seats in the world's national parliaments.

SOLUTION

Zonta International Young Women in Public Affairs Award

FUNDING

US\$176,000

Although the number of women in parliament has doubled in the last two decades, many barriers remain to women's political participation and gender parity in political representation across the globe. Recognizing that to bring about sustainable changes that benefit all of humanity, women must have equal participation in leadership roles and the decision-making process, Zonta International established the Young Women in Public Affairs Award in 1990. The Award recognizes young women, ages 16-19, who demonstrate superior leadership skills and a commitment to public service and civic causes, and encourages them to continue to be active global citizens.

ONCE IN A LIFETIME— THE CENTENNIAL CELEBRATION



Zonta International has been empowering women for nearly 100 years through service and advocacy. Starting back in 1919, Zonta's founders worked to make a place for women at the table of professional organizations. For almost 10 decades, the work done by members at that table has been inspiring, motivating and life-changing. Now, in this biennium, Zontians honor those who have laid the groundwork for the future and empower the current and next generations to continue the mission.

The centennial celebration will continue over the next two years and will be momentous for many reasons. Zonta will highlight local service and advocacy through the Centennial Anniversary Grants, pilot the new Women in Technology Scholarship program, honor remarkable women and offer a special action that will bring Zontians together all over the globe to celebrate this amazing milestone.

Celebrate Local Service and Advocacy

The Centennial Anniversary Grants are an innovative way of celebrating the local service and advocacy that clubs do in their communities. Centennial Anniversary Grants will be available to like-minded charity organizations who partner with a Zonta club. This will provide a great opportunity for Zonta clubs working with another charitable organization to directly improve women's and girls' lives in their community. The program will increase the impact of the club's activities in their communities while also strengthening the link between Zonta's local and international levels and promoting the good name of Zonta at the local level.





















zonta100.org

A new website will be making its debut to help members and the world celebrate Zonta's 100 years of empowering women. Please visit www.zonta100. org to find tools and resources developed for this once-in-a-lifetime celebration.

What to expect on the website:

- Information about the centennial
- Profiles of inspiration
- Interactive timeline
- Guidelines on how to apply for awards
- Information on the Centennial Anniversary Grants and stories from recipients
- Tools for district coordinators
- The Centennial Anniversary
 Toolkit

And more!

Pilot a New Program

One of the goals for this biennium is to maximize Zonta's impact through service and advocacy initiatives and educational programs that empower women and girls. Women in Technology, a pilot scholarship, encourages women to pursue a leadership role in a field that will impact the next generation of women.

Honor Remarkable Achievements

Another goal for this biennium is to enhance Zonta's profile around the world. Zontians will utilize the centennial anniversary to deepen and enhance relations with supporting individuals and organizations. In every district and country within Zonta, a person or an organization will be honored for their outstanding achievement in empowering women. All clubs can do the same. All districts and clubs will share their activities so that, as Zonta, we can properly recognize and communicate the activities. This will increase our visibility and encourage our members to continue their successful work. Throughout 2019, stories about remarkable Zontians will be published on the Centennial Anniversary website.

Common Action in 2020

Clubs and districts will celebrate Zonta's anniversary in a way that suits their culture, their means and particular purposes. In addition to this, everyone is invited to experience ONE Zonta. For November 2019 and especially 8 November, there will be a common action that all clubs and members are asked to join in. Please check www.zonta100.org and contact your governor and district Centennial Anniversary coordinator for details.

See you in Chicago

Members who attended the 64th Convention in Yokohama, Japan officially kicked off the 2018-2020 Biennium and the start of the centennial celebration. These next two years will mark how far Zonta has progressed since the founders first started the organization and will showcase the steps being taken to maintain the mission. Centennial Anniversary awards will honor successful efforts in retaining and recruiting members, in service and fundraising. Join Zontians in Chicago in July 2020 to show the world what this organization is up to in the second century of its existence.





















Take a moment: WHY Zonta?

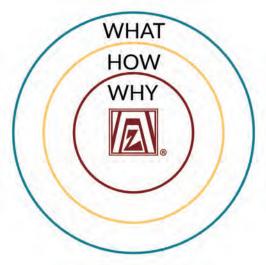
by Past International President Lynn McKenzie 2018–2020 International Membership Committee Chairman



"Isn't it obvious?" was the reaction of Anne, a Zonta friend, when I said I was working with President Susanne to put rediscovering Zonta's "WHY?" on our agenda. "We are empowering women. That's what our mission says!" Yes, of course, except it does not answer the question, "WHY does Zonta exist?" in the first place.

In our hearts, as Zontians, we strongly believe in gender equality and know that it is not right to treat women as second-class citizens. Women's rights are human rights and too often, women are denied basic human rights. This is not OK and as Zontians we want to change this, with friends and others committed to the change—not alone and not on our own. We enjoy working together toward gender equality. Voilà! That is WHY we joined Zonta. And WHY, back in 1919, Marian de Forest and others created Zonta. Our centennial anniversary celebrations are the opportunity to reflect on this powerful WHY. It is so powerful that we joined Zonta and stay committed to its mission. Zonta's WHY matters to us and we are proud to be a Zontian. As others see our passion and commitment, they will want to support us and maybe even join us. Take some time and reflect on our WHY, recharge your Zonta battery and reignite the light.

Holly Ransom, a 2010 Jane M. Klausman Women in Business scholar and speaker at the Yokohama Convention, also focused on understanding the WHY. She encouraged us to tap into the feelings that made us join and stay, saying this will make us strong for the future. This is what we need as we celebrate our 100 years.



The Golden Circle

WHY do we do **WHAT** we do: We believe in making the world a better place by working toward gender equality in a supportive community of like-minded people.

HOW do we do **WHAT** we do? Through service and advocacy in our communities and internationally.

WHAT do we do? We empower women.

If you want to hear and read more about the power of the WHY, please watch Simon Sinek's TED talk https://www.youtube.com/watch?v=IPYeCltXpxw or read his book, "Start With Why."



RESERVE YOUR PLACE IN ZONTA'S HISTORY



The Mary E. Jenkins 1919 Society

In 1903, before women of the United States had the right to vote, before every household had a radio or television, when daily newspapers provided the primary source of information about local, national and world events, Mary E. Jenkins became owner and president of the Syracuse Herald, a powerful position in an almost exclusively male industry.

Sixteen years later, Mary became a founding member of the Zonta Club of Syracuse, one of the nine original Zonta clubs, also serving as the first President of the Confederation of Zonta Clubs from 1919 to 1921.

Ensure Zonta's future

Mary Jenkins was a pioneer in every way, and to honor her achievements, the Mary E. Jenkins 1919 Society was established for Zontians wishing to leave a legacy gift to ensure Zonta's future.

What is a legacy gift?

A legacy, or planned gift, is a provision to leave part of your estate to the Zonta International Foundation. It can be a bequest of a specific amount, a percent of your assets, a life insurance policy, stocks, annuities or other financial instruments.

Everyone who informs us of their provision of this kind automatically becomes a member of the Mary E. Jenkins 1919 Society.

Our goal for 2018-2020

Our goal is to add at least 150 new society members during the 2018-2020 Centennial Anniversary Biennium.

If you have made lasting friendships in Zonta, served in leadership positions, attended conventions or supported our international service projects and educational programs, you know the enduring value of our organization. Would you like to play role in ensuring Zonta's future?

How do I join the Mary E. Jenkins 1919 Society?

Simply call the Zonta International Headquarters Development team at +1-630-928-1400, email them at zifoundation@zonta.org or go to the Zonta International website at **foundation.zonta.org/Your-Support/Planned-Giving** for more information. Add your name to the growing list of Zontians who have already designated part of their estate to the Zonta International Foundation.

Each year, we honor those who are a part of the Mary E. Jenkins 1919 Society within our Annual Report.

ZONTAS

TO VIOLENCE AGAINST WOMEN



2018 Campaign Issue: **Ending Child Marriage**

650 million women alive today were married before their 18th birthdays.

That number will reach nearly 1 billion by 2030 if current trends continue.

Child marriage is a global violation of human rights that can be found in countries, cultures, ethnicities and religions around the world. Join Zonta International and take action to protect the rights of all girls at:

www.zontasaysno.com

#EndChildMarriage **#ZontaSaysNO** #16Days



JOIN US IN MAKING GENDER EQUALITY A REALITY FOR WOMEN AND GIRLS WORLDWIDE

Your gifts to the Zonta International Foundation fund projects that work to address the root causes of gender inequality and violence against women and also fund education programs that empower women and girls in traditionally male-dominated fields.

International Service Program

Helps women in developing countries improve their legal, economic, educational and health status

Zonta International Strategies to End Violence Against Women Program

Promotes and protects human rights of women and girls and works to reduce gender-based violence

Amelia Earhart Fellowship

Supports women in aerospace-applied science and engineering Ph.D. programs

Jane M. Klausman Women in Business Scholarship

Recognizes women pursuing degrees in business management

Young Women in Public Affairs Award

Encourages young women to continue their commitment to public service and civic causes

Rose Fund

Provides unrestricted support to all of Zonta's life-changing projects and supports new program development



CENTENNIAL ANNIVERSARY ENDOWMENT CAMPAIGN



CELEBRATE THE CENTENNIAL; ENSURE ZONTA'S FUTURE

Begin celebrating Zonta's Centennial Anniversary by making yourcommitment to the Endowment Fund as part of the Centennial Anniversary Endowment Campaign (CAEC). With your CAEC gift, you ensure that Zonta will be able to sustain projects and programs to meet the needs of future generations of women and girls.

The Zonta International Foundation CAEC Committee is happy to advise you on opportunities to participate.

Learn more at: zontaendowmentcampaign.org



SWEET HOME CHICAGO!



The Zonta International Convention Committee invites you to join us in July 2020 in Chicago. This large city, close to the home of Zonta International Headquarters, has so much to offer before, during and after convention. Read more on convention in future issues of The Zontian.

Here we will share why Chicago is just right for a convention that closes our Centennial Anniversary Biennium and will start the second century of Zonta's existence.

CHICAGO IS INNOVATION! The first-ever skyscraper, the U.S. blood bank, the wireless remote control, the vacuum cleaner, the zipper, the mechanical dishwasher-all these creations that mark today's lives for millions of peoplehave their roots in Chicago. The innovations span even further: The Chicago School of Architects pioneered modern living and working spaces. And, Chicago deep dish pizza is a Midwest staple.

CHICAGO IS CULTURE! Stunning buildings and spaces designed by masters of modern architecture like Frank Lloyd Wright, Ludwig Mies van der Rohe and Frank Gehry mark this inviting city. You will be blown away by one of the many architectural cruises that depart from the Chicago River, which is in walking distance from the convention hotel. Chicago is also home to the finest museums. And, not to forget: Music is in the air-from Chicago blues to the Chicago Symphony Orchestra, which is consistently hailed as one of the greatest orchestras in the world.

2020

CHICAGO IS SCIENCE AND EDUCATION! The metro area is home to University of Chicago, University of Illinois-Chicago, Northwestern University, and many other private universities and colleges. Did you know that the University of Chicago holds the fourth highest number of Nobel Laureates? Only Harvard, Cambridge and University of California-Berkeley exceed the nine at University of Chicago. Culture, science and the spirit of innovation complement each other in many ways. Chicago offers a climate of opportunities, and for Zonta members, one of these opportunities is our 2020 Convention.





Zonta International



Zonta International Official Group



Zonta International



Zontiantl



WELCOME TO THE ZONTA INTERNATIONAL FAMILY!



ZONTA CLUBS

Brooklyn District 3, Area 1

Colorado North Forty District 12, Area 2

Metro Greenhills District 17, Area 5

e-Club of West Africa District 18, Area 2

GOLDEN Z CLUBS

Graz City

District 14, Area 1

Lincoln University District 16, Area 3

Philippine Women's University District 17, Area 5

The University of San Agustin District 17, Area 3

Lead City University District 18, Area 3

Young Antwerp District 27, Area 6

Z CLUBS

Mission Heights High School District 9, Area 5

Cebu 1

District 17, Area 3

Colegio Del Sagrado Corazon

District 17, Area 3

The University of San Agustin

District 17, Area 3

SOS—Hermann Gmeiner

Int College

District 18, Area 2

Shenton College

District 23, Area 3

Wilsoners

District 25, Area 2

Monaco

District 30, Area 3